



**MINUTES, COUNCIL CHAMBERS
226 CYPRESS LANE, PALM SPRINGS, FLORIDA
MAY 14, 2026, AT 6:30 PM**

CALL TO ORDER

Vice Mayor Patti Waller called the Village Council Regular Meeting to order at 6:17 PM (*Immediately following the CRA Meeting*)

ROLL CALL

Present: Vice Mayor Patti Waller, Mayor Pro Tem Johnnie Tieche, Council Member Kim Schmitz, and Council Member Gary M. Ready

Absent: Mayor Bev Smith

Also present were Village Manager Michael Bornstein, Village Attorney Christy Goddeau, Village Clerk Kimberly M. Wynn, Assistant Village Manager Kim Glas-Castro, Police Chief Rolando Silva, as Sergeant-In-Arms, Utilities Director Jimmie Johnson, Assistant Utilities Director Paul Ward, Public Works Director Felipe Lofaso, Assistant Public Works Director Timothy Crespo, Assistant Parks & Recreation Director Parks and Recreation Lauren Bennett, Administrative Assistant (Library Services) Claudia Ruiz, and Utilities Project Manager Andrew Klausner.

INVOCATION

The Village Manager, Michael Bornstein, led the invocation.

PLEDGE OF ALLEGIANCE

The Village Council led the Pledge of Allegiance.

ADDITIONS, DELETIONS, OR MODIFICATIONS, AND APPROVAL OF AGENDA

There were no additions, deletions, or modifications to the agenda.

Council Member Ready motioned for the approval of the agenda as presented, and Council Member Schmitz seconded. The motion passed unanimously.

CONSENT AGENDA

1. **Approve April 9, 2026, Village Council Regular Meeting Minutes: Motion to approve April 9, 2026, Village Council Regular Meeting Minutes.**
Staff: Kimberly Wynn, Village Clerk

2. **Approve Change Order No. 1 — Contract Time Extension and Final Reconciliation — Reconstruction of Surficial Aquifer Well No. 14 and Emergency Backup Generator for Wells 13 and 14 (Task Order Nos. 316 & 323) - Utilities Department - All Webbs Enterprises Inc;** Approve Change Order No. 1 with All Webbs Enterprises, Inc. for a contract time extension of forty-eight (48) days and a contract price reduction of \$103,442.80, resulting in a revised contract amount of \$1,638,671.20. The adjustment is due to a change in drilling methods during the well development phase, which improved project outcomes but impacted on the project timeline.

Staff: Jimmy Johnson, Utilities Director

SUMMARY: The Utilities Department requests approval for a final reconciliation and change order with All Webbs Enterprises, Inc. to account for a contract time extension and a contract price reduction.

During the well development phase of construction, the original drilling methods did not produce the desired results. Consequently, the Village's Consultant Engineer and project management team implemented an alternative open-hole well-construction method, which yielded better-than-expected outcomes.

This change extended the project completion date by forty-eight (48) days and reduced the contract price by \$103,442.80.

Proposed Adjustments

- Contract price decreased from **\$1,742,114.00 to \$1,638,671.20 (a reduction of \$103,442.80)**
- Contract time extended by forty-eight (48) days, moving the completion date from February 18, 2026, to April 7, 2026

Copies of the original contract documents are available at the Village Clerk's Office.

Fiscal Impact: Contract price: Decrease from \$1,742,114.00 to \$1,638,671.20 (\$103,442.80 reduction)

3. **Approval to Purchase Additional Software Licenses for Comprehensive Video and Digital Evidence Management System — Police Department (FY 2026 Budget Funded) Axon Enterprise, Inc.:** Approve the purchase of seven (7) additional software licenses from Axon Enterprise, Inc. under Sourcewell Cooperative Purchasing Contract No. 101223-AXN for the Police Department's video and digital evidence management system. The additional licenses will provide access to non-sworn personnel, including Records, IT, and Command Staff, who require system access but are not issued body-worn cameras.

Staff: Rolando Silva, Police Chief

SUMMARY: On November 13, 2025, the Village Council approved a ten-year agreement with Axon Enterprise, Inc. to upgrade the Police Department's camera systems and implement digital evidence management. The contract, executed under Sourcewell Cooperative Purchasing Contract No. 101223-AXN (valid through December 15, 2027), included fifty-one software licenses for Axon's cloud-based system.

Staff requests Village Council approval for an additional ten-year agreement with Axon to acquire seven (7) additional software licenses. The original fifty-one (51) licenses are assigned to sworn personnel issued body-worn cameras. The seven (7) new licenses will provide access for non-sworn personnel — such as Records, IT staff, and Command Staff, who require access to the system but are not issued body-worn cameras.

