



**AGENDA
VILLAGE COUNCIL MEETING
VILLAGE HALL COUNCIL CHAMBERS
226 CYPRESS LANE ■ PALM SPRINGS, FL 33461
JULY 7, 2026
5:30 PM**

COUNCIL

- Mayor Bev Smith
- Vice Mayor Patti Waller
- Mayor Pro Tem Johnnie Tieche
- Council Member Gary Ready
- Council Member Kim Schmitz

ADMINISTRATION

- Village Manager Michael Bornstein
- Village Attorney Christy Goddeau
- Village Clerk Kimberly Wynn

If an individual wishes to challenge any decision made by the Council regarding any matter under consideration, they must have a copy of the proceedings. To do so, they may need to ensure that a complete and accurate record of the proceedings is available. This recording should include all testimonies and evidence that will form the basis of the appeal.

CALL TO ORDER

ROLL CALL

ADDITIONS, DELETIONS OR MODIFICATIONS, AND APPROVAL OF AGENDA

Motion	Second	Vote
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ORDER OF BUSINESS

1. **Proposed FY 2027 Budget Workshop Overview**
Staff: Mara Frederiksen, Finance Director

PUBLIC COMMENT (Three-minute limit)

ADJOURNMENT

NEXT MEETING

Village of Palm Springs

Title VI/Nondiscrimination Policy

I. Policy Statement:

The Village of Palm Springs values diversity and welcomes input from all interested parties, regardless of cultural identity, background, or income level. Moreover, the Village believes the best programs and services result from careful consideration of the needs of all its communities and when those communities are involved in the decision-making process. The Village does not tolerate discrimination in any of its programs, services, or activities. Pursuant to Title VI of the Civil Rights Act of 1964 and other federal and state authorities, the Village will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, national origin, sex, age, disability, religion, or family status.

II. Persons with Disabilities:

Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations forbid discrimination against those who have disabilities. These laws require federal-aid recipients and other government entities to take affirmative steps to reasonably accommodate those with disabilities and ensure that their needs are equitably represented.

The Village will make every effort to ensure that its facilities, programs, services, and activities are accessible to those with disabilities. The Village will also make every effort to ensure that its advisory committees, public involvement activities and all other programs, services and activities include representation by communities with disabilities and disability service groups.

The Village encourages the public to report any facility, program, service, or activity that appears inaccessible to those who are disabled. Also, the Village will provide reasonable accommodation to individuals with disabilities who wish to participate in public involvement events or who require special assistance to access facilities, programs, services, or activities. Because providing reasonable accommodation may require outside assistance, the Village asks that requests be made at least three (3) business days prior to the need for accommodation. Questions, concerns, comments, or requests for accommodation should be made to the Village ADA Officer:

Name: Ashley Saingilus, Human Resources Director
Address: 226 Cypress Lane, Palm Springs, FL 33461
Email: asaingilus@vpsfl.org
Phone: (561) 584-8200 Ext. 8421

III. Complaint Procedures:

The Village has established a discrimination complaint procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been subjected to discrimination based upon race, color, national origin, sex, religion, age, disability or family status in any Village program, service or activity may file a complaint with the Village Title VI/Nondiscrimination Coordinator:

Name: Janette Piedra, Human Resources Manager
Address: 226 Cypress Lane, Palm Springs, FL 33461
Email: jpiedra@vpsfl.org
Phone: (561) 584-8200 Ext. 8422



Village of Palm Springs

Executive Brief

AGENDA DATE: July 7, 2026

DEPARTMENT: Finance

ITEM #1: Budget Workshop 2026/2027

Proposed Fiscal Year 2026/2027 Budget

A. Proposed FY 2027 General Fund Presentation (by Department)

- Revenue Highlights
- Expenditure Highlights

B. Proposed FY 2027 Palm Springs Community Redevelopment Agency (CRA)

- Revenue
- Expenditures

C. Proposed FY 2027 General Obligation Debt Service Fund

- Revenue
- Expenditure

D. Proposed FY 2027 Enterprise Fund - Utilities (Water & Wastewater)

- Revenue
- Expenditure

E. Proposed FY 2027 Enterprise Fund-Stormwater

- Revenue
- Expenditure

F. Proposed Capital Improvement Program

- One-Year Review (2027)

FISCAL IMPACT:

1. General Fund \$40,642,717
3. Community Redevelopment Agency \$2,055,888
4. G.O. Debt Service \$408,692
5. Water & Sewer \$41,889,446
6. Stormwater \$592,442

All Funds Budget \$85,999,679

FISCAL IMPACT:

All Funds Budget \$85,999,679

ATTACHMENTS:

1. Proposed 07.07.26 Workshop
2. Budget Summary Ad 2027



Village of Palm Springs

Fiscal Year 2027 Annual Budget





TABLE OF CONTENTS

- Introduction** **4**
 - History of the Village 5
 - Village Council Officials 7
 - Organizational Structure 12
- Executive Summary** **13**
 - Personnel Changes 14
 - Strategic Plan 15
 - Millage Rate 31
- Millage Page (unmatched)** **32**
- Funds Summary Overview** **33**
 - General Fund 34
 - Lake Worth Rd CRA 41
 - Congress Ave CRA 46
 - G.O. Debt Service 50
 - Water & Sewer Enterprise 54
 - Stormwater Utility 59
- Departments Summary** **64**
 - Village Council 65
 - Village Manager 71
 - Finance 77
 - Legal 82
 - Human Resources 84
 - Information Technology 89
 - Village Clerk 94
 - General Government 99
 - Planning, Zoning, & Building 102
 - Police 107
 - Sanitation 113
 - Public Works 115
 - Library 121
 - Parks & Recreation 126
 - Special Events 132
 - Community Redevelopment Agency 136
 - Water & Sewer Enterprise Dept 142
 - Stormwater Enterprise 151
- One Year Plan** **156**
- Multi-Year Plan** **160**
- Capital Projects** **165**
 - CRA 171
 - General Government Admin. 173
 - Information Technology 174
 - Library 175
 - Parks & Recreation 176

Planning, Zoning & Building 178
Police 179
Public Works 180
Stormwater Utility 182
Water & Sewer O & M 184

INTRODUCTION

HISTORY OF THE VILLAGE



The Village of Palm Springs was incorporated in 1957 and is centrally located in Palm Beach County. As part of South Florida's Gold Coast, Palm Beach County is well recognized for its unique lifestyle with a comfortable average year-around temperature of 76 degrees, 45 miles of beaches, 160 challenging golf courses and many cultural attractions. These elements and many more combine to create an unequaled quality of life that has attracted a diverse population from retirees to young professionals.

Palm Springs is an attractive, affordable community offering a mix of single-family homes, town homes and condominiums combined with all the services working families and retirees look for. As a full-service municipality, the Village strives to meet the needs and desires of the entire spectrum of residents by providing law enforcement, a public library, parks and recreation facilities and activities, sanitation and recycling services, water and sewer services, road and street maintenance and beautification as well as general government support services.

The Village's Water and Sewer enterprise operation consists of two water treatment plants. The first plant, located within the Village, is a 6-million-gallon treatment facility. The second plant, dedicated to former Public Service Director Robert L. Pratt, is in unincorporated Palm Beach County and is a 3-million-gallon treatment facility with expansion capabilities to 4 million gallons. The Village's sewer treatment is handled through two connections to the East Central Regional Wastewater Treatment Facilities. The Village has agreements with Palm Beach County for one connection and with the City of Lake Worth for the second. As of September 30, 2023, our

utility system had 20,561 water customers and 19,540 sewer customers. Approximately 60% of total connections serve our residents; the other 40% of our connections are in the unincorporated area.

In fiscal year 2017, the Village established our Stormwater enterprise fund to improve the Village's existing stormwater drainage system and address annexation areas that need stormwater infrastructure to reduce/eliminate flooding.

The Village operates under a Council-Manager form of government. Four Council members are elected at large, each representing a district in which they must reside. The mayor is elected at large and may reside in any of the four districts. The mayor and four council members are elected to serve four-year overlapping terms. Day-to-day operation of the Village is under the direction of the Village Manager, who is appointed by the Village Council.

Village Council Officials

- Mayor Bev Smith
- Vice Mayor Kim Schmitz, District 1
- Mayor Pro Tem Gary M. Ready, District 3
- Council Member Patti Waller, District 2
- Council Member Johnnie Tieche, District 4

Beverly Smith, Mayor



Kim Schmitz, Council Member



Gary M. Ready, Council Member



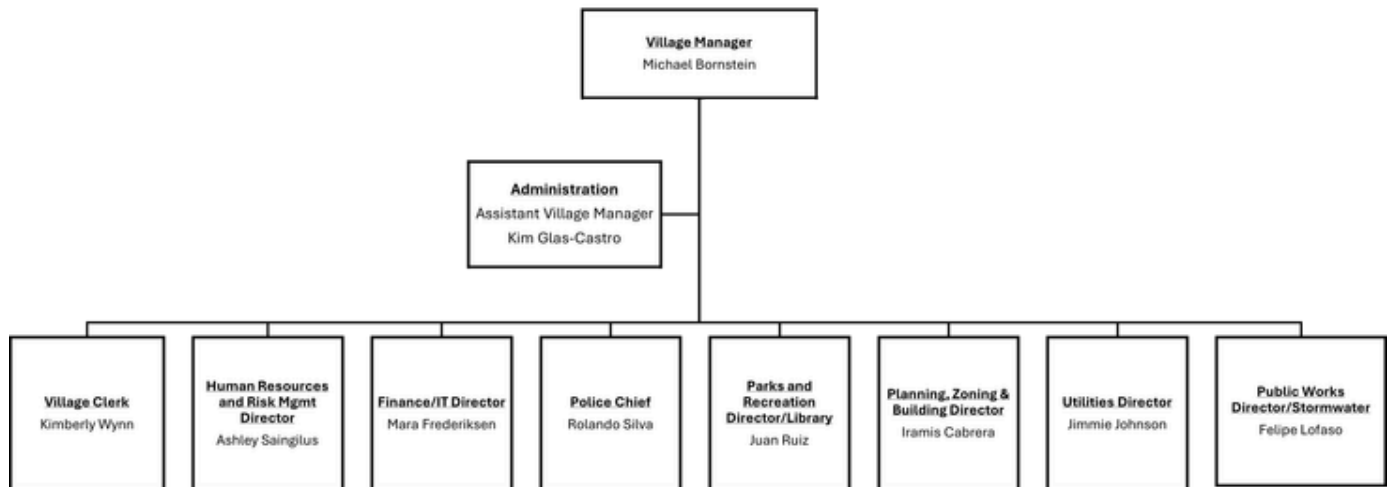
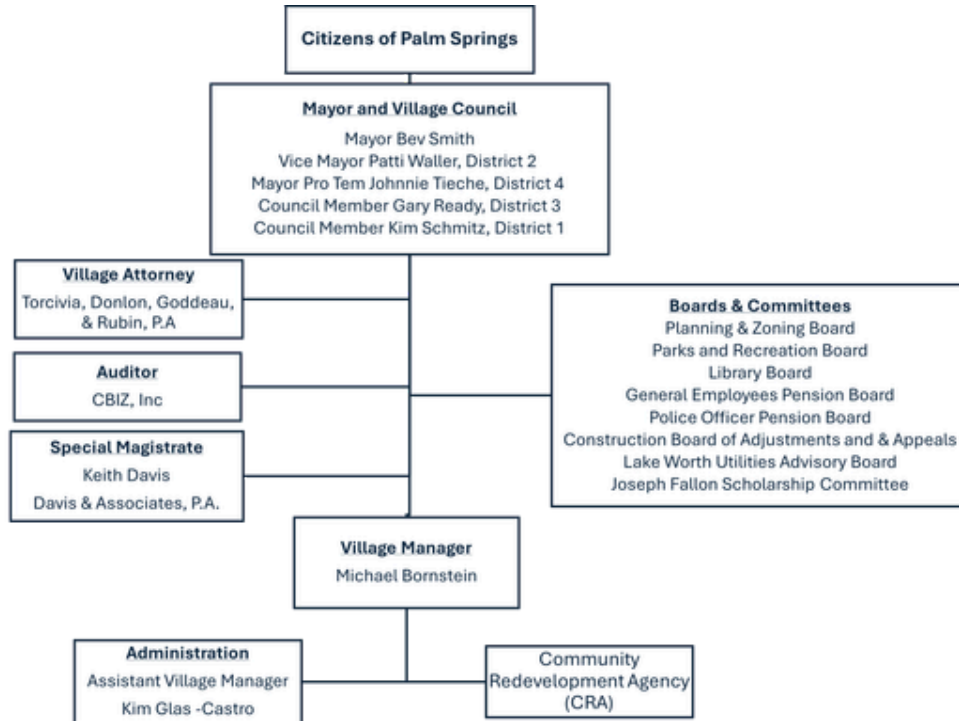
Patti Waller, Vice Mayor



Johnnie Tieche, Mayor Pro Tem



Organizational Charts



BUDGET OVERVIEW

Personnel Changes

Dept #	Department	FY 2026				Proposed Changes	FY 2027				Reason
		Full-Time	Part-Time	On-Call	FTE's		Full-Time	Part-Time	On-Call	FTE's	
01111	Legislative	-	5.0	-	5.0		-	5.0	-	5.0	
01112	Executive	3.0	-		3.0		3.0	1.0		4.0	
01113	Finance	8.0	-	-	8.0		8.0	-	-	8.0	
01115	Human Resources	5.0	-	-	5.0		5.0	-	-	5.0	
01116	Information Technology	7.0	-	-	7.0		7.0	-	-	7.0	
01117	Clerk/Procurement	3.0			3.0		3.0			3.0	
01224	Planning, Zoning & Building	14.0	4.5		18.5	1.0	15.0	4.5		19.5	Moved from CRA to PZB
01229	Police	74.0	8.5	1.0	83.5		75.0	8.5	1.0	84.5	Community Policing Sergeant
01441	Public Works	25.0	-	-	25.0		25.0	-	-	25.0	
01771	Library	11.0	3.0	-	14.0		11.0	3.0	-	14.0	
01772	Parks/Recreation	8.0	13.0	-	21.0		8.0	13.0	-	21.0	
001	General Fund	158.0	34.0	1.0	193.0	1.0	160.0	35.0	1.0	196.0	
014:015	CRA	1.0			1.0	(1.0)	-			-	Move to PZB
41336	Water & Sewer	73.0	-	1.0	74.0	1.0	74.0	-	1.0	75.0	Meter Tech
42338	Stormwater	2.0			2.0	-	2.0			2.0	
	TOTAL	234.0	34.0	2.0	270.0		236.0	35.0	2.0	273.0	

Strategic Plan



**Village of Palm Springs
Strategic Plan 2024-2029**





Village of Palm Springs Strategic Plan 2024-2029

Table of Contents

Page 1	Village Mission, Vision and Core Values
Page 2	Village Strategic Plan Goals
Pages 3-7	Village Strategic Plan Goals and Objectives





Village of Palm Springs Strategic Plan 2024-2029

Our Mission

**To provide high quality and
efficient municipal services
and programs to a
culturally and economically
diverse community**

Our Vision

**To create a Flourishing
Community that is a
“Great Place to Call Home”**

Core Values

**RESPECT
COMMUNICATION
INTEGRITY
TEAMWORK
ACCOUNTABILITY
SERVICE EXCELLENCE
QUALITY**





Village of Palm Springs Strategic Plan 2024-2029

**Enhancing Community
Experience and Service
Excellence**

**Governmental
Leadership and
Innovation**



**Strengthen
Communication
and Outreach**

**Enriching
Village World**

**Embracing
Technological
Innovation**







Village of Palm Springs Strategic Plan 2024-2029



Enhancing Community Experience and Service Excellence

**Core Value: Integrity, Service Excellence,
Communication and Accountability**

- **Develop standardized procedures, workflows, and quality assurance measures to ensure consistent and excellent service delivery.**
- **Invest in comprehensive training programs to equip employees with necessary skills and knowledge.**
- **Conduct stakeholder surveys and community needs assessments to inform tailored services and communication preferences, implementing feedback mechanisms for continuous improvement aligned with evolving community needs.**
- **Ensure that all issues are promptly and comprehensively resolved in order to maintain operational efficiency and customer satisfaction and to verify that no issue or file is closed until it has achieved final resolution being the best possible final answer.**





Village of Palm Springs Strategic Plan 2024-2029



Governmental Leadership and Innovation

Core Value: Communication and Accountability

•Implement a prioritization strategy while cultivating trust and rapport with external agencies, ensuring timely task completion without sacrificing quality or efficiency, and fostering mutually beneficial relationships.







Village of Palm Springs Strategic Plan 2024-2029



Embracing Technological Innovation

Core Value: Communication and Service Excellence

- **Stay informed and proactive in identifying emerging platforms and software solutions that enhance operations and deliver value, ensuring organizational agility and responsiveness to technological advancements.**
- **Develop agile implementation strategies that allow for seamless integration allowing flexibility and adaptability in integrating emerging platforms and software solutions into our existing systems and workflows, enabling us to respond quickly to changing requirements and opportunities.**
- **Utilize data integration solutions to consolidate data from disparate sources into a centralized repository, ensuring that information is harmonized and readily accessible for analysis and decision-making purposes.**
- **Foster a data-driven culture that prioritizes accurate and timely data in decision-making processes, encouraging stakeholders to rely on data-driven insights for performance and objective achievement.**
- **Maintain compliance with regulatory standards and industry best practices for cybersecurity, safeguarding sensitive information and maintaining stakeholder trust.**
- **Implement automated data collection processes and systems to streamline data acquisition, reduce errors and efficiently gather accurate and timely data to support decision-making and respond to records requests.**





Village of Palm Springs Strategic Plan 2024-2029



Strengthening Communication and Outreach

Core Value: Communication

- **Develop a comprehensive communications plan to systematically share achievements and successes with the community, utilizing various channels and platforms to maximize reach and impact.**
- **Maintain a multi-channel communication approach to engage stakeholders through email, website updates, social media, and newsletters, ensuring accessibility and maximizing engagement.**
- **Utilize technology solutions, such as collaborative platforms or project management software to streamline interdepartmental communication and ensure that information is easily accessible to all relevant stakeholders.**
- **Establish clear communication protocols outlining expectations for information exchange between departments, including guidelines for communication frequency, format and channels to ensure consistency and effectiveness.**
- **Gather feedback from employees on interdepartmental communication processes to identify areas for improvement and implement necessary changes accordingly to enhance communication effectiveness and efficiency.**





Village of Palm Springs Strategic Plan 2024-2029



Enriching Our Village Workforce

Core Value: Respect and Teamwork

- **Provide competitive salaries (based on market driven data) and comprehensive benefits packages to attract and retain top talent, incentivizing employees to consistently deliver high-quality customer service.**
- **Provide a structured career development program offering training, mentoring, and promotional opportunities for employees demonstrating dedication and proficiency in customer service.**
- **Implement formal mentorship programs between staff to provide structured guidance, support, and knowledge transfer, creating opportunities for succession planning and career path alignment.**
- **Empower staff to contribute ideas for improving customer service practices by encouraging feedback and involvement in decision-making processes, fostering a sense of ownership and engagement.**



Village of Palm Springs Strategic Plan 2024-2029



MILLAGE RATE

Millage Rate

Estimated Taxable Value	\$ 2,434,448,127			
Population per EDR	28,463			
				Revenue
Millage Rate	100%	96%	Rev Inc/Loss	per Capita
3.50 mills Current	\$ 8,520,568	\$ 8,179,746	\$ -	\$ 287.38
	FY2026	FY2027		
	current	proposed	Dec/ (Inc)	
Operating Millage	3.5000	3.5000	0.0000	
Debt Service Millage	0.1922	0.1746	0.0177	
Combined Millage	3.6922	3.6746	0.0177	
Estimated Taxable Value	\$ 2,439,006,958 DEBT SERVICE			
Expenditure 2027	\$ 408,692			
Tax Levy needed to collect (A) at 96%	\$ 425,721			
Millage Rate Required	0.1746			

FUND SUMMARIES

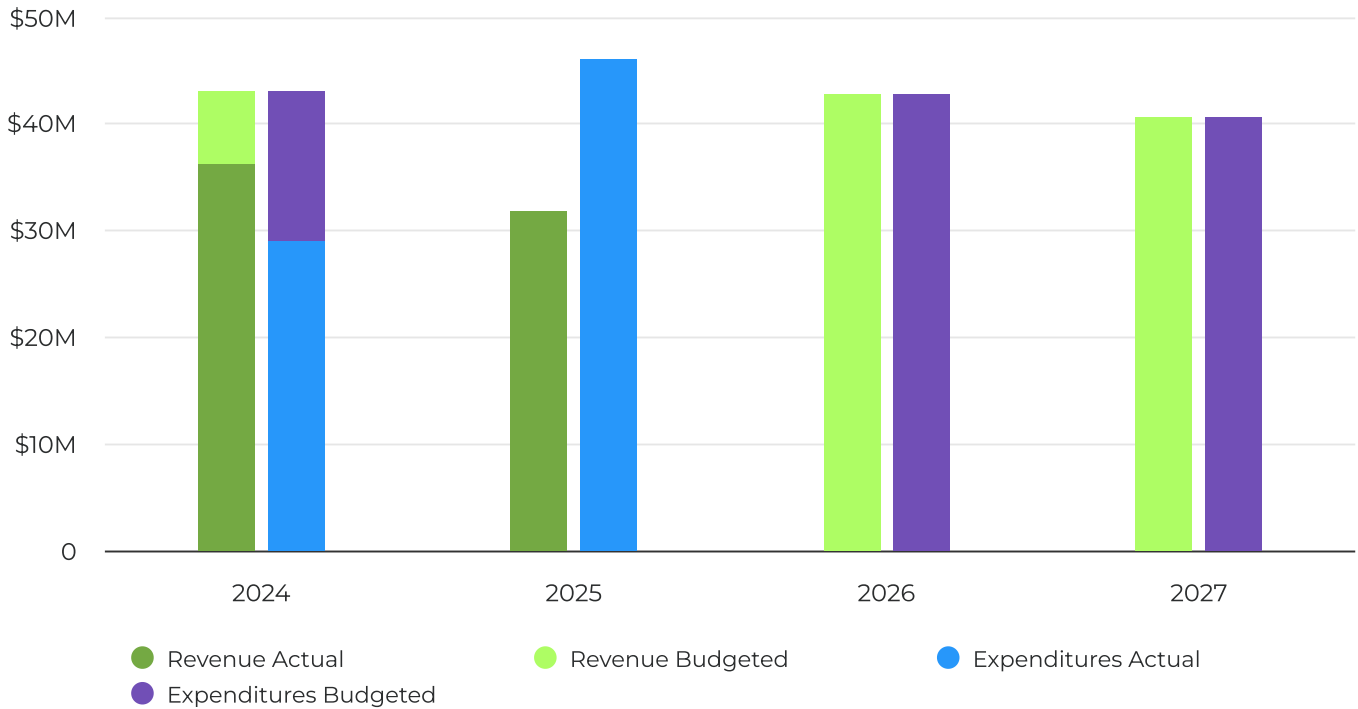
General Fund

The General Fund is the primary operating fund of the Village. All general revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. The general operating expenditures and capital improvement costs that are not paid through other funds are paid from the General Fund.

Summary

The Village of Palm Springs is projecting \$42.75M of revenue in FY2026, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$42.75M to \$42.75M in FY2026.

Revenues vs Expenditures Summary



In the 2027 budget for the General Fund, total expenditures are budgeted at \$40.6 million, representing a decrease of 4.95% compared to the 2026 budget of \$42.8 million. Revenues are budgeted at \$35.6 million, which is a more significant decrease of 16.63% from the 2026 budgeted revenue of \$42.8 million.

This indicates that while both expenditures and revenues are projected to decline in 2027, the reduction in revenue is proportionally larger than the reduction in expenditures. The budgeted expenditures remain the largest category in the summary, but the gap between expenditures and revenues widens in 2027 compared to the previous year.