Staff recommend the Village Council approve this purchase under Sourcewell Contract #101223-AXN, valid through December 15, 2027, as allowed by Section 58-7 of the Purchasing Code.

Fiscal Impact: The proposed contract addition is for a ten-year term. Funds to support year one (1) of the proposed purchase are available within the FY2026 Budget – Other Contractual \$1,449.76.

Allocated/Estimated Funding: Amount FY 2027 Approved Budget – Other Contractual \$1,449.81 Amount FY 2028 Approved Budget – Other Contractual \$1,449.81 Amount FY 2029 Approved Budget – Other Contractual \$1,449.81 Amount FY 2030 Approved Budget – Other Contractual \$1,449.81 Amount FY 2031 Approved Budget – Other Contractual \$1,449.81 Amount FY 2032 Approved Budget – Other Contractual \$1,449.81 Amount FY 2033 Approved Budget – Other Contractual \$1,449.81 Amount FY 2034 Approved Budget – Other Contractual \$1,449.81 Amount FY 2035 Approved Budget – Other Contractual \$1,449.81

The total cost will be \$14,498.05 for seven (7) software licenses. The Village will not expend more than the amount in the approved budget, as it may be adopted/amended each year for these goods and services over the term of this contract.

4. **Approval of Proposed Work Authorization No. 04 with Keshavarz and Associates for Final Engineering Design and Permitting Services for the 10th Avenue North and Davis Road Intersection Improvements Project (Task Order No. 387): Approve Work Authorization No. 04 with Keshavarz and Associates for final engineering design, permitting, and bid phase services for the 10th Avenue North and Davis Road Intersection Improvements Project in an amount not to exceed \$127,495.62.**

Staff: Felipe Lofaso, Public Works Director

SUMMARY: The Village is actively designing enhancements for the intersection

of 10th Avenue North and Davis Road to improve the streetscape, safety, and beautification. The project will deliver considerable safety and availability upgrades for pedestrians, bicyclists, and motorists. Planned features include broader sidewalks, improved ADA accessibility, decorative crosswalks, attractive landscaping, and new flashing signage. These enhancements are consistent with the Village's Vision Zero Action Plan and Mobility Plan.

In FY 2025, Council approved the initial design phase with Keshavarz and Associates to study the corridor, conduct survey work, and coordinate with Palm Beach County Roadway and Engineering staff, since 10th Avenue North is owned by the County. This preliminary design phase established a clear direction for the proposed improvements, which will now move forward under this Work Authorization.

Work Authorization No. 04 with Keshavarz and Associates covers Phase 2 of the project, including final design, permitting, and bid-phase services. The authorization amount is not to exceed \$127,495.62 and will be funded under Task Order No. 387, Account No. 01441-56300.

Fiscal Impact: Work Authorization No. 04 with Keshavarz and Associates is being funded under Task Order No. 387, Account No. 01441-56300 at an amount not to exceed \$127,495.62. The original FY26 budget amount for this project is \$750,000, which is inclusive of design and future construction.

5. **Approval to Purchase Submersible Pumps — Utilities Department (FY 2026 Budget Funded - Water & Sewer Enterprise Fund) - PSI Technologies, Inc.:** Approve a purchase agreement from PSI Technologies, Inc. for sixteen (16) submersible pumps totaling \$164,400.00. The current contract term is expiring June 8, 2027. Funding is available for the proposed purchase from the Water & Sewer Enterprise Fund.

Staff: Jimmy Johnson, Director of Utilities

SUMMARY: The Utilities Department must replace sixteen (16) aging wastewater pumps at lift stations throughout the Village's utility service area with submersible pumps. Pump failures and inefficiencies were observed, prompting replacement. It's anticipated that the Village will save money by upgrading the pumps to newer, more reliable, and more efficient submersible pumps, thereby reducing electricity use and staff maintenance costs. Our utility customers will benefit from improved operational efficiency.

Note: To ensure the lowest possible price and to standardize the types of pumps, accessories, and repair services utilized within our utility processes, the Village issued an Invitation to Bid (ITB) and awarded contracts to three (3) qualified vendors — PSI Technologies, Inc. (WILO), Hudson Pump & Equipment (Barnes), and Wastewater Solutions, LLC (Boesch) on June 9, 2022. This selection by the Village of Palm Springs was completed through a competitive selection process – Submersible Wastewater Pumps, Accessories, and Service (ITB No. 2022B-010 - March 31, 2022).

The Village agreed to each of the three vendors' terms, conditions, and pricing. Each contract expires on June 8, 2027, with no additional renewal options.

Through the existing agreement with PSI Technologies, the staff was able to obtain the following proposed cost for the purchase of sixteen (16) submersible wastewater pumps:

Item	Amount
Lakewood Liftstation (2 Pumps)	\$40,800.00
Lake Clarke Estates Liftstation (2 Pumps)	\$19,200.00
Clinton Liftstation (2 Pumps)	\$18,200.00
2400 Kirk Liftstation (2 Pumps)	\$18,200.00
Lake Arbor Liftstation (2 Pumps)	\$17,500.00
Mediterranean Liftstation (2 Pumps)	\$17,000.00
Lakeside Village Liftstation (2 Pumps)	\$16,750.00
Monica Liftstation (2 Pumps)	\$16,750.00
Total	164,400.00

The approved FY 2026 Budget — Water & Sewer Fund included \$165,000 for the purchase of replacement lift station pumps.

The proposed quotes were prepared by PSI Technologies and reviewed by the Utilities Supervisor, Utilities Director, Assistant Utilities Director, and Finance Director.

The Village has worked with the proposed vendors previously, and they have provided excellent service and quality products.

Fiscal Impact: Funds to support the proposed purchase are available within the FY 2026 Budget - Water & Sewer Enterprise Fund. The Village will not expend more than the amount within the approved budget, as it may be adopted/amended each year for these goods and services over the term of this contract.

6. **Professional Services Agreement — Owner's Representative/Project Manager for Utilities Operations Building Project (Task Order No. 331) - Kaziah Construction Management, LLC.: Approve a Professional Services Agreement to retain Kaziah Construction Management as the Owner's Representative to coordinate with the Construction Manager at Risk and Design Professionals for the Utilities Operation Building Project (Task Order 331).**

Staff: Jimmy Johnson, Utilities Director

SUMMARY: The Utilities Department recommends retaining an Owner's Representative to serve as project manager for the Utilities Operations Building

Project (Task Order No. 331). The Owner's Representative will protect the Village's interests and coordinate with the Construction Manager at Risk (Kaufman Lynn) and Design Professionals (Currie Sowers Aguila Architects and CHA Consulting, Inc.). The current Owner's Representative, Greg Siefker, has announced his retirement. To ensure project continuity, Village staff recommended Kaziah Construction Management, LLC, with Matt Kaziah as the new Owner's Representative. Matt Kaziah has over 20 years of construction management experience, including leading projects such as the South Florida Water Management District Environmental Services Laboratory, Zimmer Biomet Medical Device Manufacturing Facility, and the Trauma Hawk Helicopter Hangar at Palm Beach International Airport. His experience will provide technical oversight, coordination, and project control beyond what Village staff can provide. The scope of services provided as the Village's Owner's Representative includes:

Pre-Construction Services:

1. Assist in completing the design with the Engineer/Architect and CMAR.
2. Look for value engineering opportunities.
3. Provide professional review of contract documents with supporting vendors.
4. Review of permit and scope documents to support pricing.
5. Review of the Guaranteed Maximum Price (GMP) Proposal from the CM at risk.

Construction Services:

1. Participate in telephone and electronic communications with the client and project team to coordinate the project, discuss Project strategy, and provide periodic updates.
2. OAC meetings are anticipated weekly, with separate meetings scheduled as needed for utilities management.
3. Review proposed contract changes to validate changes or scope deficiencies and confirm that proposed material and labor rates are in line.
4. Review the validation of Contractors' monthly pay applications and vendors' invoices. Manage all Notices to Owner and log monthly partial releases associated with the contractor's payment applications.
5. Coordinate with the Village of Palm Springs Building Department staff to develop a punch list of items needed to obtain a certificate of completion for each project component.
6. Support the warranty process and compilation of manufacturers' warranties.
7. Support Project closeout with a review of final lien releases and Final Affidavit by the General Contractor.

Kaziah Construction Management LLC will provide services at an hourly rate of \$215. The estimated average is 15–20 hours during pre-construction and 15–20 hours per week during construction, depending on the phase. The total consulting

fee will not exceed \$292,400, which is about 1.5% of the anticipated project budget, below the industry range of 3–10% for similar project management services. Note: Greg Siefker, the current Owner's Representative, has recommended Kaziah Construction Management, LLC. Village staff supports this recommendation. Kaziah Construction Management, LLC has agreed to the Professional Services Agreement prepared by the Village Attorney.

Fiscal Impact: The cost of these services will be included in the Utilities Operations Building construction project and funded by account 56200 in the Water and Sewer Enterprise Fund, with a total amount that does not exceed Two Hundred Ninety-Two Thousand Four Hundred Dollars (\$292,400.00).