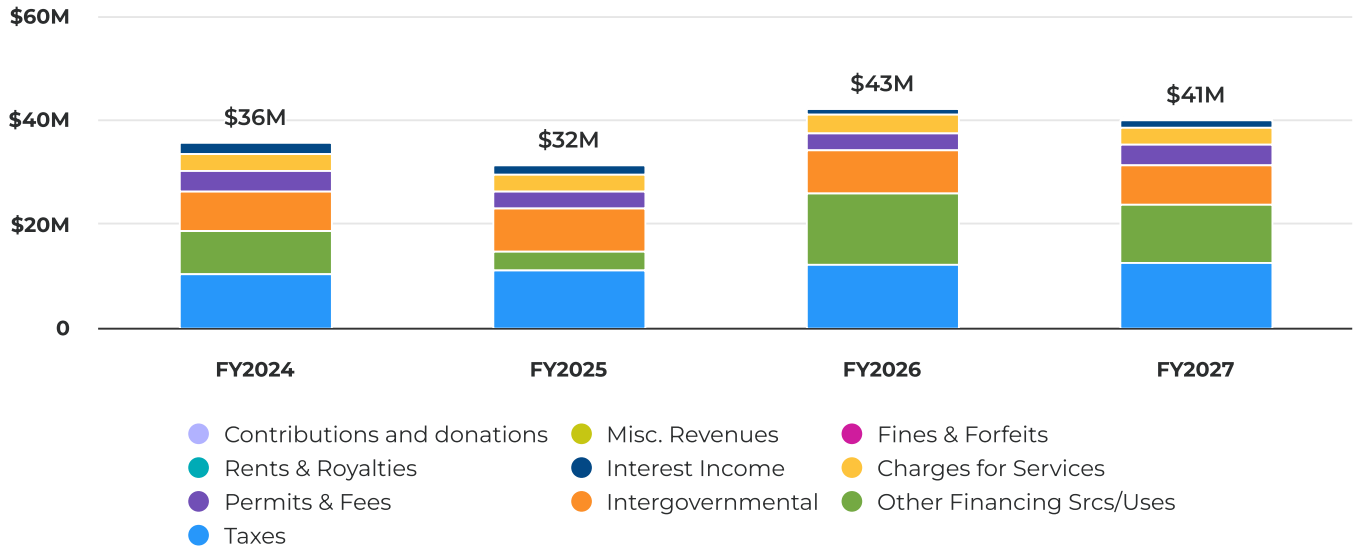
General Fund Comprehensive Summary

Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Taxes	\$11,960,566	\$12,464,747
Permits & Fees	\$3,500,155	\$3,684,404
Intergovernmental	\$8,061,166	\$7,809,123
Charges for Services	\$3,328,345	\$3,420,702
Rents & Royalties	\$305,980	\$355,380
Fines & Forfeits	\$211,200	\$235,200
Interest Income	\$1,300,000	\$1,450,000
Contributions and donations	\$50,975	\$50,975
Misc. Revenues	\$38,000	\$51,000
Other Financing Srcs/Uses	\$13,997,613	\$11,121,186
Total Revenues	\$42,754,000	\$40,642,717
Expenditures		
Personnel Services	\$14,587,712	\$15,808,415
Fringe Benefits	\$7,563,300	\$8,101,934
Professional Service	\$4,203,305	\$4,346,290
Operating Expenses	\$1,893,203	\$2,036,983
Operating Supplies	\$1,629,263	\$1,875,830
Capital Outlay	\$10,357,834	\$6,549,759
Debt Service	\$104,298	\$38,819
Grants & Donations	\$56,000	\$56,000
Non-Operating	\$2,359,085	\$1,828,688
Total Expenditures	\$42,754,000	\$40,642,717
Total Revenues Less Expenditures	\$0	\$0

Revenues by Revenue Source

Historical Revenue by Revenue Source



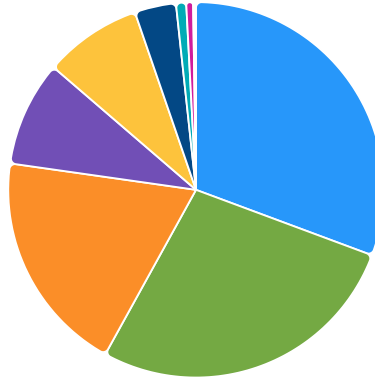
The General Fund's total revenue for FY2027 is budgeted at \$35.6 million, representing a decrease of 16.63% from the FY2026 total of \$42.8 million. Taxes remain the largest revenue source, increasing by \$504,181 or 4.22% to \$12.5 million, and now account for 34.97% of the total budget, up from 27.98% in FY2026.

Intergovernmental revenues decrease by \$252,043 or 3.13% to \$7.8 million, making up 21.91% of the total, slightly higher in proportion compared to 18.85% previously. The category Other Financing Sources/Uses experiences a significant decline of \$7.9 million or 56.25%, dropping to \$6.1 million and representing 17.18% of the total, down from 32.74% in FY2026.

Permits & Fees increase by \$184,249 or 5.26% to \$3.7 million, now 10.34% of the total budget, up from 8.19%. Charges for Services also rise by \$92,357 or 2.77% to \$3.4 million, increasing their share to 9.6% from 7.78%. Interest Income grows by \$150,000 or 11.54% to \$1.5 million, representing 4.07% of total revenues, up from 3.04%.

Rents & Royalties increase by \$49,400 or 16.14% to \$355,380, now 1% of the total, compared to 0.72% previously. Fines & Forfeits rise by \$24,000 or 11.36% to \$235,200, accounting for 0.66% of the budget, up from 0.49%. Miscellaneous Revenues increase by \$13,000 or 34.21% to \$51,000, representing 0.14% of the total, compared to 0.09% in FY2026. Contributions and donations remain unchanged at \$50,975, making up 0.14% of the total budget.

FY27 Revenues by Revenue Source



● Taxes	\$12,464,747	30.67%
● Other Financing Srcs/Uses	\$11,121,186	27.36%
● Intergovernmental	\$7,809,123	19.21%
● Permits & Fees	\$3,684,404	9.07%
● Charges for Services	\$3,420,702	8.42%
● Interest Income	\$1,450,000	3.57%
● Rents & Royalties	\$355,380	0.87%
● Fines & Forfeits	\$235,200	0.58%
● Misc. Revenues	\$51,000	0.13%
● Contributions and donations	\$50,975	0.13%

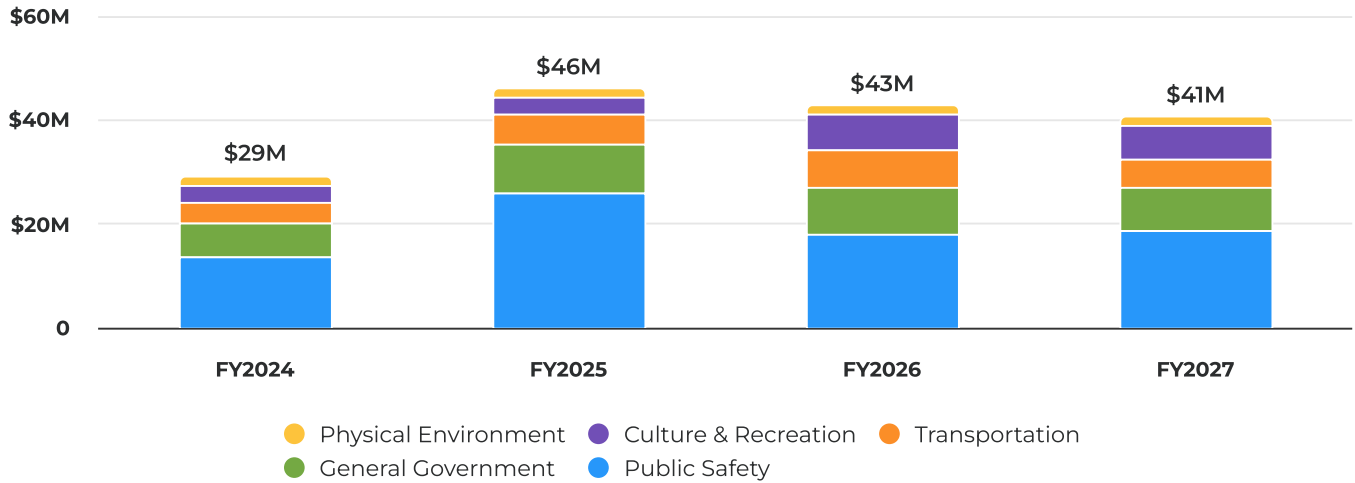
The General Fund's Fiscal Year Revenue by Revenue Source includes Taxes at \$12.5 million, representing 34.97% of the total. Intergovernmental revenues amount to \$7.8 million, or 21.91%. Other Financing Sources and Uses contribute \$6.1 million, which is 17.18%. Permits and Fees account for \$3.7 million, making up 10.34%. Charges for Services provide \$3.4 million, equivalent to 9.6%. Interest Income totals \$1.5 million, or 4.07%. Rents and Royalties bring in \$355,380, representing 1%. Fines and Forfeits contribute \$235,200, which is 0.66%. Miscellaneous Revenues amount to \$51,000, or 0.14%, and Contributions and Donations also total \$50,975, making up 0.14% of the revenue.

Revenues by Revenue Source

Category	FY 2026 Budgeted	FY 2027 Budgeted
Taxes	\$11,960,566	\$12,464,747
Permits & Fees	\$3,500,155	\$3,684,404
Intergovernmental	\$8,061,166	\$7,809,123
Charges for Services	\$3,328,345	\$3,420,702
Rents & Royalties	\$305,980	\$355,380
Fines & Forfeits	\$211,200	\$235,200
Interest Income	\$1,300,000	\$1,450,000
Contributions and donations	\$50,975	\$50,975
Misc. Revenues	\$38,000	\$51,000
Other Financing Srcs/Uses	\$13,997,613	\$11,121,186
Total Revenues	\$42,754,000	\$40,642,717

Expenditures by Function

Historical Expenditures by Function

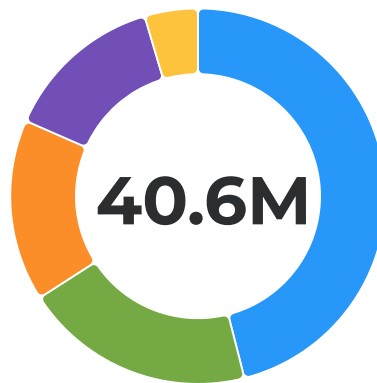


In FY2027, the General Fund's total expenditures decreased by 4.95% to \$40.6 million compared to FY2026's \$42.8 million. Public Safety remained the largest expenditure category, increasing by 5.4% to \$18.7 million, which represents 46.02% of the total budget, up from 41.51% in the previous year.

General Government expenditures declined by 13.25% to \$8.1 million, accounting for 19.89% of the total budget, down from 21.79% in FY2026. Culture & Recreation spending decreased by 4.56% to \$6.4 million, making up 15.64% of the total, a slight reduction from 15.58% previously.

Transportation saw a significant decrease of 21.95%, falling to \$5.6 million and representing 13.86% of the total budget, down from 16.88% in FY2026. Physical Environment expenditures increased by 2.59% to \$1.9 million, comprising 4.58% of the total budget, slightly higher than the prior year's 4.25%.

FY27 Expenditures by Function



Public Safety	\$18,702,496	46%
General Government	\$8,088,997	20%
Culture & Recreation	\$6,355,816	16%
Transportation	\$5,632,409	14%
Physical Environment	\$1,863,000	5%

For the General Fund fiscal year expenditures by function, Public Safety accounts for \$18.7 million, representing 46.02% of the total. General Government follows with \$8.1 million, or 19.89%. Culture & Recreation expenditures total \$6.4

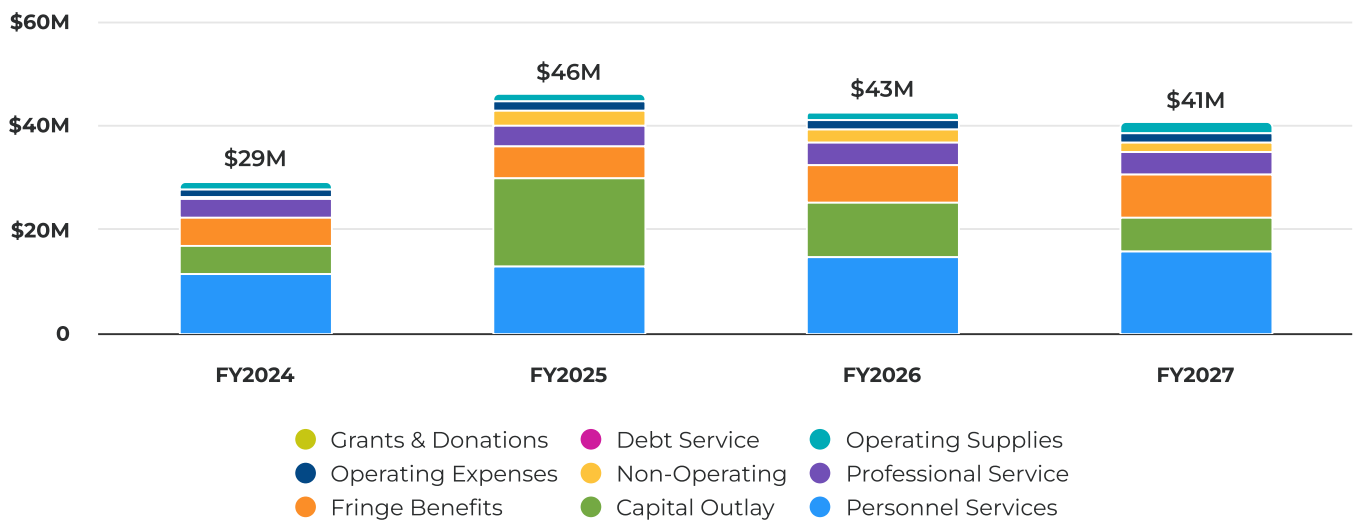
million, making up 15.64%. Transportation expenses are \$5.6 million, which is 13.86%, and Physical Environment costs are \$1.9 million, comprising 4.58% of the expenditures.

Expenditures by Function

Category	FY 2026 Budgeted	FY 2027 Budgeted
General Government	\$9,316,812	\$8,088,997
Public Safety	\$17,745,108	\$18,702,496
Physical Environment	\$1,815,881	\$1,863,000
Transportation	\$7,216,839	\$5,632,409
Culture & Recreation	\$6,659,360	\$6,355,816
Total Expenditures	\$42,754,000	\$40,642,717

Expenditures by Expense Type

Historical Expenditures by Expense Type



In FY2027, the General Fund's total expenditures decreased by 4.95% to \$40.6 million compared to FY2026's \$42.8 million. Personnel Services remained the largest expense category, increasing by \$1.2 million or 8.37% to \$15.8 million, now representing 38.9% of the total budget, up from 34.12% the previous year.

Fringe Benefits also grew by \$538,633 or 7.12%, reaching \$8.1 million and accounting for 19.94% of total expenditures. Capital Outlay saw a significant reduction of \$3.8 million or 36.77%, decreasing to \$6.5 million and making up 16.12% of the budget, down from 24.23% in FY2026.

Professional Service expenses increased by \$142,985 or 3.4% to \$4.3 million, representing 10.7% of the total. Operating Expenses rose by \$143,780 or 7.59% to \$2 million, now 5.01% of the budget, while Operating Supplies increased by \$246,567 or 15.13% to \$1.9 million, accounting for 4.62% of total expenditures.

Non-Operating expenses decreased by \$536,853 or 22.76% to \$1.8 million, comprising 4.48% of the budget. Debt Service experienced the largest percentage decrease, falling by \$65,479 or 62.78% to \$38,819, now 0.1% of total expenditures. Grants & Donations remained unchanged at \$56,000, representing 0.14% of the budget.

FY27 Expenditures by Expense Type



● Personnel Services	\$15,808,415	39%
● Fringe Benefits	\$8,101,934	20%
● Capital Outlay	\$6,549,759	16%
● Professional Service	\$4,346,290	11%
● Operating Expenses	\$2,036,983	5%
● Operating Supplies	\$1,875,830	5%
● Non-Operating	\$1,828,688	4%
● Grants & Donations	\$56,000	0%
● Debt Service	\$38,819	0%

For the General Fund fiscal year expenditures by expense type, Personnel Services account for \$15.8 million, representing 38.9% of the total. Fringe Benefits follow with \$8.1 million, or 19.94%. Capital Outlay expenses total \$6.5 million, making up 16.12%. Professional Service costs are \$4.3 million, which is 10.7% of the expenditures. Operating Expenses amount to \$2 million, or 5.01%, while Operating Supplies are \$1.9 million, comprising 4.62%. Non-Operating expenses are \$1.8 million, representing 4.48%. Grants & Donations total \$56,000, accounting for 0.14%, and Debt Service is \$38,819, or 0.1% of the expenditures.

Expenditures by Expense Type

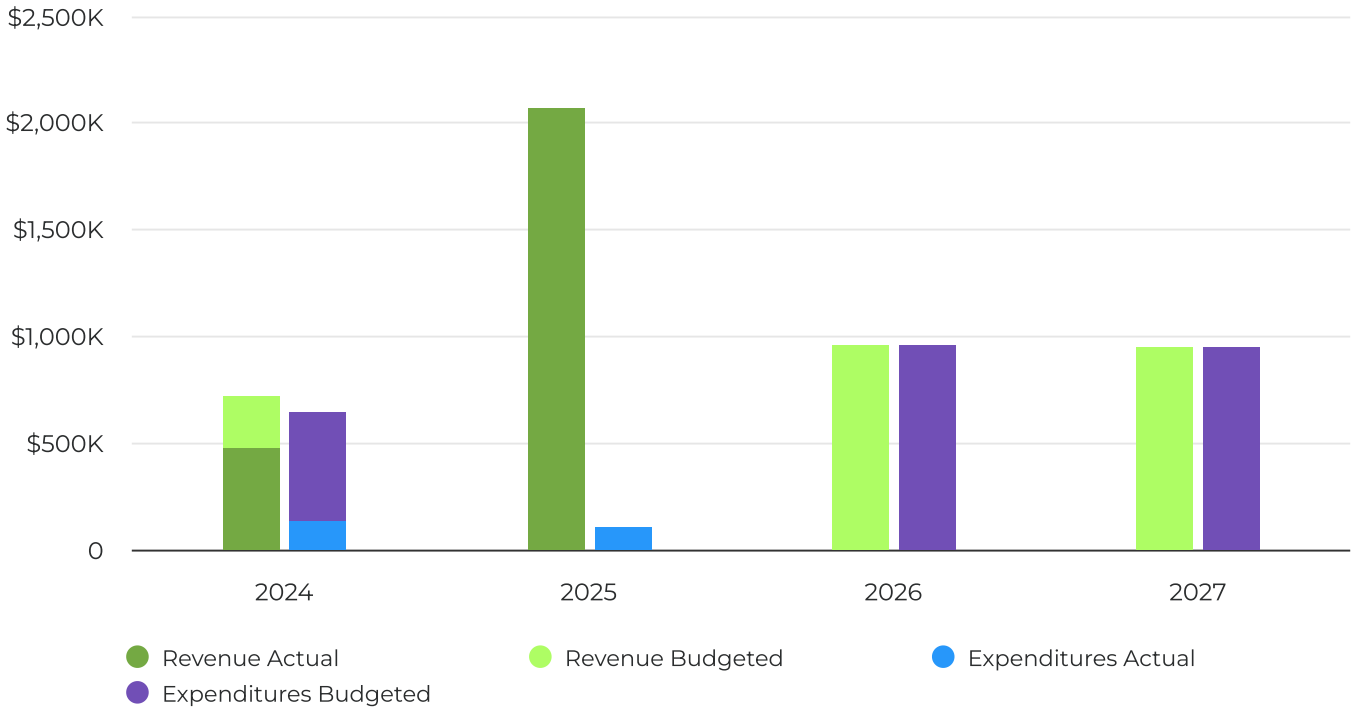
Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$14,587,712	\$15,808,415
Fringe Benefits	\$7,563,300	\$8,101,934
Professional Service	\$4,203,305	\$4,346,290
Operating Expenses	\$1,893,203	\$2,036,983
Operating Supplies	\$1,629,263	\$1,875,830
Capital Outlay	\$10,357,834	\$6,549,759
Debt Service	\$104,298	\$38,819
Grants & Donations	\$56,000	\$56,000
Non-Operating	\$2,359,085	\$1,828,688
Total Expenditures	\$42,754,000	\$40,642,717

Lake Worth Rd CRA

The Lake Worth Road CRA accounts for a Village agency which uses tax-increment financing to encourage development and the resources accumulated therein are restricted to those activities.