7. **Police Benevolent Association (PBA) Tentative Agreement (TA) - Three (3) Year Contract:** Approve a TA with the PBA for a new three-year term from October 1, 2025, to September 30, 2028. Contingent upon approval, the PBA Collective Bargaining Agreement is effective as of October 1, 2025. The impacts related to the proposed salary increases have been included within the approved FY 2026 Budget - General Fund.

Staff: Ashley Saingilus, Human Resources Director

SUMMARY: The Village and the Police Benevolent Association (PBA) have reached a tentative three-year agreement, effective from October 1, 2025, to September 30, 2028.

Key articles with significant changes include:

Article 9 — Comp Time

- Compensatory time at the rate of time and a half (in quarter-hour [0.25] hour increments) cannot exceed one hundred (120) hours of accumulation (previously 100 hours). Prior to the end of each Fiscal Year (September 30th) any earned compensatory time is more than one hundred (100) hours (previously 80 hours).

Article 24 — Language Incentive

- New - Beginning Year 2 (2026/2027) of this contract: Language Proficiency Incentive Members who are proficient/fluent in speaking, reading, writing, and understanding oral communications in the languages of Creole, Spanish, and/or Sign Language and who have successfully passed a language proficiency test through a vendor approved by the Village are eligible to receive a Language Proficiency Incentive of fifty cents (\$0.50) per hour. There will be no additional incentive for speaking multiple languages.

- New - Beginning Year 2 (2026/2027) of this contract: A bargaining unit member who is regularly assigned to Road Patrol and works night shift shall receive a night differential of \$1.00 per hour.
 - A) Shift differentials will only be paid for hours worked.
 - B) All leave on holidays that are not worked will be paid at the basic hourly rate. and will not include shift differential.
 - C) When overtime is worked, the shift differential will be paid for hours. Employees worked and will be used in computing the time and a half rate.

Article 34 — Boot Allowance

- The Village agrees to provide a uniform cleaning and clothing allowance for bargaining unit employees as follows: \$350.00 per year uniform cleaning/ clothing stipend, payable for the first full pay period of the fiscal year (previously reimbursed).
- The Village agrees to provide a \$150.00 (previously \$125) per year shoe stipend for all bargaining unit employees, payable for the first full pay period of the fiscal year.
- Bargaining unit members assigned to the Criminal Investigations Unit shall be entitled to an additional \$100.00 per year for a clothing/cleaning stipend payable for the first full pay period of the year.

Article 41 — Salary/ Biweekly Pay

For Fiscal Year 2025/2026:

- As of October 1, 2025, all existing Bargaining Unit Members will receive a three percent (3%) Across the Board increase to be paid for the first full pay period of fiscal year 2025/2026, which begins Wednesday, October 1, through Tuesday, October 7. For Year 1 of the contract, the minimum and maximum of the pay range shall be adjusted by the across-the-board (3%).
- 2% merit increase for eligible bargaining members. Employees who are “topped out” will not be eligible for a merit increase.
- “Topped out” bargaining unit members will be provided a lump sum payout for the “Across the Board” increase only.
- The Village will implement a bi-weekly payroll period for all bargaining unit members effective May 2026.

For Fiscal Year 2026/2027:

- As of October 1, 2026, all bargaining unit members will receive a three-and-a-half percent (3.5%) across-the-board increase, payable in the

first full pay period of fiscal year 2026/2027. For Year 2 of the contract, the minimum and maximum of the pay range shall be adjusted by the Across the Board (3.5%).

- 3% Merit for eligible bargaining members. Employees who are “topped out” will not be eligible for a merit increase.

For Fiscal Year 2027/2028:

- A compensation study will be completed to ensure starting pay for Police Officers is comparable in the market.

Article 43 — Law Enforcement Take-Home Vehicles

- New — Beginning Year 2 (2026/2027) of this contract bargaining unit, members assigned to a specialty unit will be provided with a take-home vehicle at no additional cost to the member if the member remains in the specialty unit.

Appendix "C" - Topped Out Appendix D - Salaries

The PBA ratified the tentative agreement on Thursday, April 16th and 17th, 2026. If the Council grants final approval, the contract will take effect on October 1, 2025.

Fiscal Impact: The impacts related to the proposed salary increases have been included within the approved FY 2026 Budget — General Fund.

8. **Approval of Joseph L. Fallon Scholarship Awards:** Motion for approval to award three (3) student scholarship checks for \$1,000 each for the Joseph L. Fallon Scholarship Award. Funding for the proposed awards is available within the FY2026 Budget—General Fund. Staff: Claudia Ruiz, Administrative Assistant

SUMMARY: Each year, the Village of Palm Springs awards scholarships to selected high school seniors. Applicants are evaluated based on financial need, grades, experience and personal appraisal by a committee representing the Village. In 1996, the annual Village scholarship was named in memoriam for Palm Springs resident and library volunteer Joseph Fallon, who passed away suddenly during his senior year at John I. Leonard High School.

This year, the Village Council is expected to approve the committee-selected scholarship to three high school students, each with a \$1,000 scholarship for the 2026 Joseph L. Fallon Scholarship Award.

The recommended 2026 Fallon Scholarship winners are:

- Akira D. Coleman
- Amayrani Olvera Resendiz
- Zachary B. Rieth

Fiscal Impact: Funding for the proposed awards is available within the FY2026 Budget—General Fund.

9. **Proclamation: Recognizing Police Week May 11-16, 2026, and Peace Officer Memorial Day — May 15, 2026.**

Staff: Rolando Silva, Police Chief

10. **Proclamation: Recognizing Drinking Water Week — May 3–9, 2026.**

Staff: Jimmy Johnson, Utilities Director

11. **Proclamation: Recognizing Building Safety Month— May 2026**

Staff: Iramis Cabrera, PZB Director

12. **Proclamation: Recognizing Public Works Week — May 15–21, 2026.**

Staff: Felipe Lofaso, Public Works Director

End of Consent Agenda....

Vice-Mayor Waller acknowledged Police Week, Drinking Water Week, Building Safety Month, and Public Works Week. She announced that the Council would take pictures with staff at the end of the meeting. Staff thanked the Council for their recognition.

The meeting was opened for Public Comment. There were no public comments.

Mayor Pro Tem Tieche motioned for the approval of the Consent Agenda, and Council Member Schmitz seconded. The motion passed unanimously.

PRESENTATIONS

13. **Presentation - Mr. and Mrs. Fallon will present the Joseph L. Fallon Scholarship Awards to three (3) high school students.**

Staff: Claudia Ruiz, Administrative Assistant

SUMMARY: This year, the Village Council will present three (3) Joseph L. Fallon Scholarship awards to applicants selected based on financial need, academic achievement, extracurricular involvement, and personal recommendations. The recommended 2026 Fallon Scholarship recipients are:

- **Akira D. Coleman:** A home-schooled student who plans to attend Florida Atlantic University in Boca Raton, FL, majoring in Mathematics.
- Amayrani Olvera Resendiz: A student at Royal Palm Beach High School who plans to attend Palm Beach State College in Lake Worth Beach, FL, majoring in Public Health.
- Zachary B. Rieth: A Suncoast High School student who plans to attend the University of South Florida in Tampa, FL, majoring in Health Sciences.

The Fallon Scholarship Committee met on April 2, 2026, and recommended awarding three (3) scholarships to local high school students to support their post-secondary education.

The Village Council is expected to approve this recommendation on May 14, 2026. If approved, each scholarship recipient will receive a check during May 14, 2026, Village Council Meeting.

Mrs. Bennett presented the Joseph L. Fallon Scholarship. Mr. and Mrs. Fallon gave comments and wished the students well. The students were presented with their awards and checks, and pictures were taken with Mr. and Mrs. Fallon, the Council, the Fallon Scholarship Committee, and the Village Manager.

Fiscal Impact: Funding to support the proposed awards is available within the FY2026 Budget — General Fund.

14. **PBCFR Annual Report: Palm Beach County Battalion Fire Chief Ronald Martinez will present the Palm Beach County Annual Report.**

Staff: Kimberly Wynn, Village Clerk

Palm Beach County Fire Rescue Battalion Fire Chief Ronald Martinez presented the FY 2025 Annual Report for the Village of Palm Springs, highlighting emergency response operations, community outreach efforts, and specialized public safety programs. The report outlined the Palm Springs service area, primary fire rescue resources assigned to the Village, and additional regional resources available to support emergency response operations.

The presentation reported a 100% overall patient satisfaction rating, with residents expressing high satisfaction with emergency response services, dispatcher interactions, firefighter and paramedic professionalism, and patient care provided during emergencies. The department responded to 4,297 total incidents during FY 2025, of which 3,278 were medical calls. Other incidents included vehicle accidents, alarms, fires, hazardous situations, and medical intervention-related calls. Average response times remained consistent with prior years.

The report also highlighted EMS operational statistics, including 2,455 patient

transports, 44 trauma alerts, 40 stroke alerts, 37 sepsis alerts, and 11 STEMI alerts. Palm Beach County Fire Rescue also discussed several advanced emergency response initiatives, including the Applied Information Glance® Traffic Preemption Pilot Program, designed to improve emergency vehicle travel times and safety through GPS-based traffic signal communication technology. Portions of Palm Springs are included within the pilot program area. Additionally, the Blood Product Transfusion Program continues to expand lifesaving pre-hospital care capabilities by administering whole blood, plasma, and emergency trauma medications in the field.