Summary

Revenues vs Expenditures Summary



Lake Worth Rd CRA Comprehensive Fund Summary

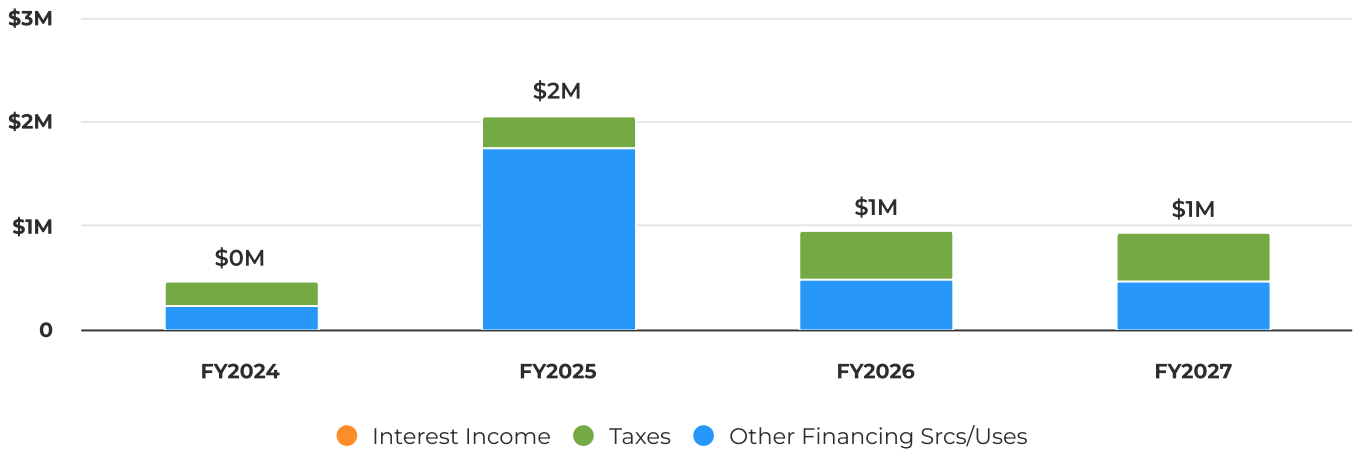
Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Taxes	\$474,639.00	\$468,279.00
Interest Income	\$10,000.00	\$10,000.00
Other Financing Srcs/Uses	\$474,639.00	\$468,279.00
Total Revenues	\$959,278.00	\$946,558.00
Expenditures		
Personnel Services	\$42,776.70	
Fringe Benefits	\$20,254.11	
Professional Service	\$79,850.00	\$106,550.00
Operating Expenses	\$47,837.00	\$49,137.00

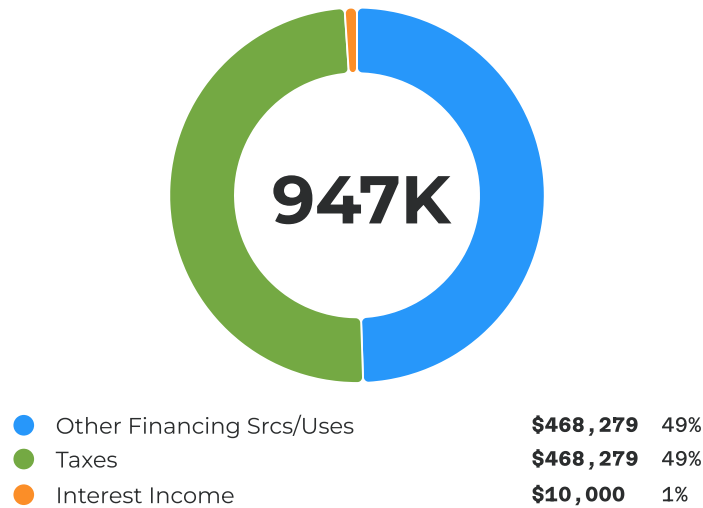
Category	FY 2026 Budgeted	FY 2027 Budgeted
Operating Supplies	\$1,310.00	\$1,510.00
Capital Outlay	\$451,369.19	\$351,369.19
Grants & Donations	\$243,881.00	\$365,991.81
Non-Operating	\$72,000.00	\$72,000.00
Total Expenditures	\$959,278.00	\$946,558.00
Total Revenues Less Expenditures		

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY27 Revenues by Revenue Source

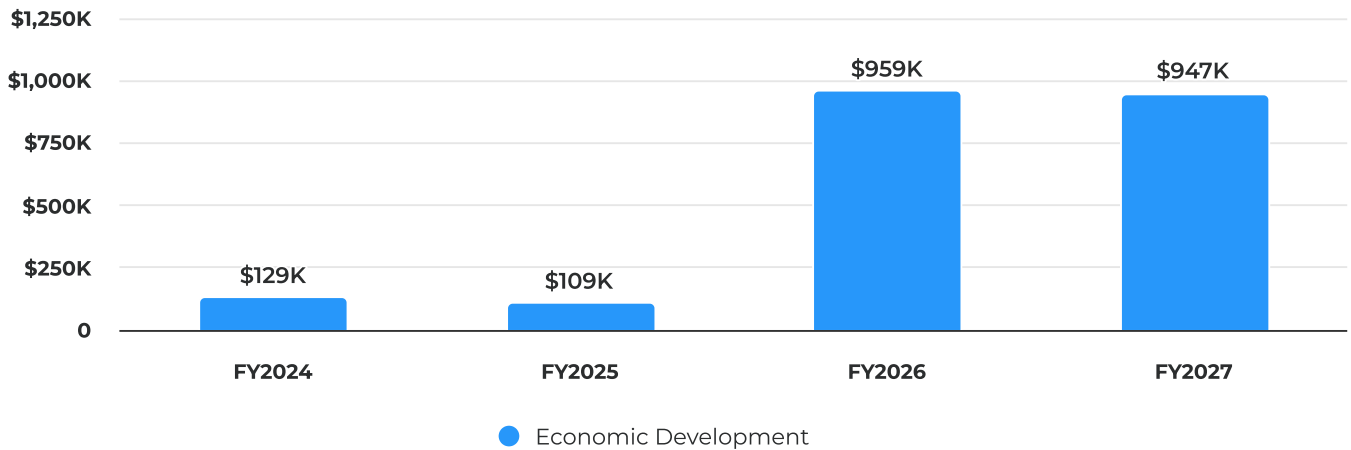


Revenues by Revenue Source

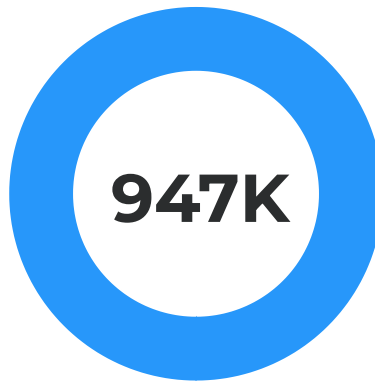
Category	FY 2026 Budgeted	FY 2027 Budgeted
Taxes	\$474,639	\$468,279
Interest Income	\$10,000	\$10,000
Other Financing Srcs/Uses	\$474,639	\$468,279
Total Revenues	\$959,278	\$946,558

Expenditures by Function

Historical Expenditures by Function



FY27 Expenditures by Function



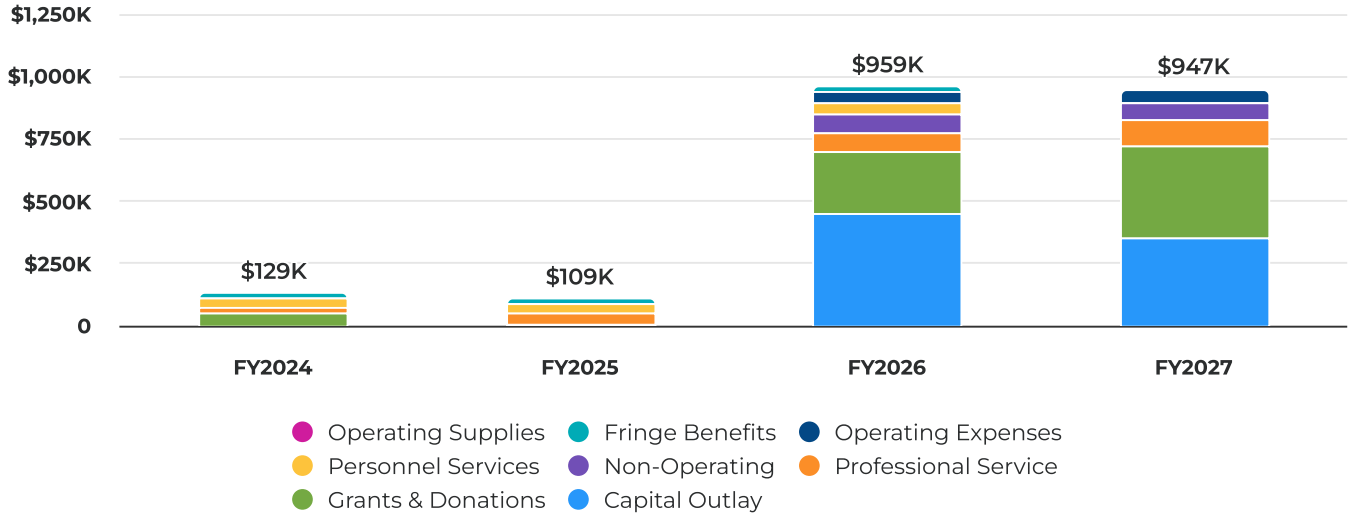
● Economic Development **\$946,558** 100%

Expenditures by Function

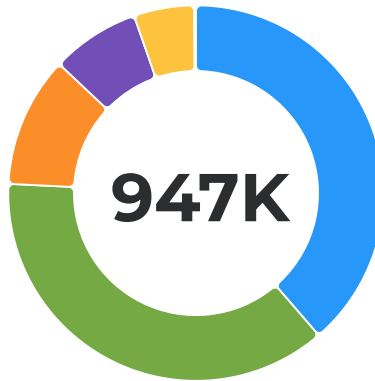
Category	FY 2026 Budgeted	FY 2027 Budgeted
Economic Development	\$959,278	\$946,558
Total Expenditures	\$959,278	\$946,558

Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Expense Type	Amount	Percentage
Grants & Donations	\$365,992	39%
Capital Outlay	\$351,369	37%
Professional Service	\$106,550	11%
Non-Operating	\$72,000	8%
Operating Expenses	\$49,137	5%
Operating Supplies	\$1,510	0%

Expenditures by Expense Type

Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$42,777	\$0
Fringe Benefits	\$20,254	\$0
Professional Service	\$79,850	\$106,550
Operating Expenses	\$47,837	\$49,137
Operating Supplies	\$1,310	\$1,510
Capital Outlay	\$451,369	\$351,369
Grants & Donations	\$243,881	\$365,992
Non-Operating	\$72,000	\$72,000

Category	FY 2026 Budgeted	FY 2027 Budgeted
Total Expenditures	\$959,278	\$946,558

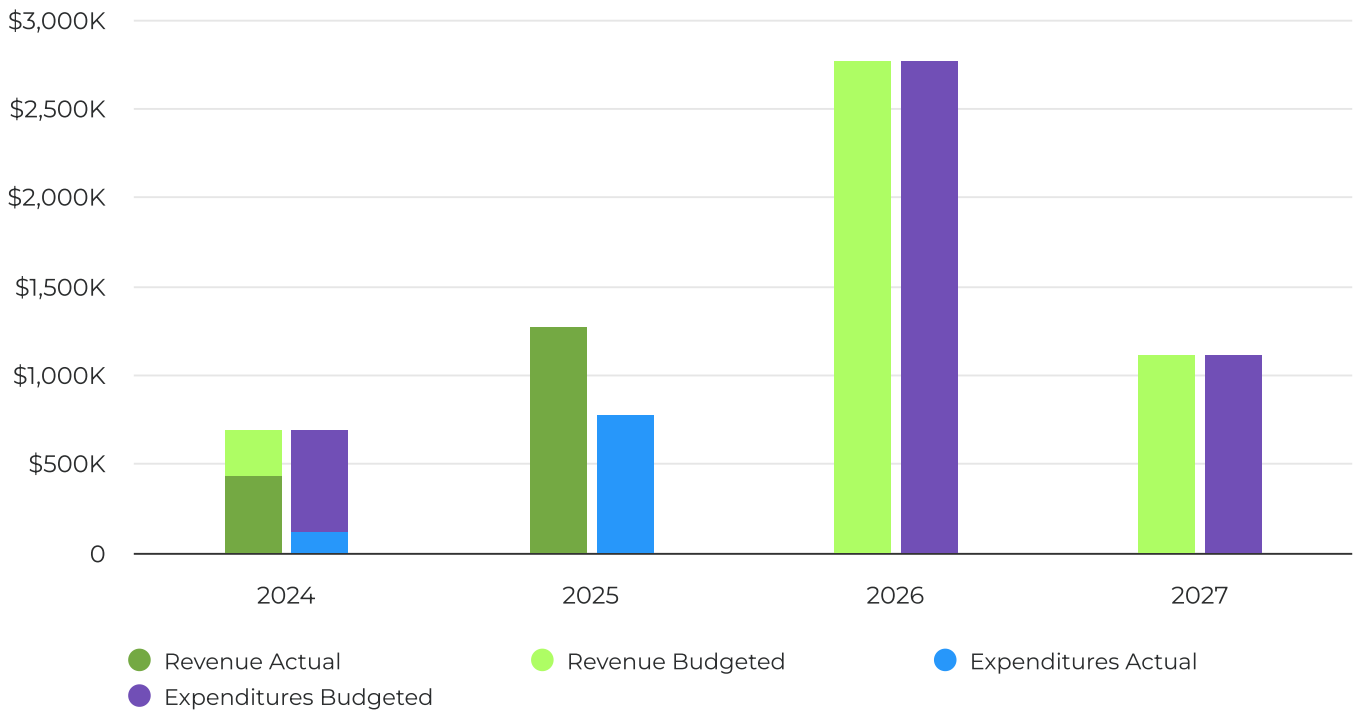
Congress Ave CRA

The Congress Ave CRA accounts for a Village agency which uses tax-increment financing to encourage development and the resources accumulated therein are restricted to those activities.

Summary

The Village of Palm Springs is projecting \$2.77M of revenue in FY2026, which represents a 0% increase over the prior year. Budgeted expenditures are projected to increase by 0% or \$2.77M to \$2.77M in FY2026.

Revenues vs Expenditures Summary



Congress Ave CRA Comprehensive Fund Summary

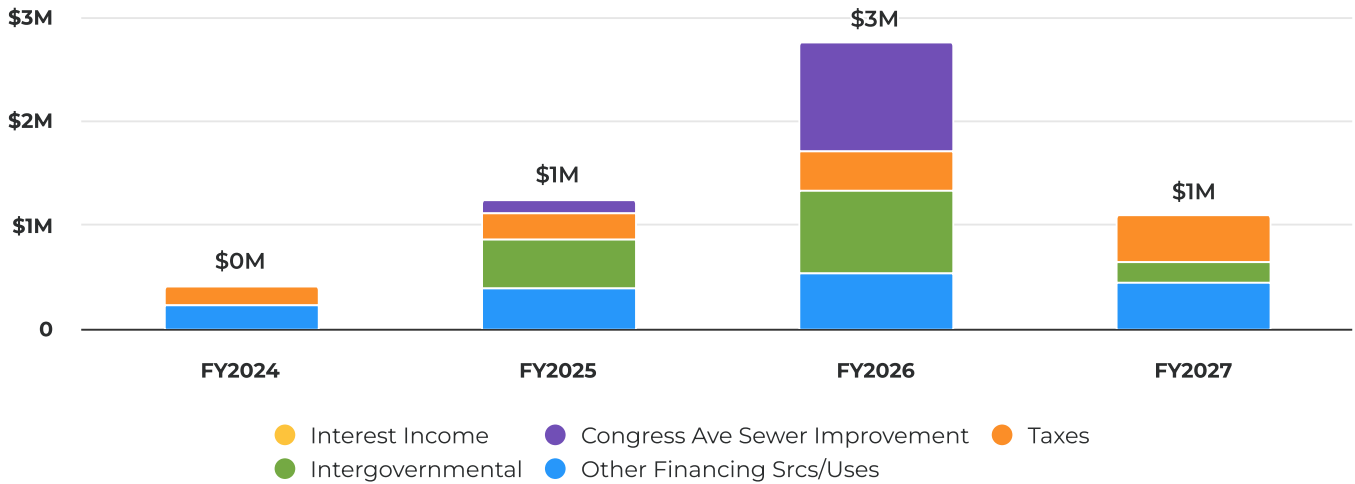
Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Taxes	\$384,446.00	\$449,915.00
Intergovernmental	\$800,000.00	\$200,000.00
Congress Ave Sewer Improvement	\$1,047,520.00	
Interest Income	\$9,500.00	\$9,500.00
Other Financing Srcs/Uses	\$528,327.00	\$449,915.00
Total Revenues	\$2,769,793.00	\$1,109,330.00
Expenditures		

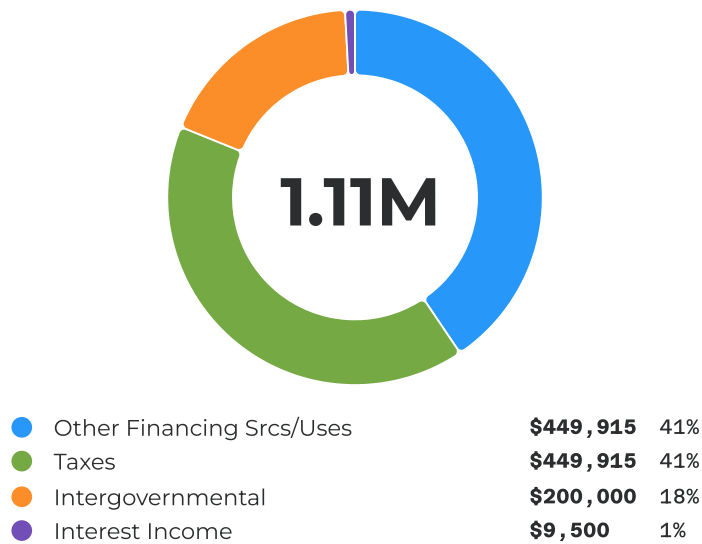
Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$42,776.70	
Fringe Benefits	\$20,253.11	
Professional Service	\$1,749,086.16	\$95,250.00
Operating Expenses	\$15,138.00	\$16,538.00
Operating Supplies	\$1,990.00	\$2,090.00
Capital Outlay	\$540,549.03	\$364,174.00
Grants & Donations	\$400,000.00	\$631,278.00
Total Expenditures	\$2,769,793.00	\$1,109,330.00
Total Revenues Less Expenditures		

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY27 Revenues by Revenue Source

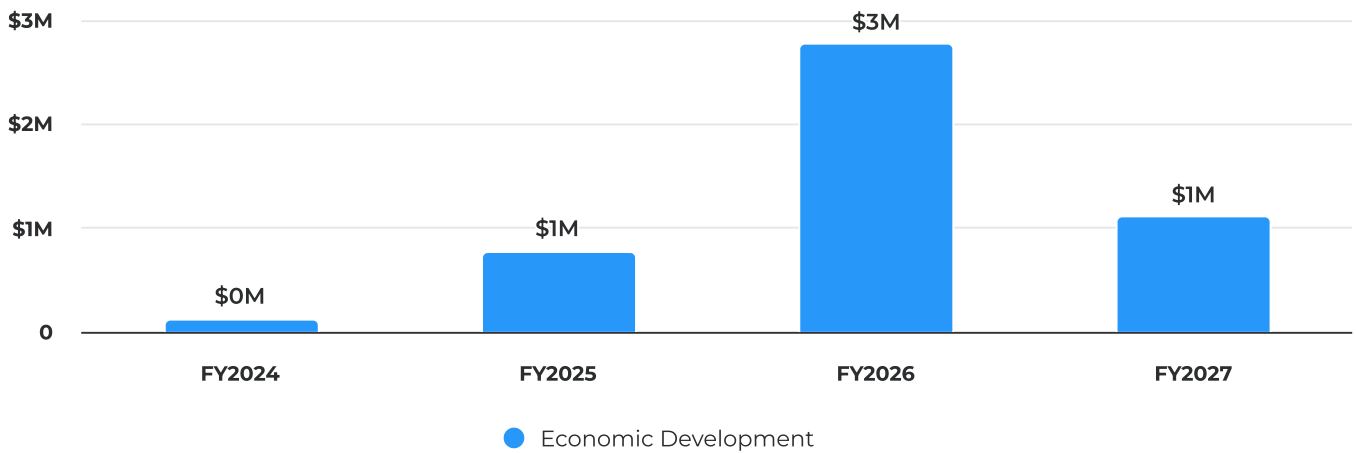


Revenues by Revenue Source

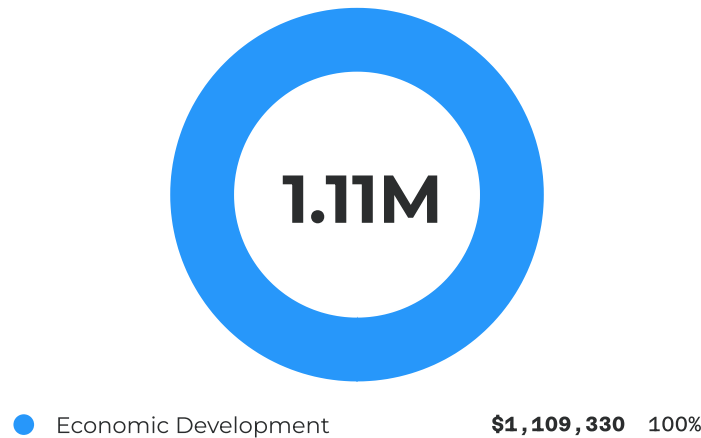
Category	FY 2026 Budgeted	FY 2027 Budgeted
Taxes	\$384,446	\$449,915
Intergovernmental	\$800,000	\$200,000
Congress Ave Sewer Improvement	\$1,047,520	\$0
Interest Income	\$9,500	\$9,500
Other Financing Srcs/Uses	\$528,327	\$449,915
Total Revenues	\$2,769,793	\$1,109,330

Expenditures by Function

Historical Expenditures by Function



FY27 Expenditures by Function

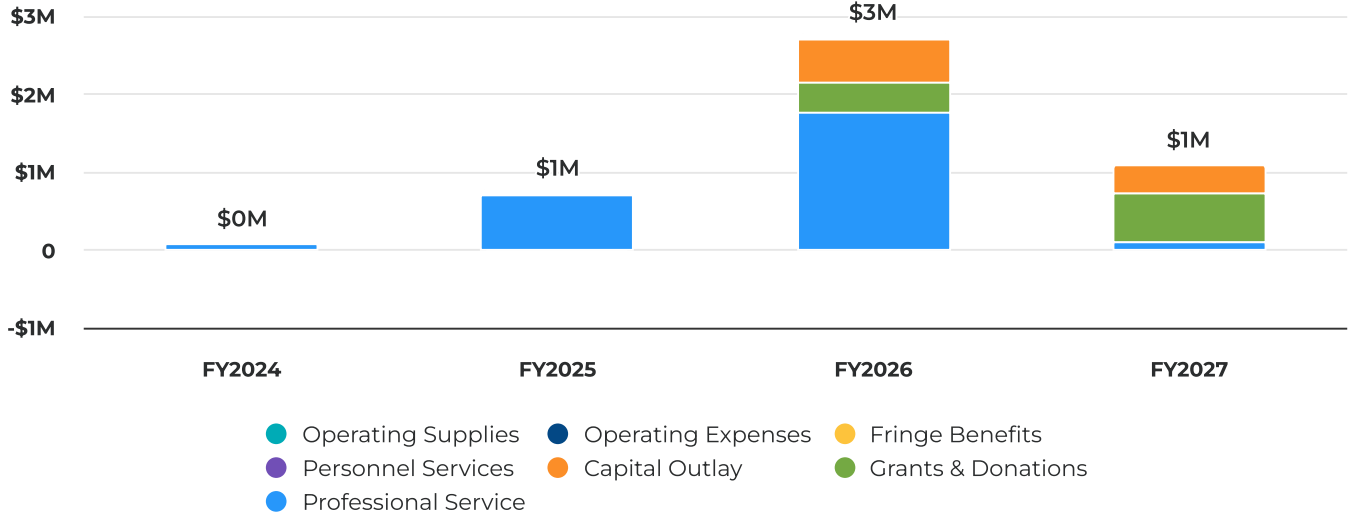


Expenditures by Function

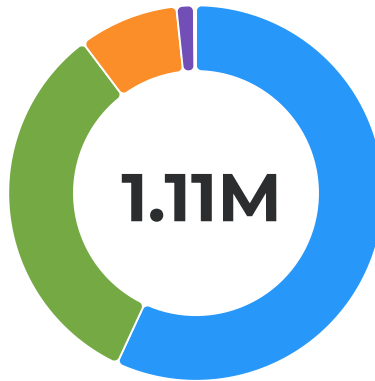
Category	FY 2026 Budgeted	FY 2027 Budgeted
Economic Development	\$2,769,793	\$1,109,330
Total Expenditures	\$2,769,793	\$1,109,330

Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Grants & Donations	\$631,278	57%
Capital Outlay	\$364,174	33%
Professional Service	\$95,250	9%
Operating Expenses	\$16,538	1%
Operating Supplies	\$2,090	0%

Expenditures by Expense Type

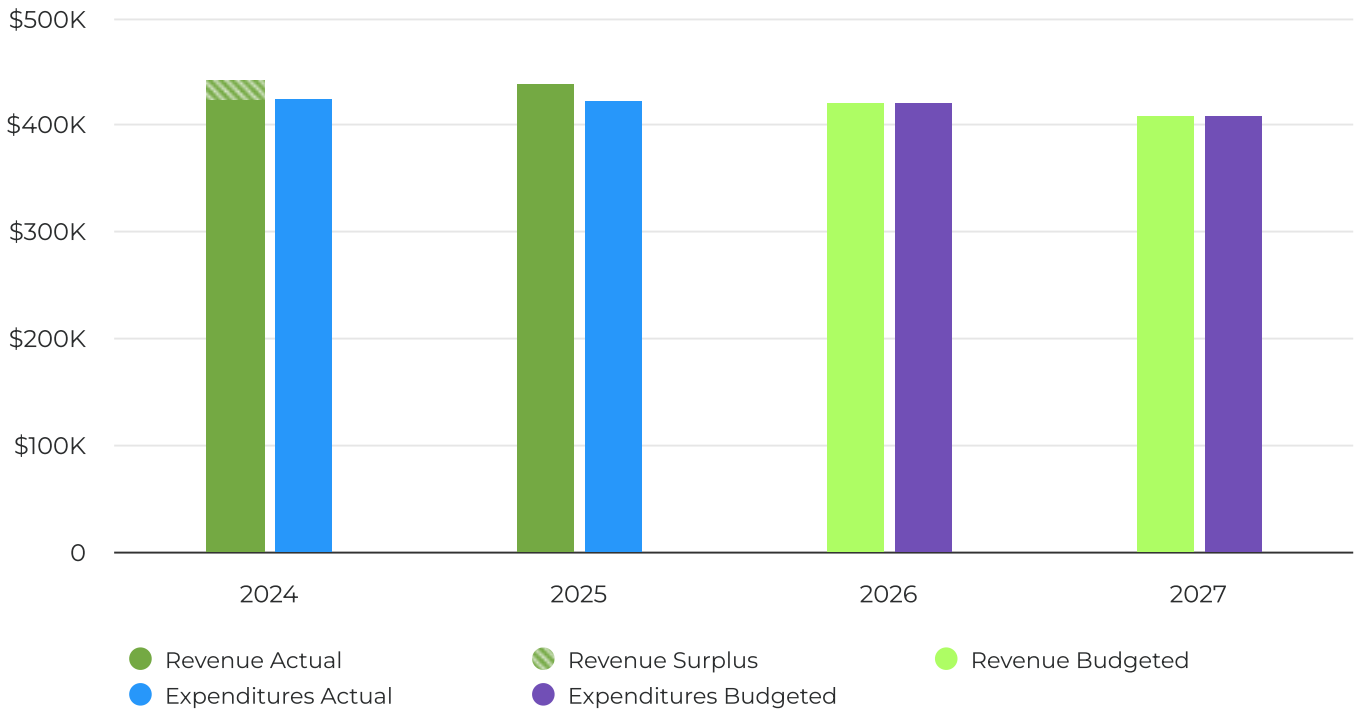
Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$42,777	\$0
Fringe Benefits	\$20,253	\$0
Professional Service	\$1,749,086	\$95,250
Operating Expenses	\$15,138	\$16,538
Operating Supplies	\$1,990	\$2,090
Capital Outlay	\$540,549	\$364,174
Grants & Donations	\$400,000	\$631,278
Total Expenditures	\$2,769,793	\$1,109,330

G.O. Debt Service

The Village has one Debt Service Fund used to account for assets held for the repayment of principal and interest on general obligation debt.