The presentation further summarized regional specialized response capabilities, including the Urban Search and Rescue (USAR) Team and Type 1 Swiftwater Rescue Team, both of which provide advanced emergency rescue services throughout the region. Palm Beach County Fire Rescue also provided an overview of countywide staffing and apparatus resources, including ALS rescues, engines, aerial units, special operations units, and command personnel that support emergency operations and mutual aid coverage.

Lastly, the Community Risk Reduction Division reported significant public outreach and prevention activities during FY 2025, including 1,254 inspection activities, 310 construction inspections, 298 plan reviews, and 154 community education events reaching approximately 3,890 participants. The division continues to focus on inspections, investigations, plan review, community education, and drowning prevention initiatives to improve public safety throughout the Village and surrounding communities.

Vice Mayor Waller offered the Council and the public an opportunity to comment or ask questions. Council member Ready asked Chief Martinez if he could present the lithium presentation that he saw at a recent Palm Beach County League of Cities' Meeting. He also discussed doing a presentation on the different types of fire extinguishers. Vice Mayor Waller asked if this could be presented at a future Travel Club Meeting. There was discussion about several other programs, including the implementation of the new light-changing system for emergency vehicles and the use of universal blood when blood transfusions are needed in the field during emergencies.

15. **Special Presentation: There will be a special presentation to the Village Council.**

Staff: Kimberly Wynn, Village Clerk

Kaufman Lynn presented the Council and Chief Silva with a commemorative hand-carved wooden flag in honor of their new Police Department expansion building. Chief Silva thanked Kaufman Lynn for the presentation.

16. **Presentation of Annual Comprehensive Financial Report**

Staff: Mara Frederiksen, Finance Director

SUMMARY: Mr. Elias Rodriguez, a Senior Manager, and Mr. Moises Ariza, a Managing Director at Marcum, LLP, the auditing firm for the Village, will present the Annual Comprehensive Financial Report (ACFR) for the fiscal year that ended on September 30, 2025. The presentation will include the audit report on the financial statements.

Mr. Elias Rodriguez, a Senior Manager at Marcum LLP, presented the CAFR report to the Council. The Village Council received and accepted the Village of Palm Springs Annual Comprehensive Financial Report (ACFR) for the fiscal year ending September 30, 2025. The report, prepared by the Finance Department and independently audited by CBIZ CPAs P.C., received an unmodified clean audit opinion and was prepared in accordance with generally accepted accounting principles and Florida law.

The report highlighted the Village's continued financial stability and growth, including an increase in taxable property values to approximately \$2.07 billion and a population increase to an estimated 27,928 residents. The General Fund ended the fiscal year with a total fund balance of approximately \$28.2 million, including an unassigned fund balance equal to 31% of the General Fund budget. The Village continues to maintain strong fiscal reserves while planning for future capital improvements, infrastructure needs, public safety expansion, and technology upgrades. Departmental accomplishments during FY2025 were also highlighted throughout the report.

Major initiatives included continued redevelopment efforts through the Community Redevelopment Agency (CRA), modernization of Village operations through new digital platforms and public records software, major stormwater and roadway infrastructure improvements, cybersecurity enhancements, police department construction upgrades, expanded parks and recreation programming, library literacy outreach initiatives, and utility system improvements. The report also noted the Village's continued commitment to transparency, operational efficiency, community engagement, and long-term infrastructure planning.

The report further recognized the Village's receipt of the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the thirty-seventh consecutive year, demonstrating the Village's ongoing commitment to high standards in governmental financial reporting and accountability.

Vice Mayor Waller offered the public and Council an opportunity to comment. There were no comments.

REGULAR

17. **Request for a New Community Policing Sergeant Position — Police Department:** Consider approval for the addition of one sworn supervisory position, the Community Policing/Traffic Sergeant, within the Palm Springs Police Department. This position will provide dedicated supervision for the Community Policing and Traffic Units, enhancing operational effectiveness and supporting the Village’s public safety objectives.

Staff: Rolando Silva, Police Chief

SUMMARY: The Palm Springs Police Department requests Council approval for a new supervisory position, Community Policing/Traffic Sergeant. This role will directly oversee the Community Policing and Traffic Units, which include five officers and a Community Service Aid. Establishing this position will improve supervision, increase effectiveness, and support the Village’s priorities.

Unit Workload and Operational Demands

The Traffic Unit has expanded its mission to include traffic-homicide investigations, requiring extensive coordination and specialized training. The Community Policing Unit manages special events and community outreach, to advance long-term engagement goals. The Training Sergeant has, among other duties, critical responsibility for firearms qualifications, asset management, and FDLE Officer certification.

Justification for Establishing the Position

Creating a dedicated Community Policing and Traffic Sergeant will improve oversight, accountability, coordination, and deployment. It will expand community-engagement initiatives, enhance traffic enforcement strategies, and create balanced supervisory spans of control. The new Sergeant will be tasked with providing innovative training to road patrol using best practices to foster meaningful, daily engagement with the public in a non-enforcement capacity. Moreover, this position will be instrumental in integrating the department’s Road Patrol operations into a true Community Policing & Neighborhood-Centric form of policing, shifting our culture to meet the desires of the community.

Importance of Maintaining a Dedicated Training Sergeant

Training responsibilities—including firearms instruction, weapons maintenance, certification tracking, and compliance—are essential to the Department’s professionalism and readiness. A dedicated Training Sergeant ensures quality, reduces liability, and supports officer development.

Conclusion and Recommendation

Staff recommend approval of the Community Policing / Traffic Sergeant position. This role will strengthen supervisory capacity, expand community-policing efforts, improve traffic safety operations, and align with the Village’s strategic public-safety objectives.

Police Chief Silva presented this item. He explained that the Palm Springs Police Department would like to establish a new Community Policing/Traffic Sergeant position. The position would oversee the Community Policing and Traffic Units, which include five officers and one Community Service Aid member, and would improve supervision, coordination, and operational effectiveness.

Chief Silva noted that the Traffic Unit's responsibilities have expanded to include traffic homicide investigations, while the Community Policing Unit continues to manage special events and community outreach efforts. Staff also emphasized the importance of maintaining a dedicated Training Sergeant responsible for firearms qualifications, certification compliance, and officer training. The new Sergeant position would strengthen community policing initiatives, improve traffic safety operations, enhance accountability, and support the Village's neighborhood-focused policing goals.

Vice Mayor Waller offered the public and Council an opportunity to comment. The Council asked if the proposed position supported the new e-bike initiative. Chief Silva stated that the new position supported the e-bike initiative.

Council Member Ready motioned for the approval of the new Community Policing Sergeant position, and Council Member Schmitz seconded. The motion carried unanimously.

Fiscal Impact:

The fiscal impact has been submitted to the Finance Department. Funding is available from vacancies for the remainder of the current fiscal year, and the position has been incorporated into budget planning. A promotional process for Sergeant will be required and is already funded.

PUBLIC COMMENT

Vice-Mayor Waller offered public comment. There were no comments from the public.

PUBLIC HEARINGS

18. **(First Reading) Proposed Ordinance No. 2026-01 — Add 5 Year DROP General Employee Pension Plan: Motion to approve proposed Ordinance No. 2026-01 to amend Ordinance No. 2017-26, Section 46, providing for the creation of a Deferred Retirement Option Program to the General Employee Pension Plan.**

Staff: Mara Frederiksen, Finance Director

SUMMARY: An Ordinance of the Village of Palm Springs amending Article VI, Division 7, Chapter 34 of the Village of Palm Springs, entitled General

Employees' Pension Plan, amending Section 34-892 to provide for pension contributions by DROP members; deferred retirement option plan to provide for a five (5) year DROP; providing for codification, conflict, severability, and an effective date.

The General Pension Plan Ordinance needs to be amended to reflect negotiated changes to the pension plan regarding the addition of a five (5)- year DROP participation period.

- DROP accounts earn interest compounded monthly at an effective annual rate of 4%.
- Retirement benefits paid into DROP are also increased by the 3% annual cost-of-living adjustment (COLA) each October 1st.
- Upon termination of employment, the proceeds of the DROP account will be distributed in one of three ways:
 - By a lump-sum payment;
 - By direct rollover, or
 - By a combined partial lump-sum payment and rollover.
- If the Employee should die while in DROP, their designated beneficiary would be eligible to receive their accumulated DROP benefits.
 - Depending on the benefit option you selected, your beneficiary may also be eligible to receive a continuing monthly benefit.
 - Or, if their beneficiary does not qualify for a continuing benefit, and the benefits deposited in their DROP account add up to less than any employee contributions they may have made (including amounts they may have paid to upgrade service or buy service credit), their beneficiary may receive a refund of the difference.
 - However, because the employees retired upon entering DROP, they are not eligible for disability benefits.