Summary

Revenues vs Expenditures Summary



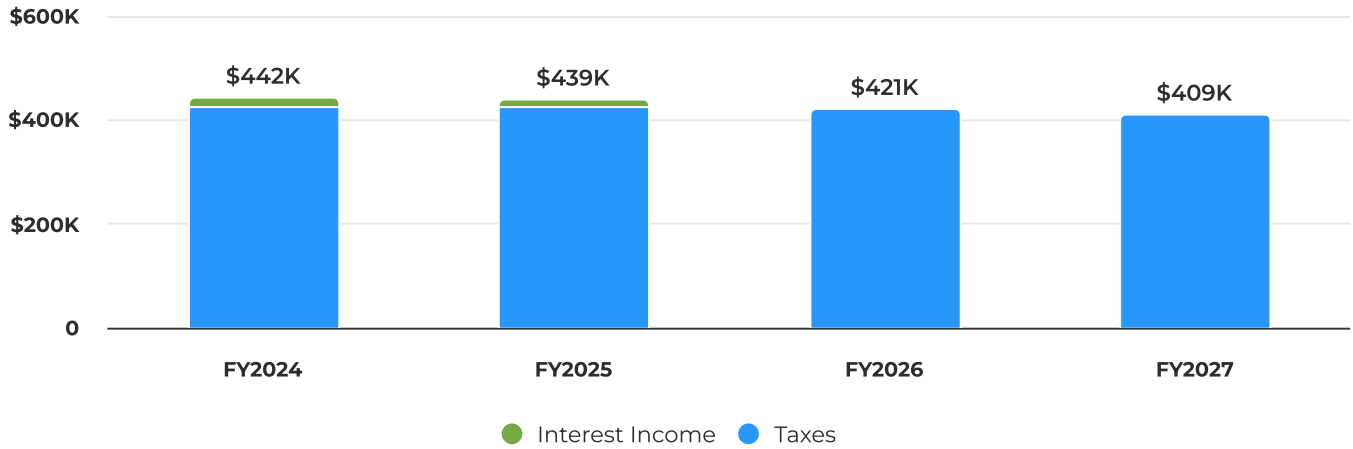
Comprehensive Fund Summary

Comprehensive Fund Summary

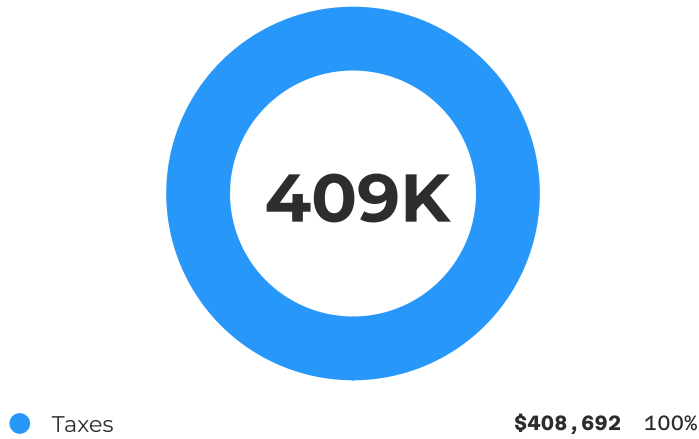
Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Taxes	\$420,836.00	\$408,692.00
Total Revenues	\$420,836.00	\$408,692.00
Expenditures		
Debt Service	\$420,836.00	\$408,692.00
Total Expenditures	\$420,836.00	\$408,692.00
Total Revenues Less Expenditures		

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY27 Revenues by Revenue Source

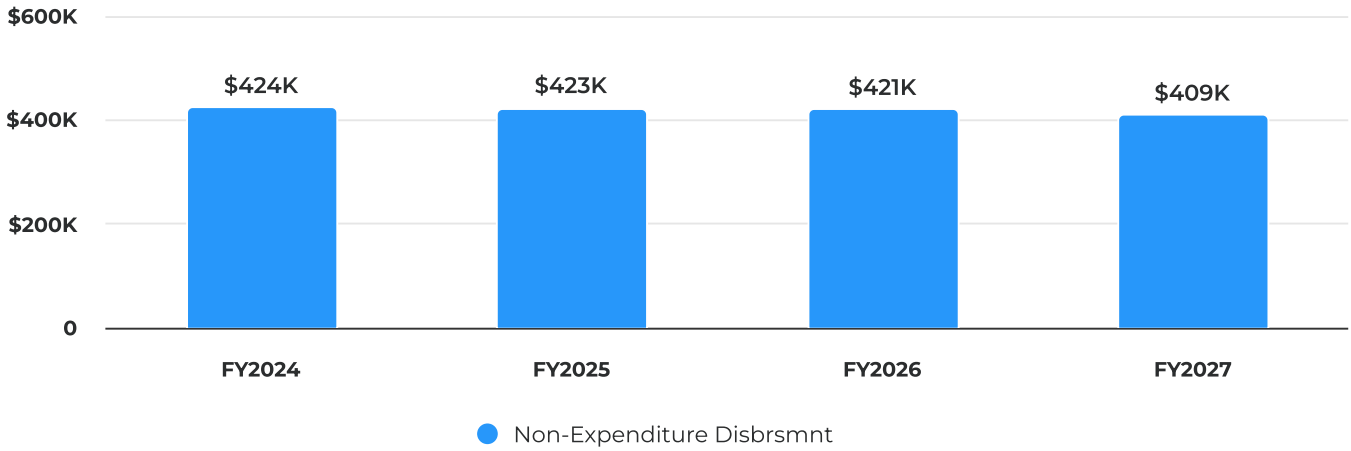


Revenues by Revenue Source

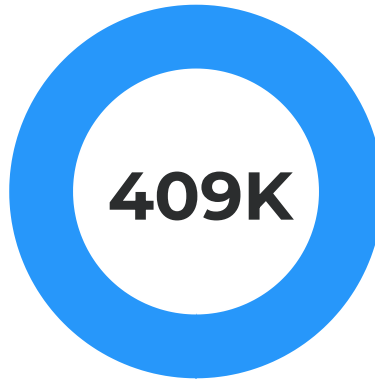
Category	FY 2026 Budgeted	FY 2027 Budgeted
Taxes	\$420,836	\$408,692
Total Revenues	\$420,836	\$408,692

Expenditures by Function

Historical Expenditures by Function



FY27 Expenditures by Function



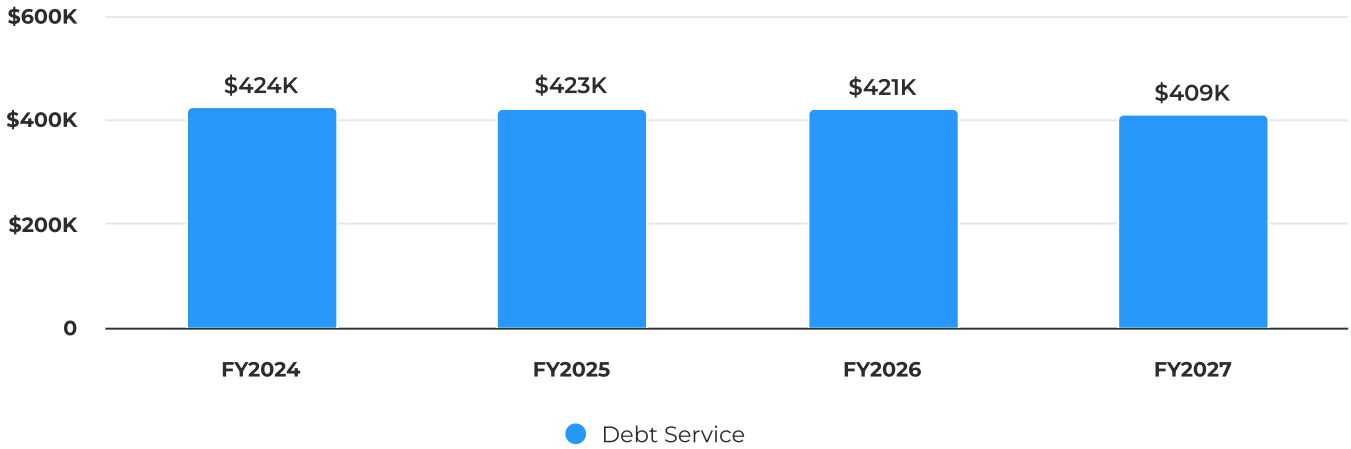
● Non-Expenditure Disbrsmnt **\$408,692** 100%

Expenditures by Function

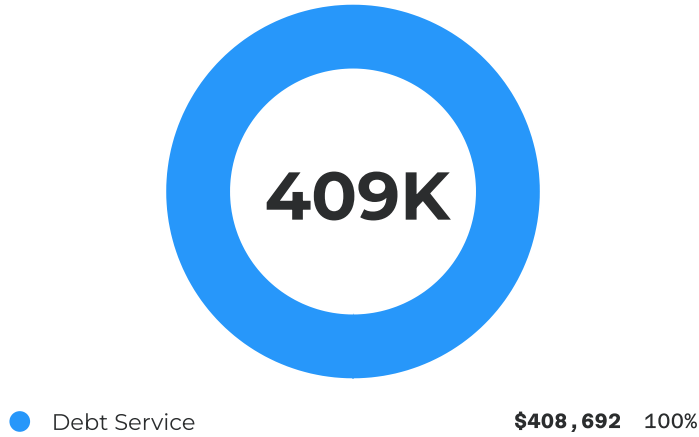
Category	FY 2026 Budgeted	FY 2027 Budgeted
Non-Expenditure Disbrsmnt	\$420,836	\$408,692
Total Expenditures	\$420,836	\$408,692

Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Expenditures by Expense Type

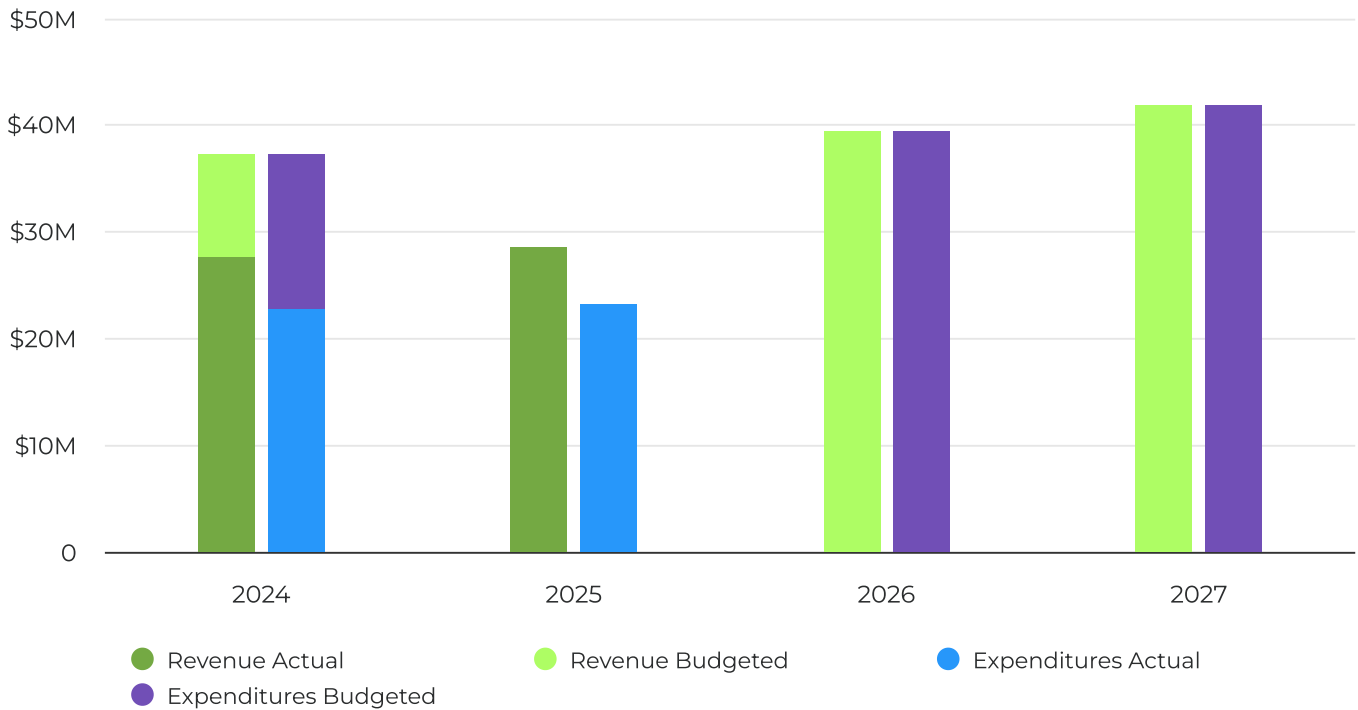
Category	FY 2026 Budgeted	FY 2027 Budgeted
Debt Service	\$420,836	\$408,692
Total Expenditures	\$420,836	\$408,692

Water & Sewer Enterprise

The Water and Sewer Utility Fund is used to account for operations that provide a service to citizens, financed primarily by a user charge, and where the periodic measurement of net income is deemed appropriate for capital maintenance, public policy, management control, accountability, or other purposes. The Water and Sewer Utility Fund is used to account for water and sewer services provided by the Village to residents and other users.

Summary

Revenues vs Expenditures Summary



Water & Sewer Enterprise Comprehensive Fund Summary

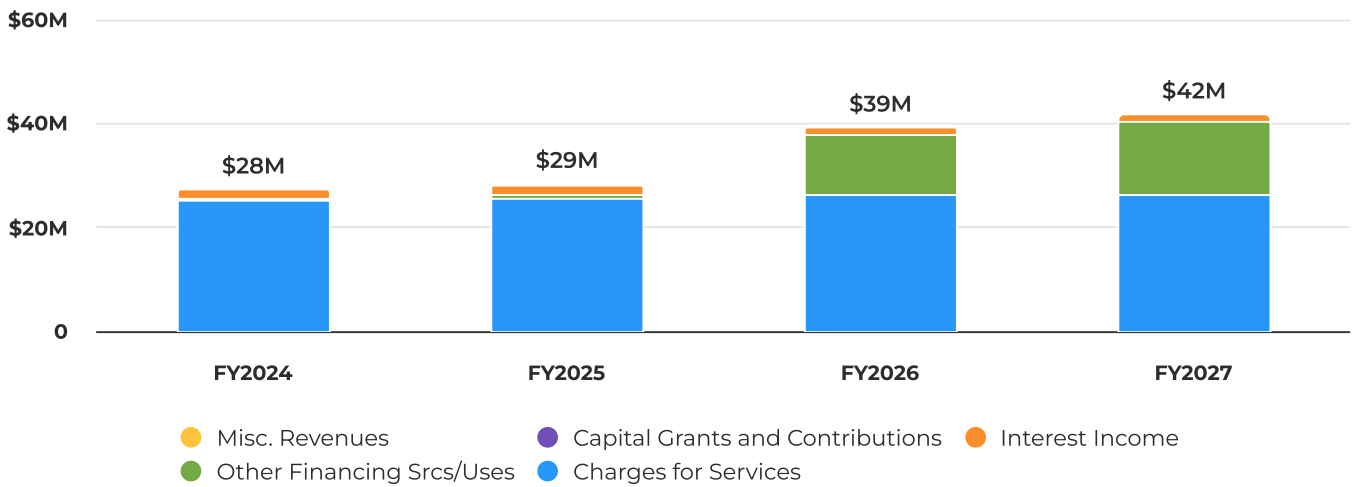
Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Charges for Services	\$26,251,114.00	\$26,259,918.00
Capital Grants and Contributions	\$372,086.00	\$297,670.00
Interest Income	\$1,312,000.00	\$1,312,000.00
Misc. Revenues	\$23,000.00	\$23,000.00
Other Financing Srcs/Uses	\$11,504,491.12	\$13,996,858.00
Total Revenues	\$39,462,691.12	\$41,889,446.00
Expenditures		

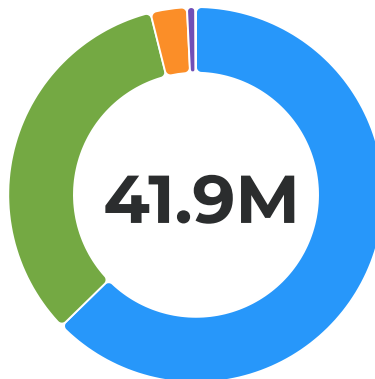
Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$4,698,317.17	\$4,972,345.50
Fringe Benefits	\$2,501,772.00	\$2,732,067.20
Professional Service	\$443,928.00	\$478,108.00
Operating Expenses	\$14,793,363.95	\$14,499,401.96
Operating Supplies	\$1,639,742.00	\$1,755,892.00
Capital Outlay	\$14,674,340.00	\$16,740,403.00
Debt Service	\$211,228.00	\$211,228.00
Non-Operating	\$500,000.00	\$500,000.00
Total Expenditures	\$39,462,691.12	\$41,889,445.66
Total Revenues Less Expenditures		\$0.34

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY27 Revenues by Revenue Source



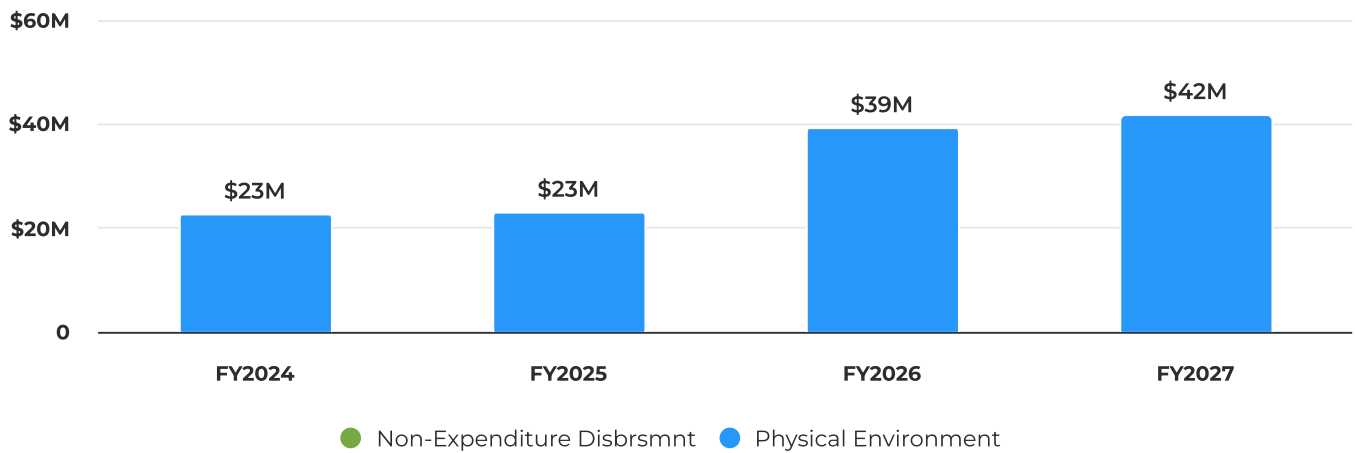
Charges for Services	\$26,259,918	63%
Other Financing Srcs/Uses	\$13,996,858	33%
Interest Income	\$1,312,000	3%
Capital Grants and Contributions	\$297,670	1%
Misc. Revenues	\$23,000	0%

Revenues by Revenue Source

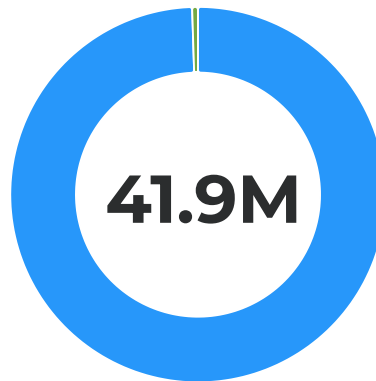
Category	FY 2026 Budgeted	FY 2027 Budgeted
Charges for Services	\$26,251,114	\$26,259,918
Capital Grants and Contributions	\$372,086	\$297,670
Interest Income	\$1,312,000	\$1,312,000
Misc. Revenues	\$23,000	\$23,000
Other Financing Srcs/Uses	\$11,504,491	\$13,996,858
Total Revenues	\$39,462,691	\$41,889,446

Expenditures by Function

Historical Expenditures by Function



FY27 Expenditures by Function



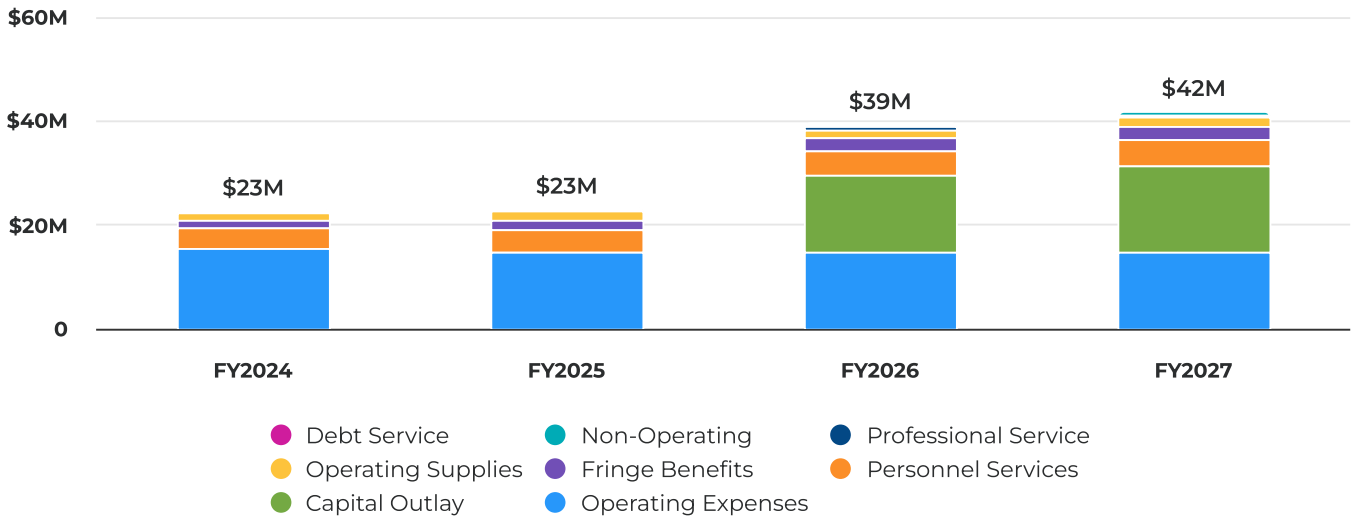
Physical Environment	\$41,678,218	99%
Non-Expenditure Disbrsmnt	\$211,228	1%