Ms. Frederiksen presented Ordinance No. 2026-01. She explained that the ordinance would amend the Village's General Employees' Pension Plan to incorporate negotiated changes related to the Deferred Retirement Option Plan (DROP). Ms. Frederiksen stated that the amendment would establish a five-year DROP participation period and require pension contributions by DROP members. Further, she advised that DROP accounts would earn interest compounded monthly at an effective annual rate of 4%, and retirement benefits deposited into the DROP account would continue to receive the annual 3% cost-of-living adjustment each October 1st. Upon separation from employment, DROP proceeds may be distributed through a lump-sum payment, direct rollover, or a combination of both.

The Council was also informed that designated beneficiaries would be eligible to

receive accumulated DROP benefits in the event of a participant's death, subject to the applicable benefit option selected. Staff noted that employees entering the DROP program are considered retired and therefore are not eligible for disability benefits.

The Village Attorney read the title of the caption to the record. Vice Mayor Waller invited the Council and public for an opportunity to speak. There were no comments.

Council Member Schmitz motioned for the approval of Ordinance No. 2026-01, and Mayor Pro Tem Tieche seconded. The motion carried unanimously.

Fiscal Impact: Per the actuarial study provided, this Ordinance will not impact the cost of the Plan.

19. **(First Reading) Proposed Ordinance No. 2026-03 Compensation for the Mayor and Members of the Village Council: Motion to approve Proposed Ordinance No. 2026-03, authorizing an annual compensation increase for the Mayor and Village Council.**

Staff: Kimberly Wynn, Village Clerk

SUMMARY: Ordinance 97-05 established the Annual Compensation for the Mayor and the Members of the Village Council, which became effective March 11, 1997. It established the total compensation of the mayor including "salary" of \$4,200 per year for the mayor and \$3,600 per year for the Council Members, plus "expenses" of \$2,400 per year for the mayor, and \$1,800.00 per year for each Council Member deemed "annual salary. Since 1997, the rates of the Council have not been adjusted and are no longer competitive with the market of other municipalities. They also do not consider the increased level of responsibility in their roles.

The recommendation for compensation is to increase the mayor's salary to \$10,000 per year and the Council member to \$9,400 per year, along with increasing annual "expenses" to the mayor of \$5,000 per year and \$4,400 per year to each Council member.

Section 3.04 of the Village Charter states that the Council may determine the annual salary of the council members and mayor by ordinance, but no ordinance to increase such salary shall become effective until all terms of those currently in office have expired. Effective March 2027, Council Member District 2 and District 4 end. Effective March 2028, Council Member District 3 and District 4 and Mayor's terms end. This ordinance will become effective after the end of those terms in April 2028.

Ms. Frederiksen presented Ordinance No. 2026-03. She advised this is an ordinance to amend the elected official compensation rates that were established

in 1997, which have remained unchanged for nearly 30 years. She explained that the proposed amendment would increase the mayor's annual salary and expense allowance to \$10,000 and \$5,000 respectively and increase Council Members' annual salary and expense allowance to \$9,400 and \$4,400 respectively, to better reflect current market conditions and the increased responsibilities of the positions. In accordance with the Village Charter, the ordinance would not become effective until April 2028, following the expiration of all current elected officials' terms.

Village Manager Bornstein added that the intent of this increase is to attract potential candidates to run for official elected seats. Vice Mayor Waller offered public comments and additional discussion from the Council. There was none.

Village Attorney Goddeau read the title of the caption to the record. Council Member Ready motioned for the approval of Ordinance No. 2026-03, and Council member Schmitz seconded. The motion passed unanimously.

Fiscal Impact: Current Annual Cost (4 Council members at \$5,400 and 1 Mayor at \$6,600) = \$28,200. Proposed Changes (4 Council members at \$13,800 and 1 Mayor at \$15,000) = \$70,200. This would result in an annual increase of \$42,000.

ACTIONS AND REPORTS

There were no Actions and Reports

VILLAGE MANAGER COMMENTS

There were no comments

VILLAGE COUNCIL COMMENTS

Council Member Ready acknowledged each of the service members in the Village by name and department in recognition of Armed Forces Day and asked Human Resources to put something in each of their files.

The Council appreciated the staff for all their hard work.

ADJOURNMENT

Hearing no further business, Vice Mayor Waller adjourned the meeting at 7:27 PM.

The undersigned is the Village Clerk of Palm Springs, Florida, and the information provided herein is the Minutes of the Regular Council Meeting held on **May 14, 2026**. The minutes were formally approved and adopted by the Village Council on **June 11, 2026**.

Kimberly M. Wynn

Village Clerk

**NEXT REGULAR MEETING:
THURSDAY, JUNE 11, 2026, AT 6:30 PM
(IMMEDIATELY FOLLOWING THE LPA MEETING)**