Expenditures by Function

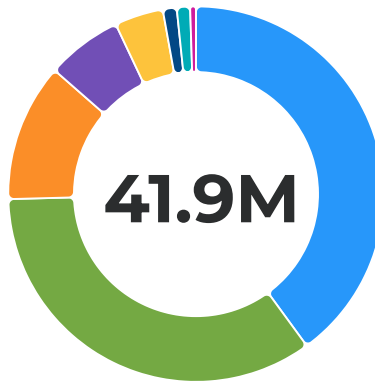
Category	FY 2026 Budgeted	FY 2027 Budgeted
Physical Environment	\$39,251,463	\$41,678,218
Non-Expenditure Disbrsmnt	\$211,228	\$211,228
Total Expenditures	\$39,462,691	\$41,889,446

Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Capital Outlay	\$16,740,403	40%
Operating Expenses	\$14,499,402	35%
Personnel Services	\$4,972,346	12%
Fringe Benefits	\$2,732,067	7%
Operating Supplies	\$1,755,892	4%
Non-Operating	\$500,000	1%
Professional Service	\$478,108	1%
Debt Service	\$211,228	1%

Expenditures by Expense Type

Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$4,698,317	\$4,972,346
Fringe Benefits	\$2,501,772	\$2,732,067
Professional Service	\$443,928	\$478,108
Operating Expenses	\$14,793,364	\$14,499,402
Operating Supplies	\$1,639,742	\$1,755,892
Capital Outlay	\$14,674,340	\$16,740,403

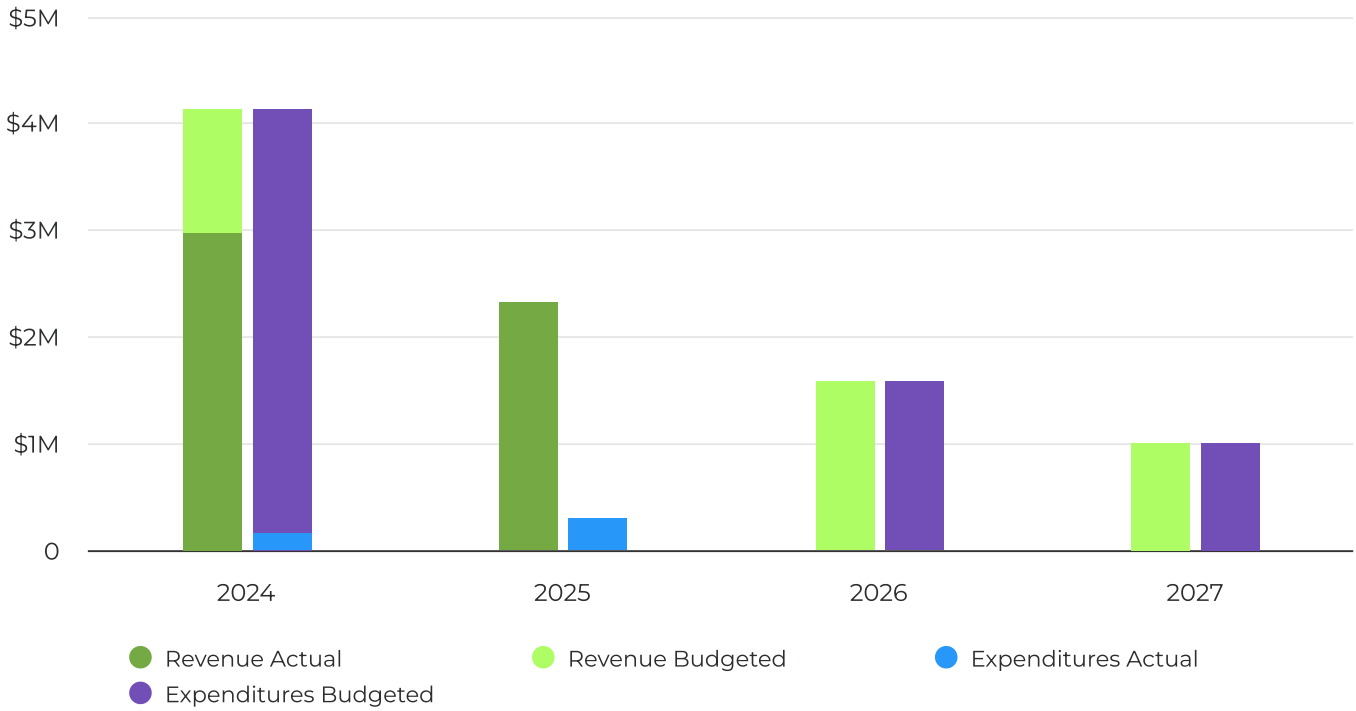
Category	FY 2026 Budgeted	FY 2027 Budgeted
Debt Service	\$211,228	\$211,228
Non-Operating	\$500,000	\$500,000
Total Expenditures	\$39,462,691	\$41,889,446

Stormwater Utility

The Village has one nonmajor enterprise fund, the Stormwater Fund, that is used to account for stormwater fees and related expenses for stormwater management.

Summary

Revenues vs Expenditures Summary



Comprehensive Fund Summary

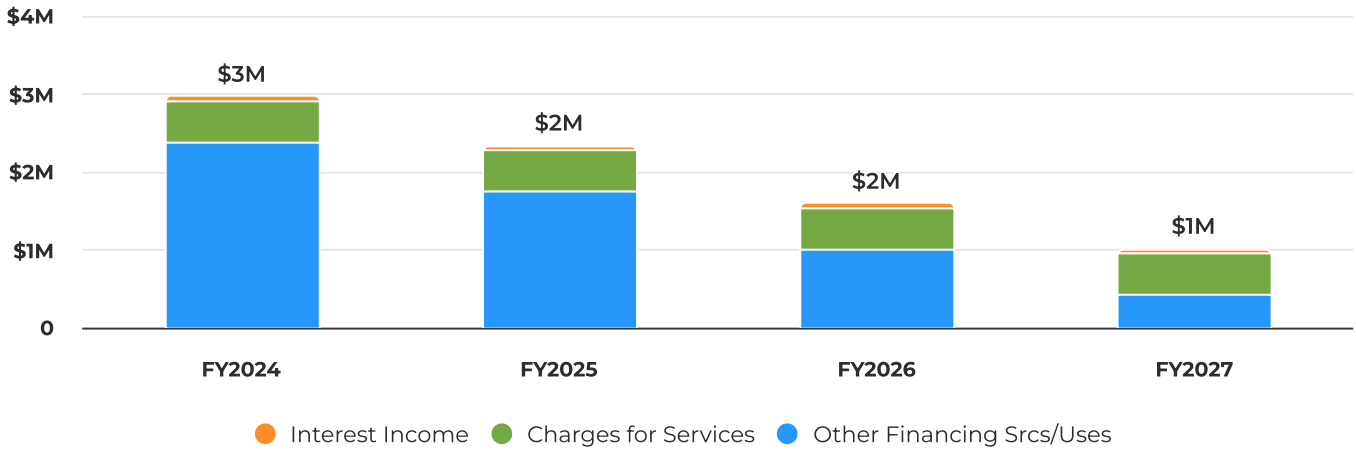
Comprehensive Fund Summary

Category	FY 2026 Budgeted	FY 2027 Budgeted
Revenues		
Charges for Services	\$532,442.00	\$532,442.00
Interest Income	\$60,000.00	\$60,000.00
Other Financing Srcs/Uses	\$1,000,000.00	\$410,494.00
Total Revenues	\$1,592,442.00	\$1,002,936.00
Expenditures		
Personnel Services	\$112,147.00	\$118,000.00
Fringe Benefits	\$68,357.00	\$69,498.00
Professional Service	\$41,150.00	\$41,150.00
Operating Expenses	\$44,345.00	\$49,345.00
Operating Supplies	\$19,970.00	\$18,470.00

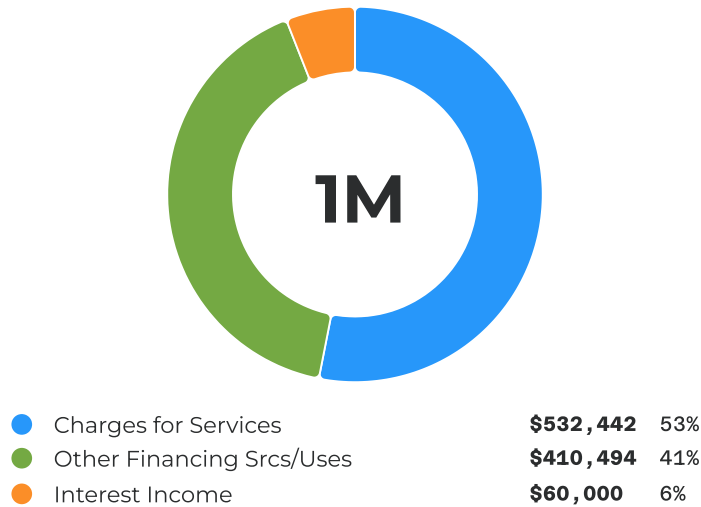
Category	FY 2026 Budgeted	FY 2027 Budgeted
Capital Outlay	\$1,250,000.00	\$650,000.00
Non-Operating	\$56,473.00	\$56,473.00
Total Expenditures	\$1,592,442.00	\$1,002,936.00
Total Revenues Less Expenditures		

Revenues by Revenue Source

Historical Revenue by Revenue Source



FY27 Revenues by Revenue Source

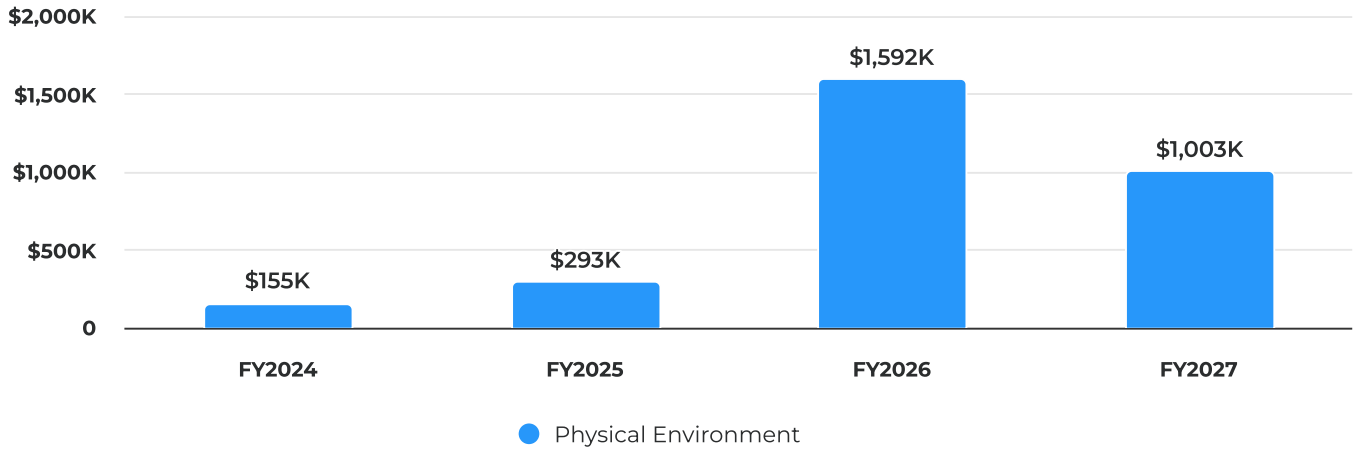


Revenues by Revenue Source

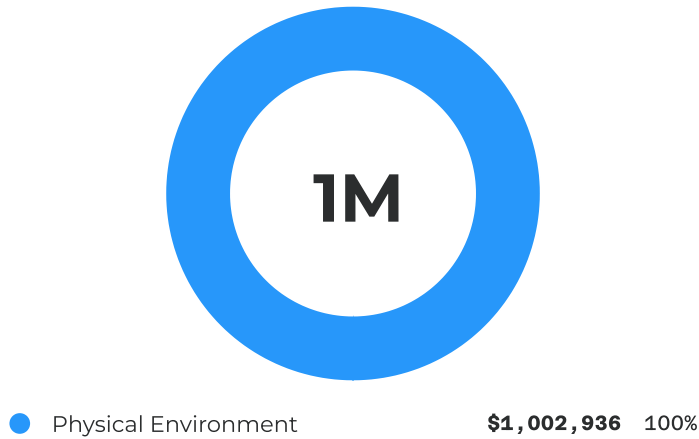
Category	FY 2026 Budgeted	FY 2027 Budgeted
Charges for Services	\$532,442	\$532,442
Interest Income	\$60,000	\$60,000
Other Financing Srcs/Uses	\$1,000,000	\$410,494
Total Revenues	\$1,592,442	\$1,002,936

Expenditures by Function

Historical Expenditures by Function



FY27 Expenditures by Function

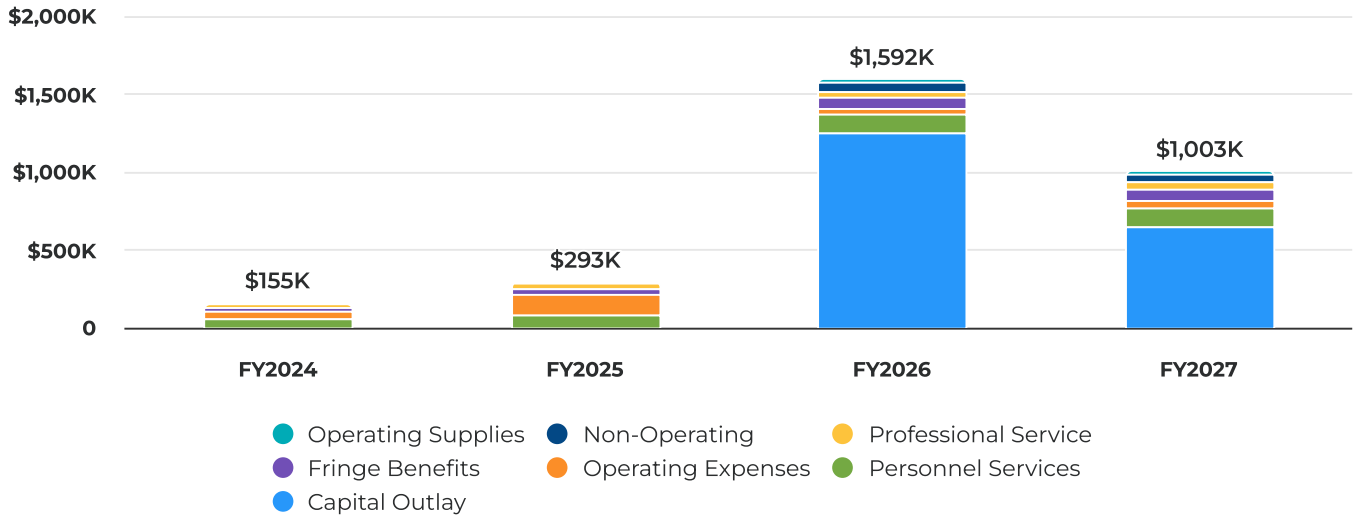


Expenditures by Function

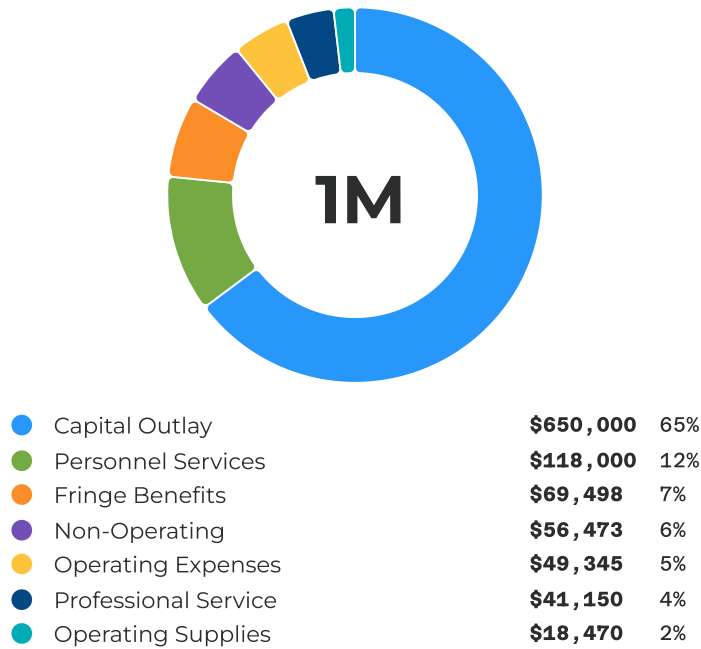
Category	FY 2026 Budgeted	FY 2027 Budgeted
Physical Environment	\$1,592,442	\$1,002,936
Total Expenditures	\$1,592,442	\$1,002,936

Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Expenditures by Expense Type

Category	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services	\$112,147	\$118,000
Fringe Benefits	\$68,357	\$69,498
Professional Service	\$41,150	\$41,150
Operating Expenses	\$44,345	\$49,345
Operating Supplies	\$19,970	\$18,470
Capital Outlay	\$1,250,000	\$650,000
Non-Operating	\$56,473	\$56,473

Category	FY 2026 Budgeted	FY 2027 Budgeted
Total Expenditures	\$1,592,442	\$1,002,936

Departments Summary

Village Council

The Village Council represents all citizens within the Village and establishes policies and local laws to protect and provide quality community services to ensure that the Village is "A Great Place to Call Home."

SUMMARY OF SERVICES

The Council serves as the legislative branch of the Village of Palm Springs. Each Council member is a resident of the Village and serves (elected) the community at large. Four of the five (5) Council members represent a district within the Village and must reside within that district. However, they are voted into office "at-large" and represent the entire Village (in addition to their District).

The Mayor may live in any of the four (4) Districts and is responsible for presiding over the Village Council meetings and serves in a similar role as a Chairman of the Board within a private company. Regular Council meetings are held on the 2nd Thursday and 4th Thursday (if necessary) of each month. The Council establishes organizational policy and adopts ordinances and resolutions designed to protect the life, property and interest of our residents, businesses, customers, property owners and stakeholders. Additionally, the Council is responsible for approving the annual budget, capital improvements, planning, and building regulations, determining utility rates, and authorizing various cultural activities, events, programs and services.

The Village Council represents the Palm Springs community at the county, state and national levels on legislative issues that affect the Village by partnering with the Florida League of Cities and the Palm Beach County League of Cities.

The Mayor and Council Members serve a four (4) year term.

VILLAGE COUNCIL

Mayor Bev Smith (Term Expires March 2029)

District 1, Council Member Kim Schmitz (Term Expires March 2029)

District 3, Council Member Gary M. Ready (Term Expires March 2029)

District 2, Vice Mayor Patti Waller (Term Expires March 2027)

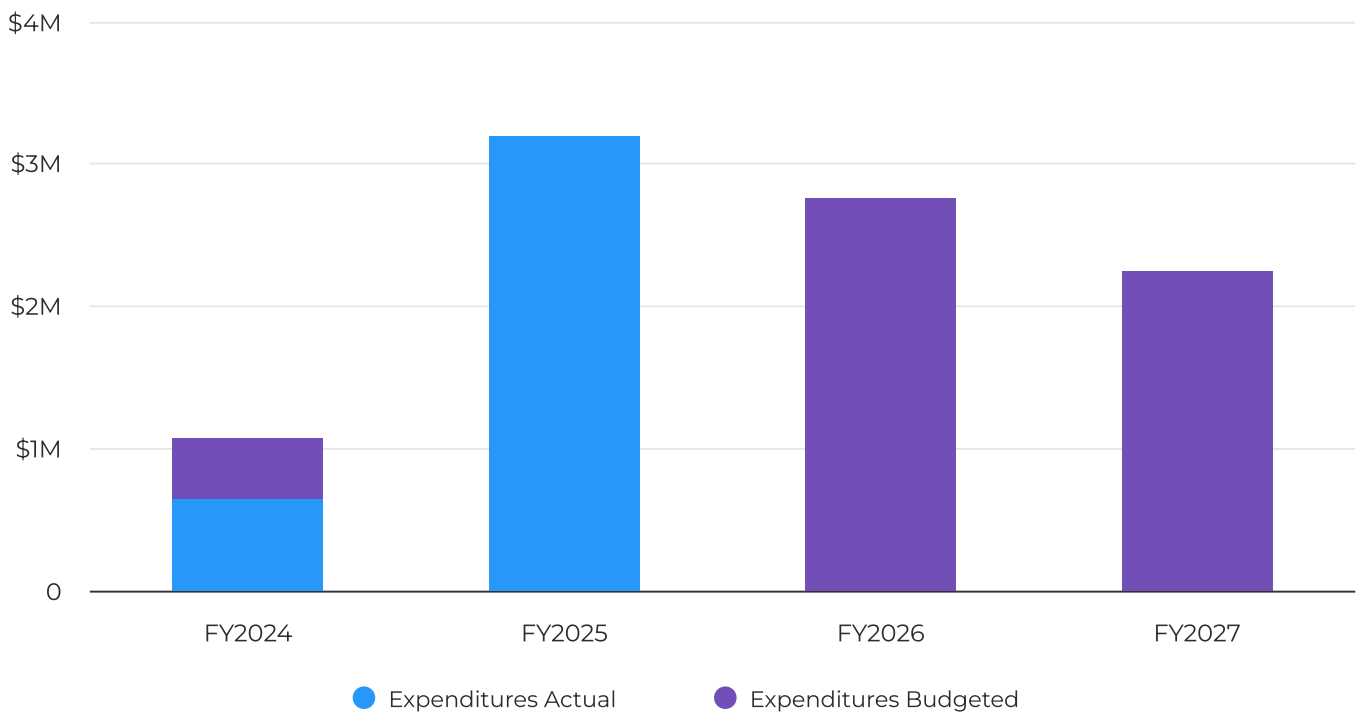
District 4, Mayor Pro Tem Johnnie Tieche (Term Expires March 2027)

Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
1	Mayor	Village Council	1.00	1.00	1.00	1.00	1.00
2	Vice Mayor	Village Council	1.00	1.00	1.00	1.00	1.00
2	Mayor Pro Tem	Village Council	1.00	1.00	1.00	1.00	1.00
2	Councilmember	Village Council	2.00	2.00	2.00	2.00	2.00
			5.00	5.00	5.00	5.00	5.00

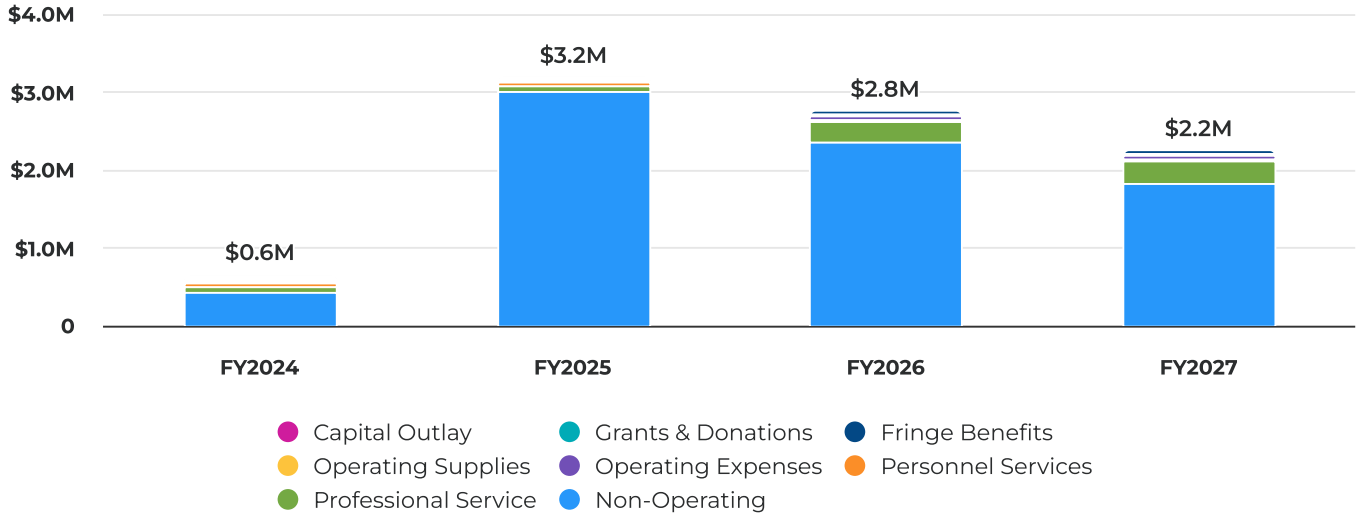
Expenditure Summary

Historical Expenditures Across Department

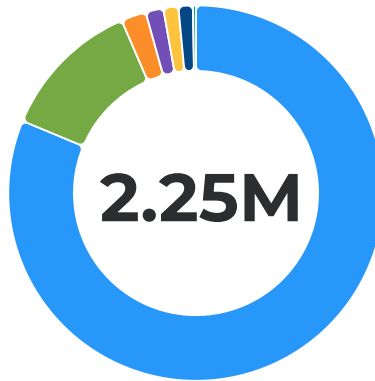


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Expense Type	Amount	Percentage
Non-Operating	\$1,828,688.0	81.3%
Professional Service	\$275,800.0	12.3%
Operating Expenses	\$48,463.0	2.2%
Personnel Services	\$34,200.0	1.5%
Fringe Benefits	\$28,942.2	1.3%
Operating Supplies	\$27,883.0	1.2%
Grants & Donations	\$6,000.0	0.3%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01111-51200	\$28,450	\$28,200	-0.9%
Council Expense Pay	01111-51505	\$6,000	\$6,000	0.0%
Total Personnel Services		\$34,450	\$34,200	-0.7%
Fringe Benefits				
F.I.C.A. & Medicare	01111-52100	\$2,637	\$2,636	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Pension Contribution	01111-52200	\$5,330	\$3,668	-31.2%
FRS Elected Class Pension	01111-52205	\$8,038	\$10,887	35.4%
Life, Health & Dental Ins	01111-52300	\$10,402	\$11,650	12.0%
Worker's Compensation	01111-52400	\$103	\$102	-1.3%
Total Fringe Benefits		\$26,510	\$28,942	9.2%
Professional Service				
Professional Fees	01111-53100	\$150,000	\$150,000	0.0%
Lobbyist	01111-53100	\$50,000	\$50,000	0.0%
Consultant - Central Cities Coalition	01111-53100	\$50,000	\$50,000	0.0%
Consultant - Focused Study/Details [Countywide Transporation Master Plan]	01111-53100	\$50,000	\$50,000	0.0%
Accounting and Auditing	01111-53200	\$40,000	\$40,000	0.0%
Other Contractual Service	01111-53400	\$66,980	\$85,800	28.1%
Promotional/Outreach	01111-53400	\$5,000	\$5,000	0.0%
Municode Value Pack (Recodification, Ordinance Bank, Admin Fee)	01111-53400	\$16,000	\$16,000	0.0%
Municipal Code Corporation Online Code Hosting	01111-53400	\$1,480	\$0	-100.0%
March 2026 Election Costs	01111-53400	\$40,000	\$60,000	50.0%
Easy-Vote Software (candidate reporting)	01111-53400	\$4,500	\$4,800	6.7%
Total Professional Service		\$256,980	\$275,800	7.3%
Operating Expenses				
Travel & Per Diem	01111-54000	\$16,115	\$24,963	54.9%
Mayor - Cybersecurity Committee Meetings	01111-54000	\$100	\$100	0.0%
PBC League of Cities GALA	01111-54000	\$500	\$625	25.0%
FLC Annual Conference (Hollywood)	01111-54000	\$6,210	\$6,285	1.2%
FLC Legislative Policy Committees (Orlando)	01111-54000	\$735	\$735	0.0%
Misc. Trainings	01111-54000	\$750	\$750	0.0%
FRA Conference (Ft Myers)	01111-54000	\$1,250	\$6,730	438.4%
IEMO Training (Orlando)	01111-54000	\$2,000	\$0	-100.0%
FLC Leadership Training (Orlando)	01111-54000	\$1,000	\$2,028	102.8%
Peer Exchange (tour/meeting at other city/CRA) (5)	01111-54000	\$250	\$250	0.0%
Safe Streets Summit (Miami)	01111-54000	\$600	\$600	0.0%
Palm Beach County Day (Tallahassee)	01111-54000	\$1,000	\$2,830	183.0%
FLC Legislative Action Days (Tallahassee)	01111-54000	\$1,000	\$2,830	183.0%
PBC League of Cities-District II & III Monthly Meetings	01111-54000	\$720	\$1,200	66.7%
Communications	01111-54100	\$2,800	\$2,800	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Printing and Binding	01111-54700	\$200	\$200	0.0%
Yard Signs for Fallon Scholarship Winners	01111-54700	\$100	\$0	-100.0%
Business Cards	01111-54700	\$100	\$0	-100.0%
Promotional Activity	01111-54800	\$20,500	\$20,500	0.0%
VPS Promotional Items	01111-54800	\$3,000	\$3,000	0.0%
Core Value Awards	01111-54800	\$500	\$500	0.0%
Advisory Board Appreciations (dinner, bday cards, etc)	01111-54800	\$5,000	\$5,000	0.0%
Council Workshops and Special Meetings (refreshments)	01111-54800	\$4,000	\$4,000	0.0%
Citizen Academy	01111-54800	\$7,500	\$7,500	0.0%
City Government Week (student promo items/refreshments)	01111-54800	\$500	\$500	0.0%
Total Operating Expenses		\$39,615	\$48,463	22.3%
Operating Supplies				
Office Supplies	01111-55100	\$90	\$90	0.0%
Operating Supplies	01111-55200	\$800	\$800	0.0%
Frames for Proclamations, Awards, Etc	01111-55200	\$400	\$400	0.0%
Misc. Operating Supplies	01111-55200	\$400	\$400	0.0%
Uniforms	01111-55202	\$750	\$750	0.0%
Council Members	01111-55202	\$750	\$750	0.0%
IT Equipment	01111-55216	\$3,700	\$0	-100.0%
Take-Home Laptops for Council Members	01111-55216	\$3,700	\$0	-100.0%
Books Dues & Education	01111-55400	\$27,085	\$26,243	-3.1%
Central Palm Beach County Chamber of Commerce	01111-55400	\$325	\$325	0.0%
TPA Dues	01111-55400	\$2,731	\$2,793	2.3%
Palm Beach County League of Cities Membership Dues	01111-55400	\$8,000	\$8,000	0.0%
Intergovernmental Coordination Forum Membership (IPARC/Issues Forum)	01111-55400	\$1,500	\$1,500	0.0%
Florida League of Cities Annual Membership with Quality Cities	01111-55400	\$4,600	\$4,600	0.0%
FLC Annual Conference Registration	01111-55400	\$2,750	\$2,750	0.0%
Misc. Training	01111-55400	\$500	\$500	0.0%
Misc. Publications	01111-55400	\$200	\$200	0.0%
League of Mayors	01111-55400	\$904	\$0	-100.0%
FLC Leadership Training	01111-55400	\$300	\$600	100.0%
FRA Conference	01111-55400	\$2,475	\$2,475	0.0%
IEMO Training	01111-55400	\$600	\$0	-100.0%
Misc. Luncheons/Dinners	01111-55400	\$750	\$750	0.0%
FLC Advocacy Academy	01111-55400	\$300	\$300	0.0%
Safe Streets Summit	01111-55400	\$900	\$900	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Palm Beach County Days	01111-55400	\$200	\$400	100.0%
FLC Legislative Action Days	01111-55400	\$50	\$150	200.0%
Total Operating Supplies		\$32,425	\$27,883	-14.0%
Grants & Donations				
Aid to Private Organizatn	01111-58200	\$6,000	\$6,000	0.0%
Total Grants & Donations		\$6,000	\$6,000	0.0%
Non-Operating				
Transfer to CRA	01111-59100	\$859,085	\$918,194	6.9%
Transfer to Stormwater	01111-59101	\$1,000,000	\$410,494	-59.0%
Contingency	01111-59900	\$500,000	\$500,000	0.0%
Total Non-Operating		\$2,359,085	\$1,828,688	-22.5%
Total Expenditures		\$2,755,066	\$2,249,976	-18.3%

Village Manager

Serving at the direction of the Village Council, the Village Manager is the Chief Executive Officer of the Village. The Village Manager is responsible for the efficient administration of all Village departments to provide effective delivery of municipal services and programs. The Village Manager makes recommendations to the Village Council to adopt policies through ordinances and resolutions and implements them in the context of a shared vision and mission through the various internal administrative and operating departments. It is the goal of the Village Manager’s Office to continue to develop and communicate a shared vision, focus on residents’ service requirements, and encourage adjustments in programs and processes to achieve efficiencies and excellence in customer service.

Objectives/Initiatives

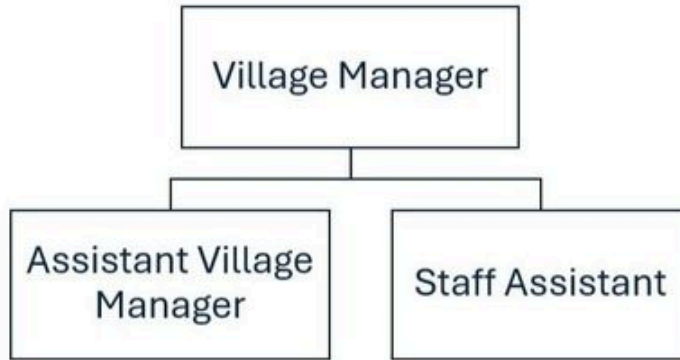
- Enhance customer (resident/business owner) satisfaction in Village services and programs.
- Maintain financial performance of Village through effective management of taxpayers’ dollars.
- Streamline operations, reduce redundancies, and increase efficiency to improve internal process quality.
- Increase volunteerism and community engagement by recruiting effectively for Boards and Committees.
- Boost employee satisfaction by 1) providing leadership directed towards a quality work environment, 2) shifting the organizational culture to align with the Vision, Mission, and Core Values, and 3) opening lines of communication throughout the Village.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Resident/Customer Satisfaction with Village Services/Programs	Community Survey (Polco: Rating of Quality of Overall Customer Service by Palm Springs residents) 1	66%	68%	90%
Completion, Implementation, or Purchase of Funded Programs, Projects, and Equipment	Approved Budget vs. Actual Expenditures	83.50%		90.00%
Evaluate Internal Processes to Eliminate Inefficiencies	# Processes Evaluated / Adjusted	3		5
Invest in, Retain and Develop High Performing Staff	Retention Rate	97%		100%
Needs Assessment for Board based on (1) Meeting attendance (2) Vacancies on the board (3) Level of Interest	Survey and Analytics report responses (citizens academy participants)	94%		100%
1 Next Community Survey to be conducted Winter 2027-28.				

Organizational Chart

Administration Department

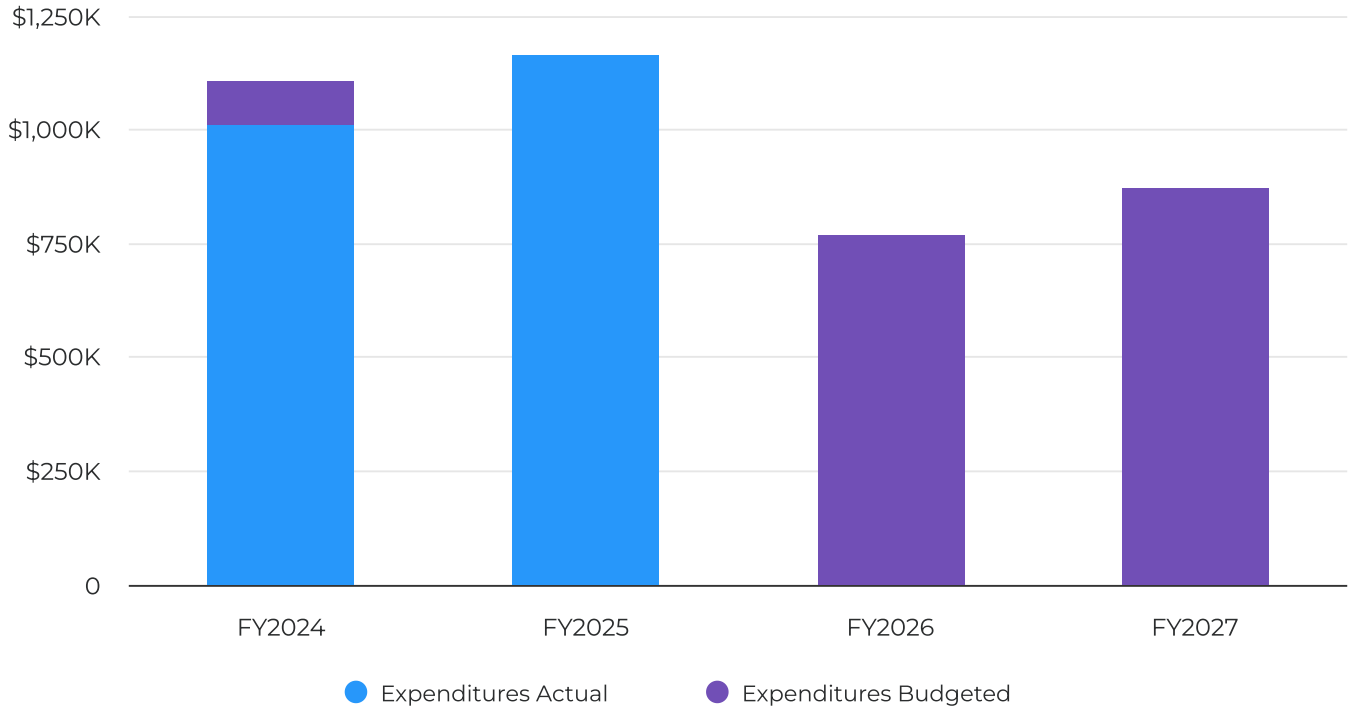


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
100	Village Manager	Village Manager	1.00	1.00	1.00	1.00	1.00
101	Assistant Village Manager	Village Manager	1.00	1.00	1.00	1.00	1.00
102	Senior Administrative Manager	Village Manager	1.00	-	-	-	-
103	HR Manager	Village Manager	1.00	-	-	-	-
105	HR Specialist	Village Manager	1.00	-	-	-	-
109	HR Director	Village Manager	0.50	-	-	-	-
110	Staff Assistant	Village Manager	1.00	1.00	1.00	1.00	1.00
200	Village Clerk	Village Manager	1.00	1.00	1.00	-	-
201	Deputy Clerk	Village Manager	1.00	1.00	1.00	-	-
315	Procurement Manager	Village Manager	-	-	1.00	-	-
409	Records Clerk	Village Manager	-	-	1.00	-	-
Full Time Positions			8.50	5.00	7.00	3.00	3.00
106	Project Specialist	Village Manager	-	-	1.00	1.00	1.00
409	Records Clerk	Village Manager	-	-	-	-	-
Part-Time Positions			-	-	1.00	1.00	1.00

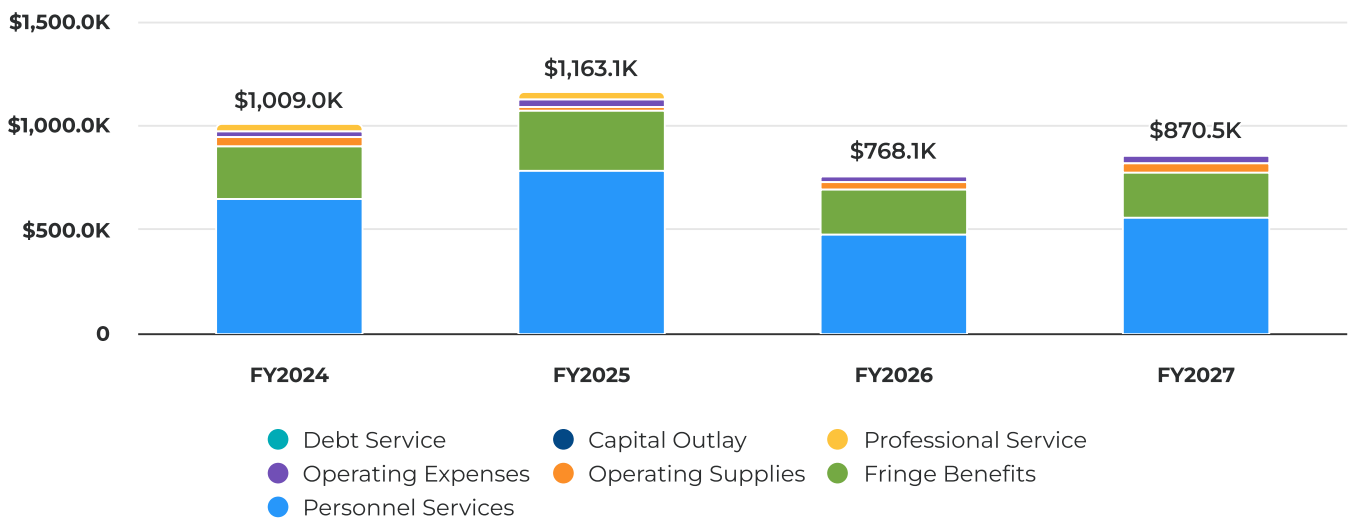
Expenditure Summary

Historical Expenditures Across Department

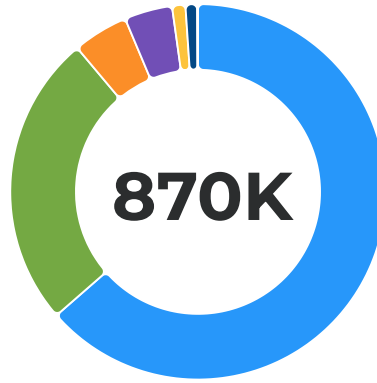


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$553,433.2	63.6%
● Fringe Benefits	\$220,325.8	25.3%
● Operating Supplies	\$41,559.0	4.8%
● Operating Expenses	\$35,781.0	4.1%
● Capital Outlay	\$10,000.0	1.1%
● Professional Service	\$8,834.0	1.0%
● Debt Service	\$544.0	0.1%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01112-51200	\$446,352	\$506,498	13.5%
Other Salaries & Wages	01112-51300	\$22,488	\$40,135	78.5%
Overtime	01112-51400	\$200	\$200	0.0%
Car Allowance	01112-51501	\$6,600	\$6,600	0.0%
Total Personnel Services		\$475,641	\$553,433	16.4%
Fringe Benefits				
F.I.C.A. & Medicare	01112-52100	\$37,883	\$40,167	6.0%
FRS Regular Class Pension	01112-52203	\$32,125	\$34,670	7.9%
FRS Sr Mgmt Pension	01112-52212	\$88,944	\$87,137	-2.0%
Life Health & Dental Ins	01112-52300	\$49,962	\$55,957	12.0%
Worker's Compensation	01112-52400	\$2,426	\$2,395	-1.3%
Total Fringe Benefits		\$211,341	\$220,326	4.3%
Professional Service				
Professional Fees	01112-53100	\$7,834	\$7,834	0.0%
Other Contractual Service	01112-53400	\$1,000	\$1,000	0.0%
Total Professional Service		\$8,834	\$8,834	0.0%
Operating Expenses				
Travel & Per Diem	01112-54000	\$15,658	\$21,361	36.4%
Communications	01112-54100	\$1,200	\$1,200	0.0%
Repair & Maintenance	01112-54600	\$4,150	\$4,150	0.0%
Printing and Binding	01112-54700	\$150	\$150	0.0%
Promotional Activity	01112-54800	\$8,600	\$8,600	0.0%
Other Current Charges	01112-54900	\$300	\$300	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Late Fees	01112-54919	\$20	\$20	0.0%
Total Operating Expenses		\$30,078	\$35,781	19.0%
Operating Supplies				
Office Supplies	01112-55100	\$400	\$400	0.0%
Operating Supplies	01112-55200	\$4,100	\$4,100	0.0%
Uniforms	01112-55202	\$450	\$450	0.0%
Books Dues & Education	01112-55400	\$36,759	\$36,609	-0.4%
Total Operating Supplies		\$41,709	\$41,559	-0.4%
Capital Outlay				
Machinery and Equipment	01112-56400	\$0	\$10,000	
Total Capital Outlay		\$0	\$10,000	
Debt Service				
Lease Principal	01112-57101	\$512	\$512	0.0%
Lease Interest	01112-57201	\$32	\$32	0.0%
Total Debt Service		\$544	\$544	0.0%
Total Expenditures		\$768,146	\$870,477	13.3%

Finance

Finance supports the operating departments through accounting, payroll, accounts payable, financial reporting, accounts receivable, cash and investment management, budget preparation and maintenance, debt service administration, grant reporting, capital asset reporting, inventory, contract and project accounting.

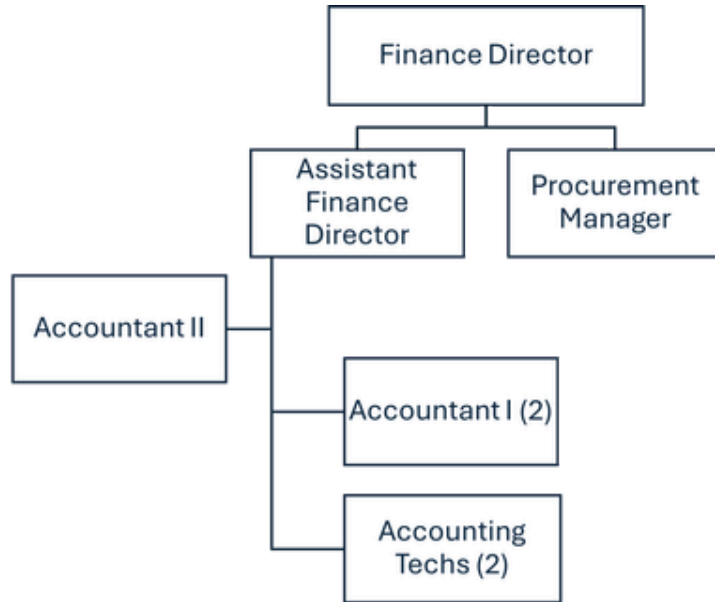
Objectives/Initiatives

- Work with a bond rating Agency such as Moody's, Fitch or Standard's and Poor to determine the Village's Bond rating
- Improve Purchase Order system and move to a paperless process
- Review Payroll and Accounts Receivable Tyler Modules for improved efficiencies
- Implement transition from Novatime to Tyler Time & Attendance.
- Continue evaluating results of financial stability analysis and determine impact on operating and CIP budgets.
- Monitor public procurement and records legislation changes.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Standardize financial processes for better oversight / internal control	# of RFC's Processed v. PO's Issued	POs - 268 RFC -3408		
Perform Annual P-card Audit to Ensure Compliance with Policies	# Transactions Selected and Reviewed	*		
Publish Organized Annual Comprehensive Financial Report per GFOA Standards	Completion of Annual Financial Audit and GFOA Award	Award Received		Award
Review Progress of Capital Projects Budgeted for Fiscal Year	Quarterly Capital Improvement Plan Meetings	*		400%
Compliant/Responsive Solicitations for Village Goods and Services	#Successful ITB/RFP Completed	0.98		98%
Utilize technology to enhance our service to the Council and Village	#Successful ITB/RFP Completed	*	98%	98%

Organizational Chart

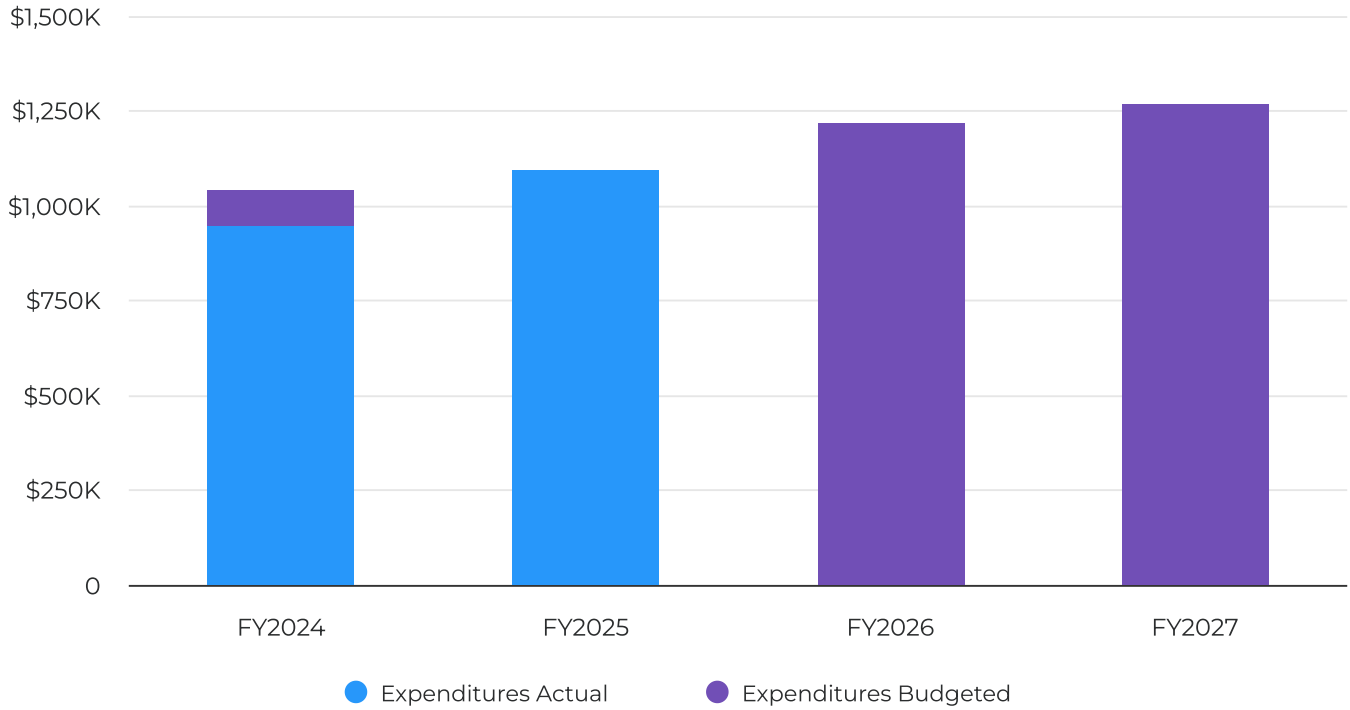


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
300	Finance Director	Finance	1.00	1.00	1.00	1.00	1.00
302	Asst Finance Director	Finance	1.00	1.00	1.00	1.00	1.00
301	Accountant I	Finance	2.00	2.00	2.00	2.00	2.00
303	Accounting Tech I	Finance	2.00	2.00	2.00	2.00	2.00
311	Procurement Specialist	Finance	-	0.50	-	-	-
312	Accountant II	Finance	-	-	1.00	1.00	1.00
315	Procurement Manager	Finance	-	-	-	1.00	1.00
	Full Time Positions		6.00	6.50	7.00	8.00	8.00

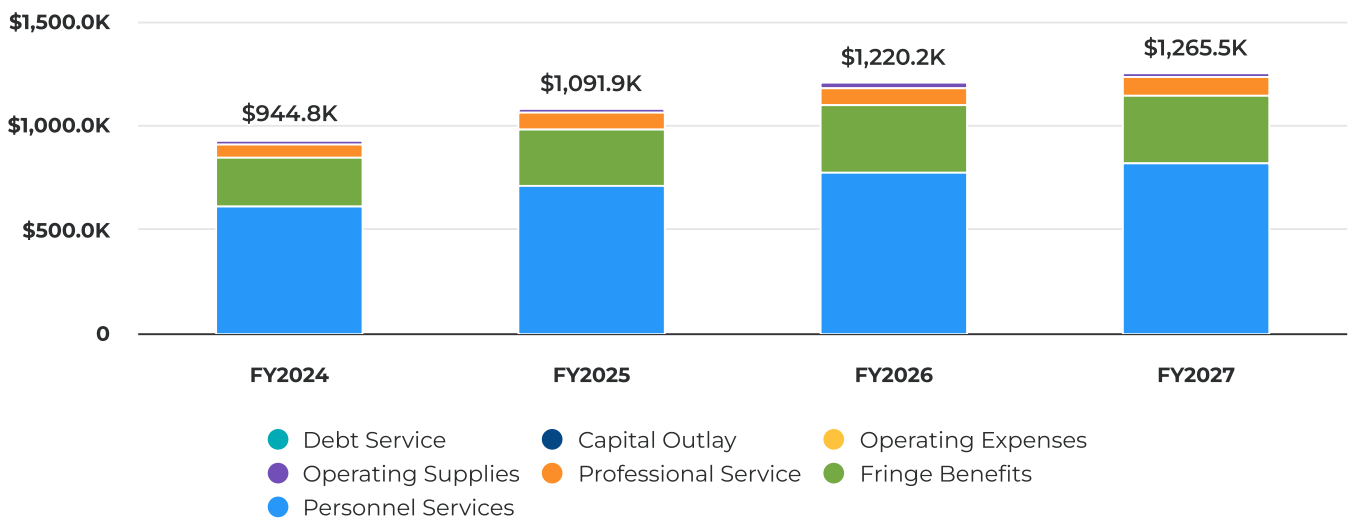
Expenditure Summary

Historical Expenditures Across Department

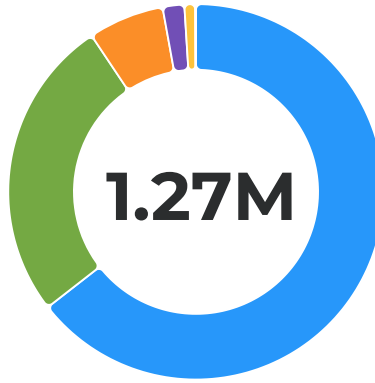


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$815,861.0	64.5%
● Fringe Benefits	\$330,928.0	26.1%
● Professional Service	\$82,660.0	6.5%
● Operating Supplies	\$23,428.0	1.9%
● Operating Expenses	\$11,674.0	0.9%
● Debt Service	\$954.0	0.1%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01113-51200	\$763,869	\$807,861	5.8%
Overtime	01113-51400	\$8,000	\$8,000	0.0%
Total Personnel Services		\$771,869	\$815,861	5.7%
Fringe Benefits				
F.I.C.A. & Medicare	01113-52100	\$59,075	\$61,802	4.6%
Pension Contribution	01113-52200	\$41,852	\$0	-100.0%
FRS Regular Class Pension	01113-52203	\$85,099	\$113,343	33.2%
Life Health & Dental Ins	01113-52300	\$137,050	\$153,496	12.0%
Worker's Compensation	01113-52400	\$2,317	\$2,287	-1.3%
Total Fringe Benefits		\$325,393	\$330,928	1.7%
Professional Service				
Professional Fees	01113-53100	\$600	\$600	0.0%
Drug Free Work Place	01113-53106	\$90	\$90	0.0%
Other Contractual Service	01113-53400	\$81,445	\$81,970	0.6%
Total Professional Service		\$82,135	\$82,660	0.6%
Operating Expenses				
Travel & Per Diem	01113-54000	\$8,534	\$8,534	0.0%
Communications	01113-54100	\$1,240	\$1,240	0.0%
Repair & Maintenance	01113-54600	\$400	\$400	0.0%
Printing and Binding	01113-54700	\$1,500	\$1,500	0.0%
Total Operating Expenses		\$11,674	\$11,674	0.0%
Operating Supplies				
Office Supplies	01113-55100	\$550	\$550	0.0%
Operating Supplies	01113-55200	\$8,500	\$8,500	0.0%

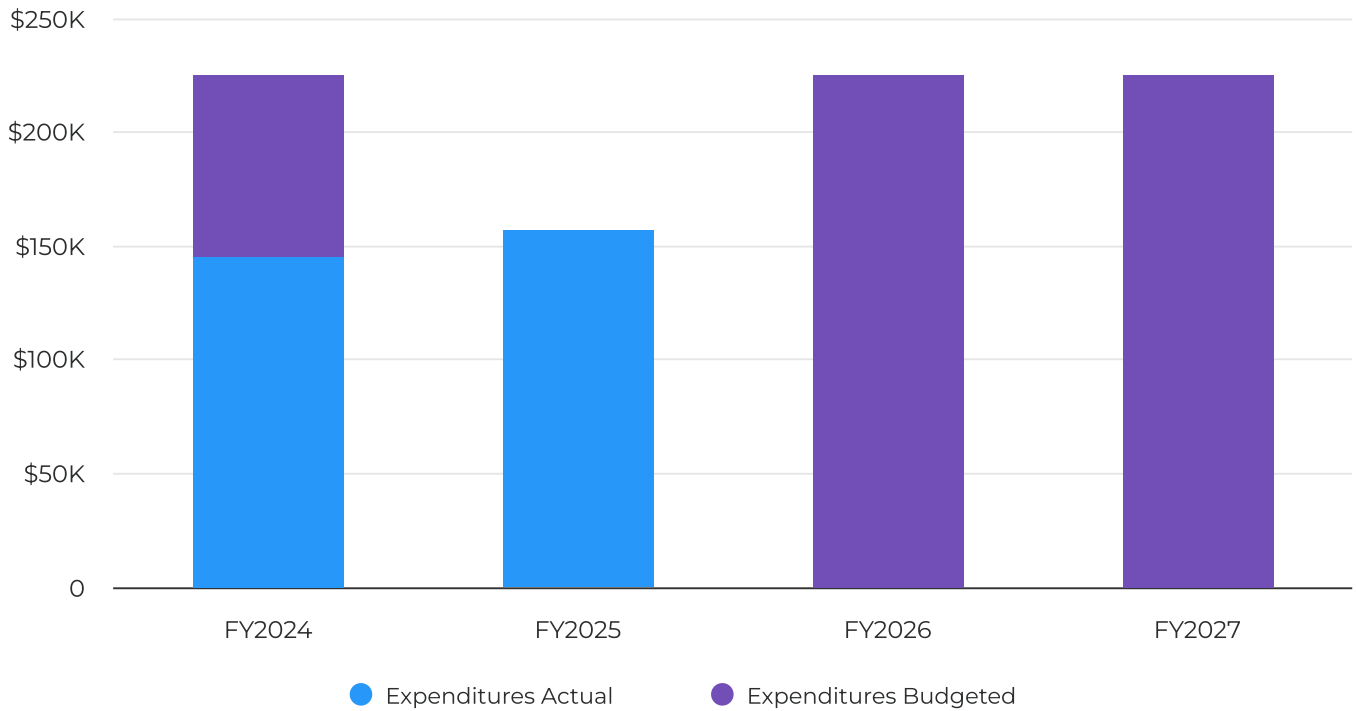
Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Uniforms	01113-55202	\$1,000	\$1,000	0.0%
Books Dues & Education	01113-55400	\$18,088	\$13,378	-26.0%
Total Operating Supplies		\$28,138	\$23,428	-16.7%
Debt Service				
Lease Principal	01113-57101	\$918	\$918	0.0%
Lease Interest	01113-57201	\$36	\$36	0.0%
Total Debt Service		\$954	\$954	0.0%
Total Expenditures		\$1,220,163	\$1,265,505	3.7%

Legal

Advise the Village in all matters to ensure that the Village is following applicable rules and regulations impacting municipal government.

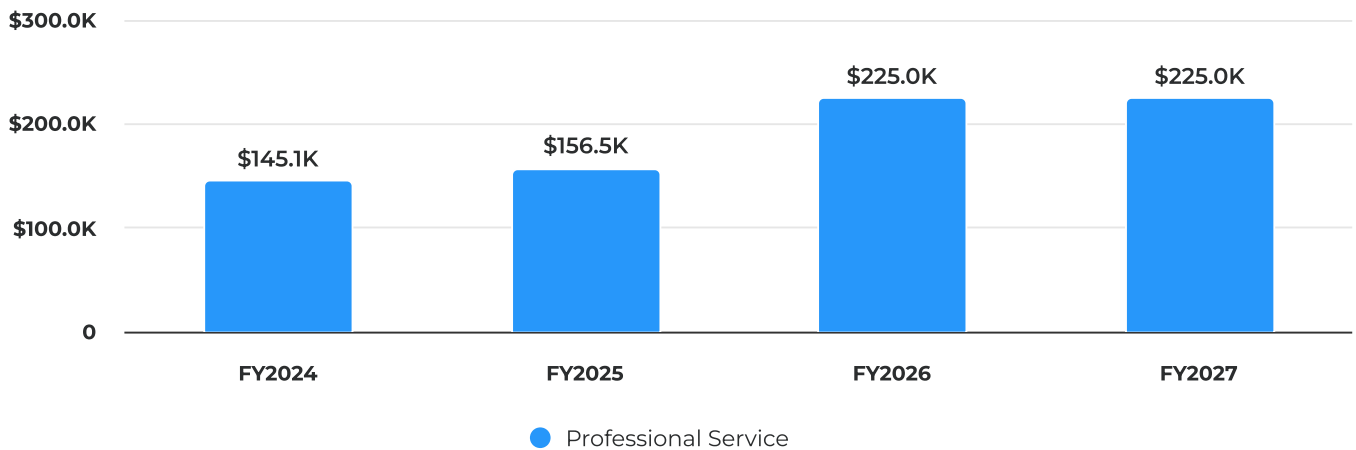
Expenditure Summary

Historical Expenditures Across Department



Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Professional Service **\$225,000.0** 100.0%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Professional Service				
Professional Fees	01114-53100	\$225,000	\$225,000	0.0%
Total Professional Service		\$225,000	\$225,000	0.0%
Total Expenditures		\$225,000	\$225,000	0.0%

Human Resources

The Human Resource Department is responsible for recruiting, hiring, onboarding, training & development, workers compensation and benefits for the Village. The staff within the Human Resources Department consists of the Human Resources Director, Human Resources Manager, Human Resources Generalist, and Risk Specialist.

Risk Management will be transitioned to Human Resources and will be responsible for handling all claims regarding damage to Village property and claims pertaining to municipal damage to third parties and/or property. Risk Management promotes a safe working environment through training, minimizing work related injuries, incidents and controlling costs.

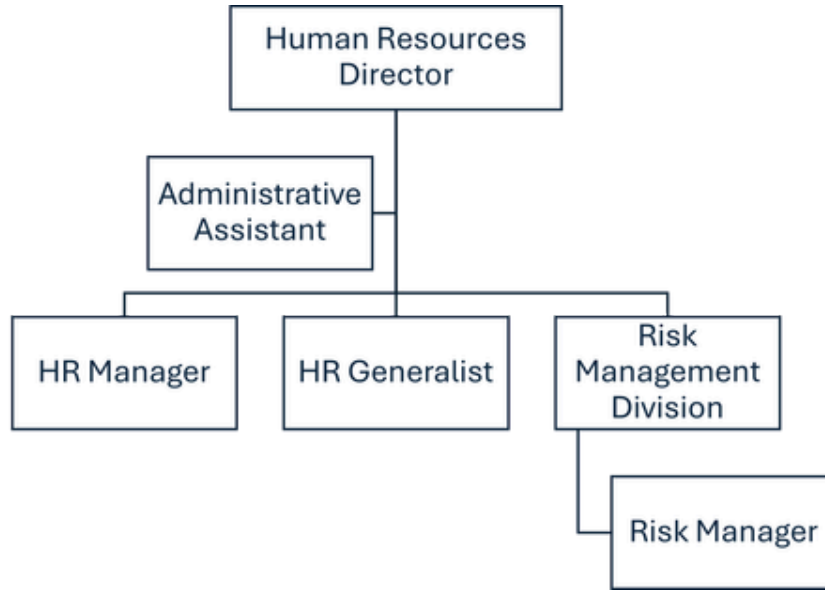
Objectives/Initiatives

- Create Career Path layout for VPS positions.
- Continue to offer workplace and professional development training for employees.
- Continue to focus on employee engagement by continuing to offer services to promote wellness, worklife balance, and mental health.
- Transition to paperless to improve efficiency.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Increase Trainings - Workplace/ Professional Development	# training opportunities	7		10
Enhance Employee Engagement - Activities/work life balance	# engagement opportunities	23		25
Updated JD's for all positions	# of positions analyzed or JD Updated	75%		90%
Improve Safety around Village	Improve safety around Village (Lower risk-FMIT Report)	77%		95%

Organizational Chart

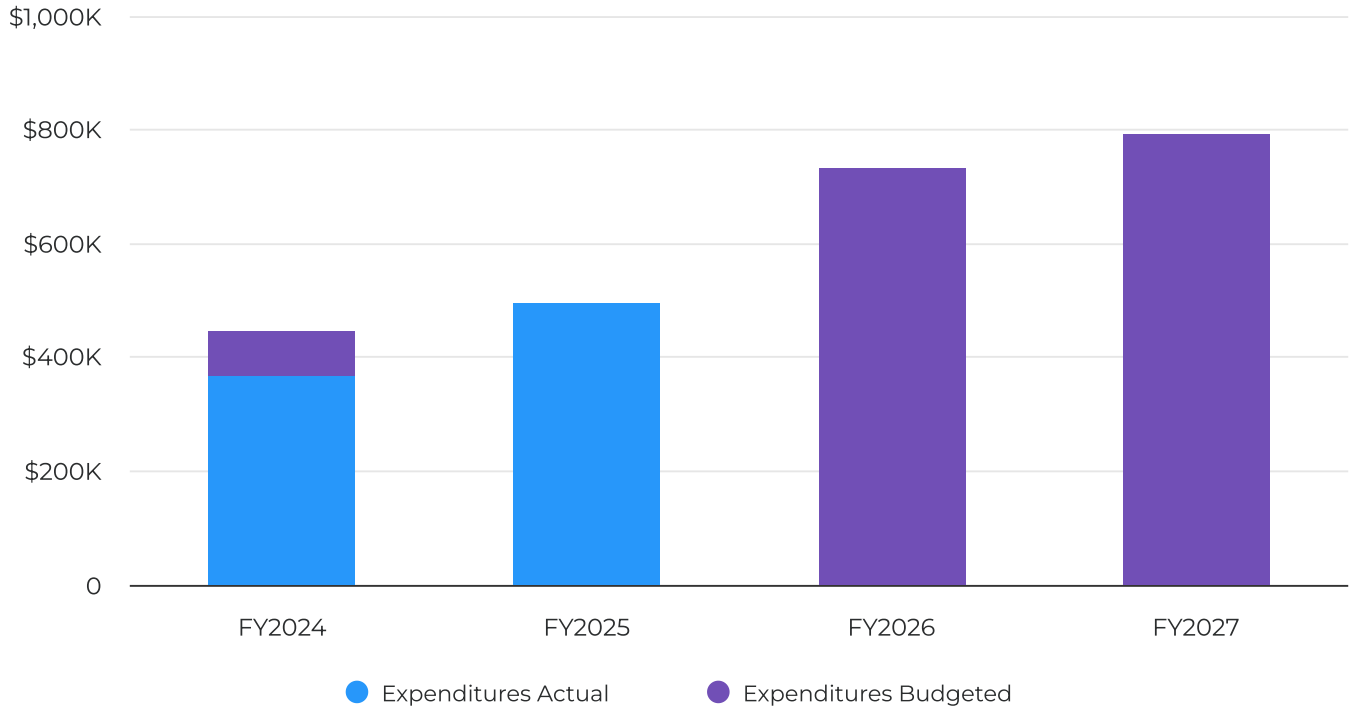


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
109	HR Director	Human Resources	-	0.50	1.00	1.00	1.00
103	HR Manager	Human Resources	-	1.00	1.00	1.00	1.00
105	HR Generalist	Human Resources	-	1.00	1.00	1.00	1.00
108	Risk Specialist	Human Resources	-	0.50	1.00	1.00	-
	Risk Manager	Human Resources					1.00
900	Administrative Assistant	Human Resources	-	-	1.00	1.00	1.00
	Full Time Positions		-	3.00	5.00	5.00	5.00

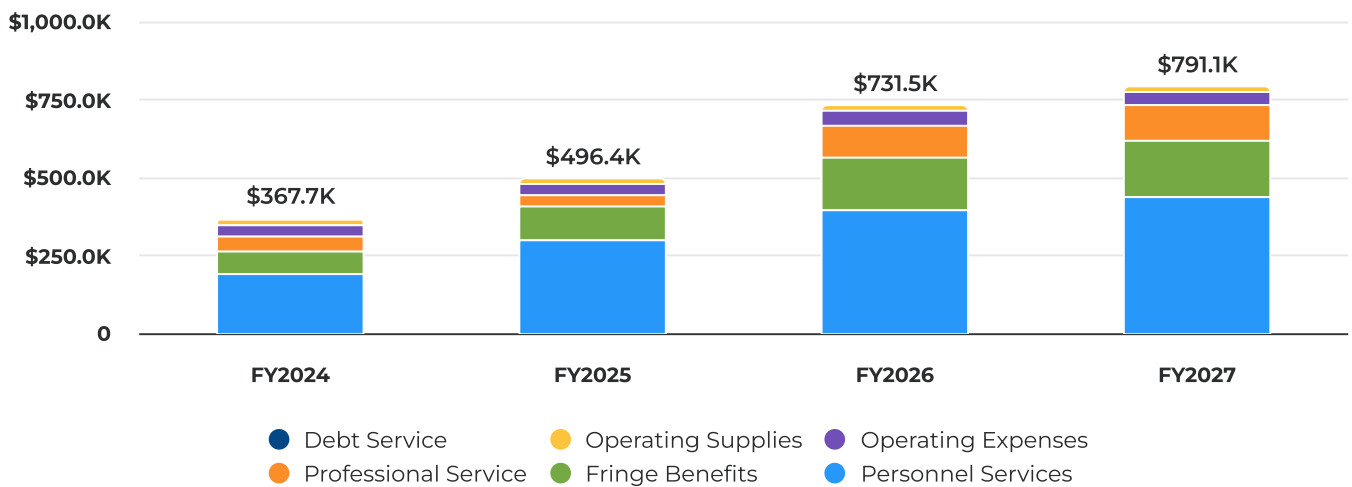
Expenditure Summary

Historical Expenditures Across Department

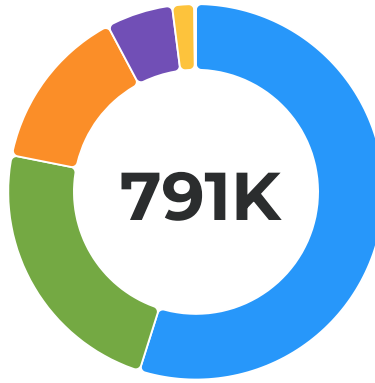


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$434,104.0	54.9%
● Fringe Benefits	\$183,892.3	23.2%
● Professional Service	\$111,592.0	14.1%
● Operating Expenses	\$45,259.0	5.7%
● Operating Supplies	\$15,026.0	1.9%
● Debt Service	\$1,195.0	0.2%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services		\$397,235	\$434,104	9%
Regular Salaries & Wages	01115-51200	\$396,735	\$433,604	9%
Overtime	01115-51400	\$500	\$500	0%
Car Allowance	01115-51501	\$0	\$0	0%
Fringe Benefits		\$165,370	\$183,892	11%
F.I.C.A. & Medicare	01115-52100	\$30,350	\$33,596	11%
FRS Regular Class Pension	01115-52203	\$55,697	\$61,614	11%
Life, Health & Dental Ins	01115-52300	\$78,133	\$87,509	12%
Worker's Compensation	01115-52400	\$1,190	\$1,174	-1%
Professional Service		\$105,165	\$111,592	6%
Professional Fees	01115-53100	\$50	\$5,360	10,620%
Drug Free Work Place	01115-53106	\$0	\$0	0%
Other Contractual Service	01115-53400	\$105,115	\$106,232	1%
Operating Expenses		\$44,454	\$45,259	2%
Travel & Per Diem	01115-54000	\$5,274	\$6,724	27%
Communications	01115-54100	\$580	\$1,435	147%
Rentals & Leases	01115-54400	\$0	\$0	0%
Repair & Maintenance	01115-54600	\$600	\$600	0%
Printing and Binding	01115-54700	\$1,000	\$1,000	0%
Promotional Activity	01115-54800	\$37,000	\$35,500	-4%
Other Current Charges	01115-54900	\$0	\$0	0%
Late Fees	01115-54919	\$0	\$0	0%
Operating Supplies		\$18,067	\$15,026	-17%
Office Supplies	01115-55100	\$1,100	\$1,100	0%
Operating Supplies	01115-55200	\$4,095	\$3,845	-6%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Uniforms	01115-55202	\$700	\$625	-11%
IT Equipment	01115-55216	\$400	\$400	0%
Books, Dues & Education	01115-55400	\$11,772	\$9,056	-23%
Capital Outlay		\$0	\$0	0%
Imp. Other Than Buildings	01115-56300	\$0	\$0	0%
Machinery and Equipment	01115-56400	\$0	\$0	0%
Software	01115-56601	\$0	\$0	0%
Intangible Asset - Lease	01115-56800	\$0	\$0	0%
Debt Service		\$1,195	\$1,195	0%
Lease Principal	01115-57101	\$1,093	\$1,093	0%
Lease Interest	01115-57201	\$102	\$102	0%
Total Expenditures		\$731,486	\$791,068	8%

Information Technology

The IT Department goal is to provide information technology services which are secure and efficient. To accomplish this goal, we align our technical talents to support the needs of the Village business units and citizens. Leverage the maximum ROI of existing and future technology infrastructure.

The IT Department incurs many of the operations and maintenance costs for Village computers, servers, and communications network infrastructure. Software maintenance is also often incurred when the costs are not directly related to a specific department.

The IT department is responsible for the Village network computers, servers, and enterprise applications, as well as the data security and communications network, including our phone system, fiber optics and video security network. Procure and maintain all Village IT assets (hardware, software, licensing). Capacity planning. Network engineering and security. Manage user accounts and permissions. Conduct tracking of IT assets and coordinate additions, deletions, or transfers of IT capital assets with Finance.

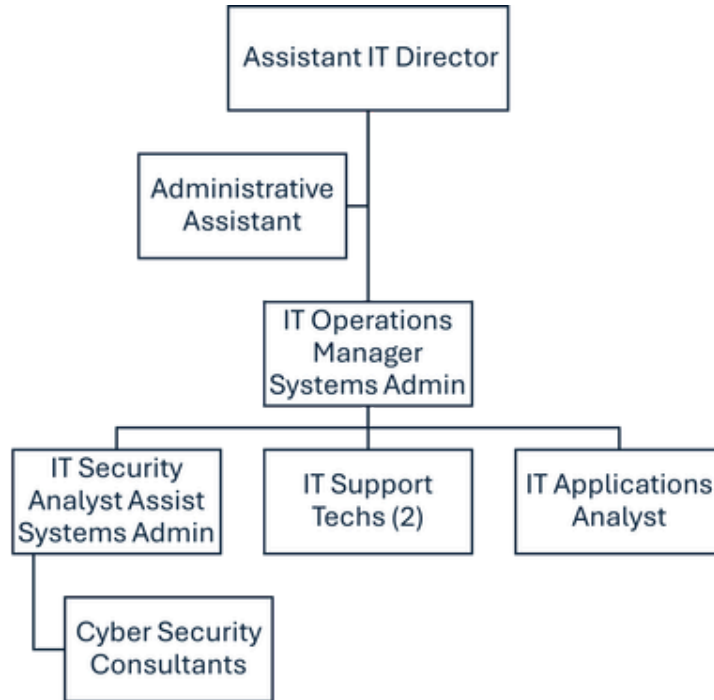
Objectives/Initiatives

- Enhance customer (internal business units, resident and business owner) satisfaction through the use of technology.
- Utilize technology and financial resources in a way which is most cost-effective to ensure the highest ROI for the expenditure.
- Secure resources through the use of cyber security software, hardware and training.
- Focus on staff development and specialization.
- Implement redundancy for primary technology assets by moving services off premise.
- Replicate and backup business data to multiple offsite locations to ensure business continuity.
- Work with business units to become more paperless.
- Focus on collection of more KPI data to ensure continuous service improvements.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Implementation of Employee Access Portal to centralize employee functions and improve organizational communication.	Percentage of Employee Access portal modules deployed.	50%		50%
Village Wide upgrade of core network infrastructure	Percentage of core infrastructure replaced.	50%		50%

Organizational Chart

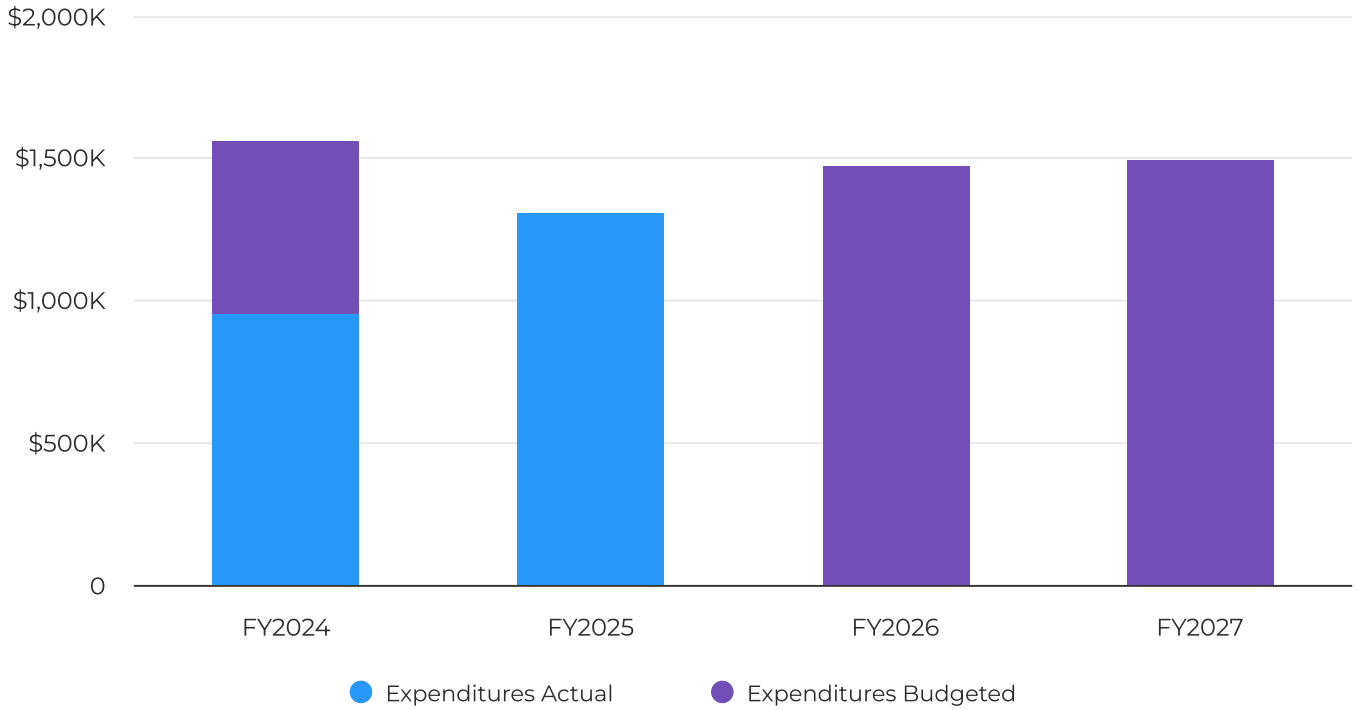


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
308	IT Director	Information Tech	1.00	1.00	1.00	1.00	-
309	IT Assistant Director	Information Tech					1.00
305	IT Operations Manager Syss Ac	Information Tech	1.00	1.00	1.00	1.00	1.00
306	IT Support Technician	Information Tech	1.00	2.00	2.00	2.00	2.00
310	IT Operations Specialist	Information Tech	1.00	-	-	-	-
310	Security Analyst	Information Tech	-	1.00	1.00	1.00	1.00
307	IT Application Analyst	Information Tech	1.00	1.00	1.00	1.00	1.00
900	Administrative Assistant	Information Tech	-	1.00	1.00	1.00	1.00
405	GIS Technician	Information Tech	-	-	1.00	-	-
	Full Time Positions		5.00	7.00	8.00	7.00	7.00

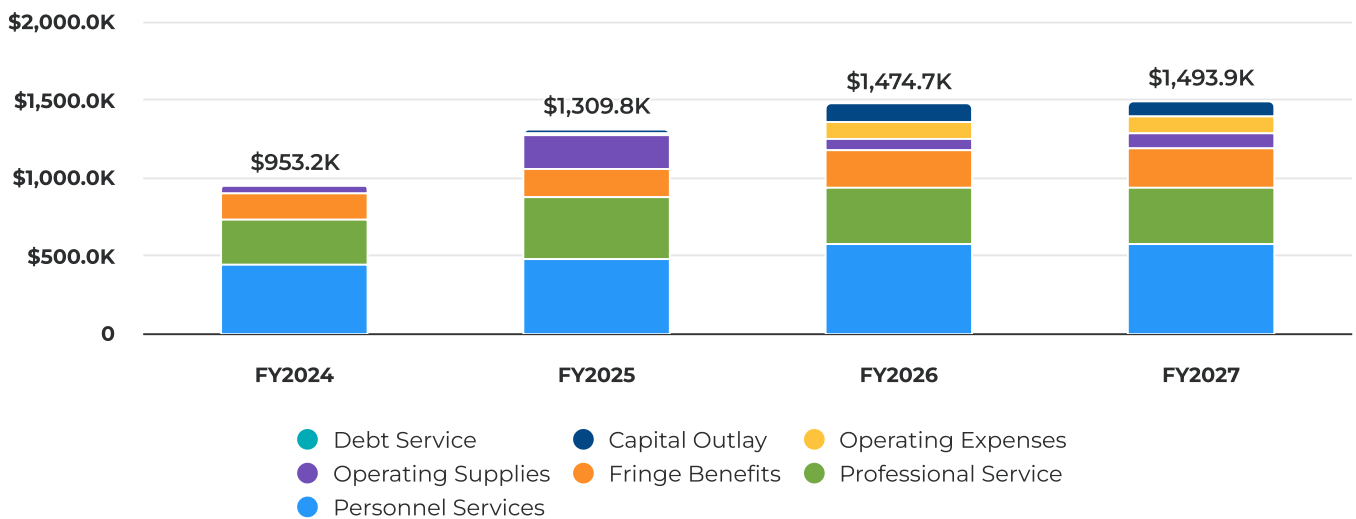
Expenditure Summary

Historical Expenditures Across Department

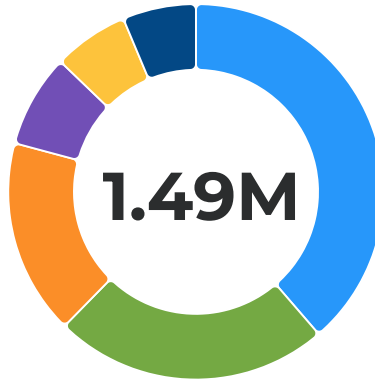


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$577,664.0	38.7%
● Professional Service	\$353,510.0	23.7%
● Fringe Benefits	\$251,495.0	16.8%
● Operating Expenses	\$119,750.0	8.0%
● Capital Outlay	\$97,000.0	6.5%
● Operating Supplies	\$94,440.0	6.3%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01116-51200	\$570,164	\$570,164	0.0%
Overtime	01116-51400	\$7,500	\$7,500	0.0%
Total Personnel Services		\$577,664	\$577,664	0.0%
Fringe Benefits				
F.I.C.A. & Medicare	01116-52100	\$41,789	\$42,237	1.1%
FRS Regular Class Pension	01116-52203	\$80,634	\$80,634	0.0%
Life, Health & Dental Ins	01116-52300	\$113,324	\$126,923	12.0%
Worker's Compensation	01116-52400	\$1,723	\$1,701	-1.3%
Total Fringe Benefits		\$237,470	\$251,495	5.9%
Professional Service				
Professional Fees	01116-53100	\$6,000	\$6,000	0.0%
Drug Free Work Place	01116-53106	\$180	\$180	0.0%
Other Contractual Service	01116-53400	\$350,725	\$347,330	-1.0%
Total Professional Service		\$356,905	\$353,510	-1.0%
Operating Expenses				
Travel & Per Diem	01116-54000	\$8,250	\$8,250	0.0%
Communications	01116-54100	\$10,000	\$20,000	100.0%
Repair & Maintenance	01116-54600	\$95,000	\$91,500	-3.7%
Total Operating Expenses		\$113,250	\$119,750	5.7%
Operating Supplies				
Office Supplies	01116-55100	\$350	\$350	0.0%
Operating Supplies	01116-55200	\$20,000	\$35,000	75.0%
Uniforms	01116-55202	\$1,500	\$1,000	-33.3%
IT Equipment	01116-55216	\$14,000	\$14,000	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Books, Dues & Education	01116-55400	\$38,590	\$44,090	14.3%
Total Operating Supplies		\$74,440	\$94,440	26.9%
Capital Outlay				
Machinery and Equipment	01116-56400	\$50,000	\$50,000	0.0%
Software	01116-56601	\$65,000	\$47,000	-27.7%
Total Capital Outlay		\$115,000	\$97,000	-15.7%
Total Expenditures		\$1,474,729	\$1,493,859	1.3%

Village Clerk

The Village Clerk is a central information resource for residents, the Village Council, the Village Manager, and all municipal departments. The Clerk’s Office ensures transparency, accessibility, and compliance of state and local laws.

Responsibilities include preparing and publishing meeting agendas and minutes, managing legal advertisements following Florida Statutes, coordinating public records requests, codifying ordinances, and overseeing the Village’s records management program. Additionally, the Clerk administers all aspects of the Village’s municipal elections, ensuring the integrity and efficiency of the electoral process.

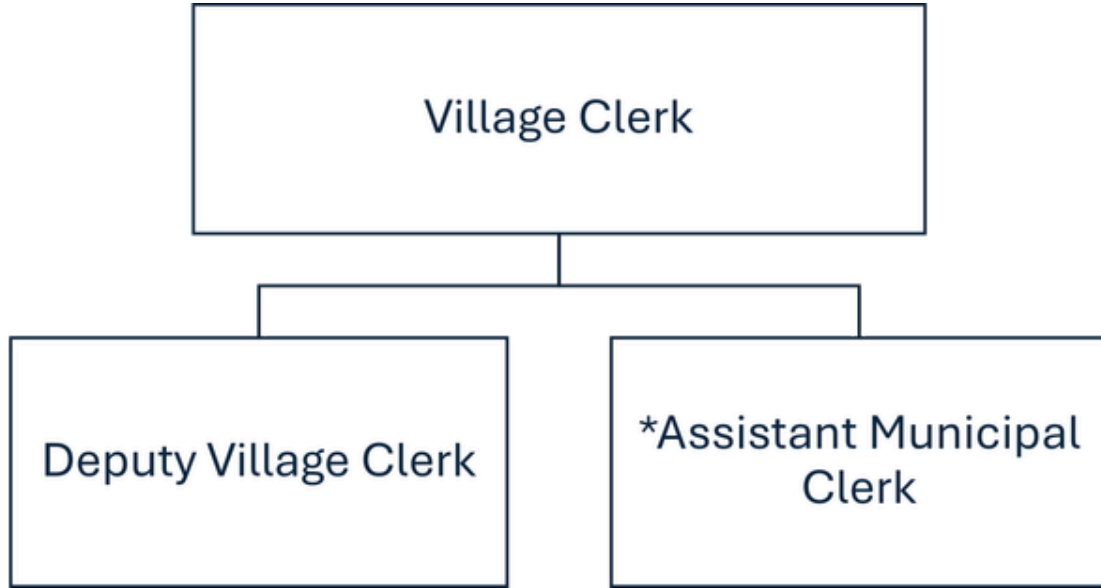
Objectives and Narratives

- Create a public records portal to enhance transparency and accessibility.
- Improve efficiency and compliance with village-wide procurement by updating the purchasing policy and the Code of Ordinances.
- Retain records by Florida Statutes and the Code of Ordinance.
- Improve meeting management and agenda setting by enforcing deadlines and creating standard agenda formats.
- Collaborate and support Village Departments by establishing regular meetings with departments to identify needs and opportunities for training.
- Build a knowledge base of common Clerk inquiries.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Provide the public, internal staff, and elected officials with more access to information	% of Public Records Requests that have been received and fulfilled by the Clerk's office within 5 working days of the request having been made	89%		95%
Streamline the execution of legislative documents with the use of technology	# of Resolutions and Ordinances prepared	66		80
Promote quality service through standardized procedures and processes	Update SOP's	13		100%

Organizational Chart

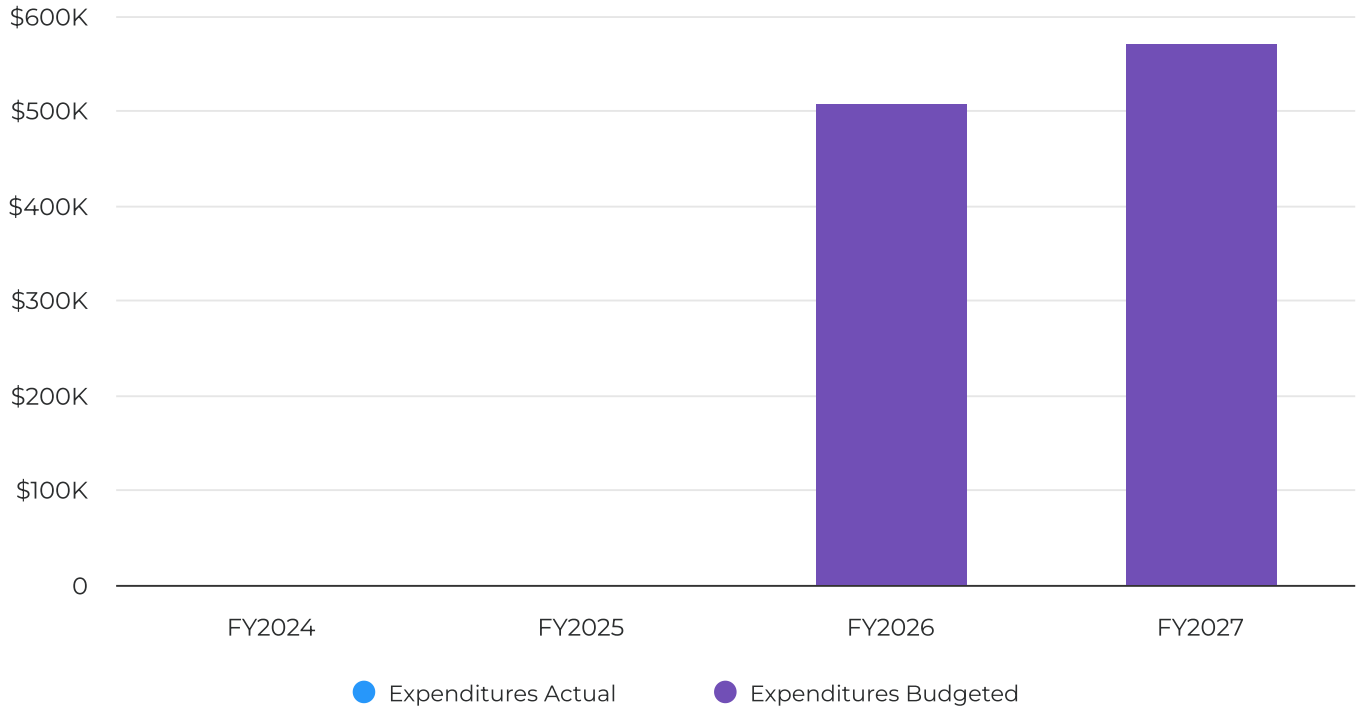


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
200	Village Clerk	Village Clerk	-	-	-	1.00	1.00
201	Deputy Clerk	Village Clerk	-	-	-	1.00	1.00
409	Records Clerk	Village Clerk	-	-	-	1.00	-
XX	Assistant Municipal Clerk	Village Clerk	-	-	-	-	1.00
	Full Time Positions		-	-	-	3.00	3.00

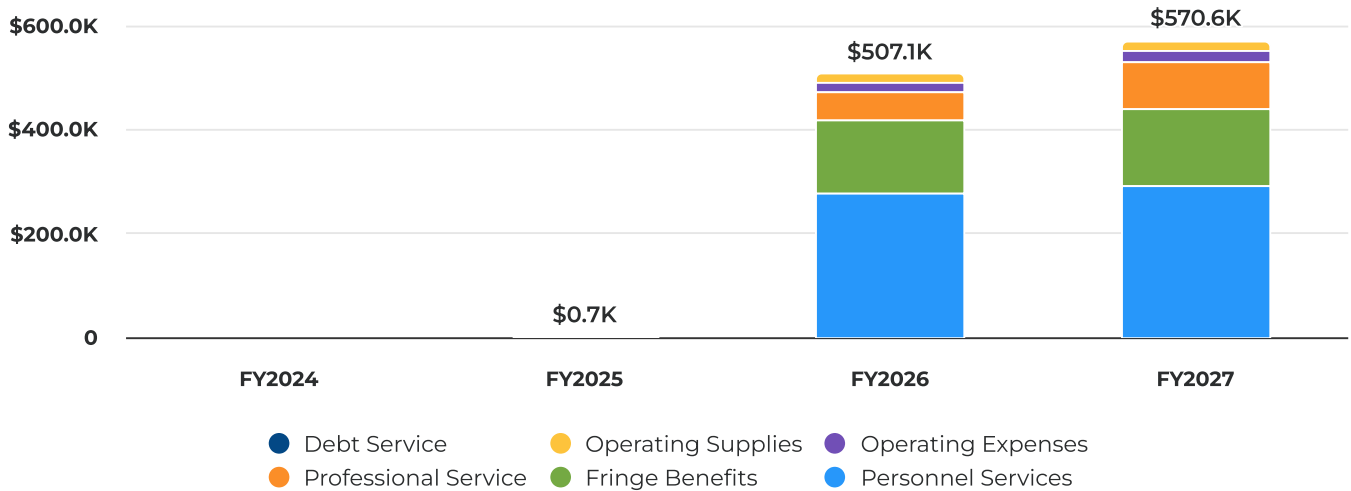
Expenditure Summary

Historical Expenditures Across Department

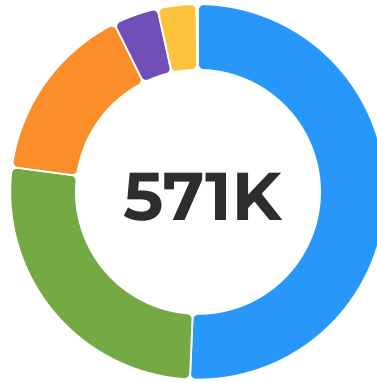


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$289,225.7	50.7%
● Fringe Benefits	\$150,717.6	26.4%
● Professional Service	\$88,680.0	15.5%
● Operating Expenses	\$22,250.0	3.9%
● Operating Supplies	\$19,060.0	3.3%
● Debt Service	\$640.0	0.1%

Expenditures by Expense Type

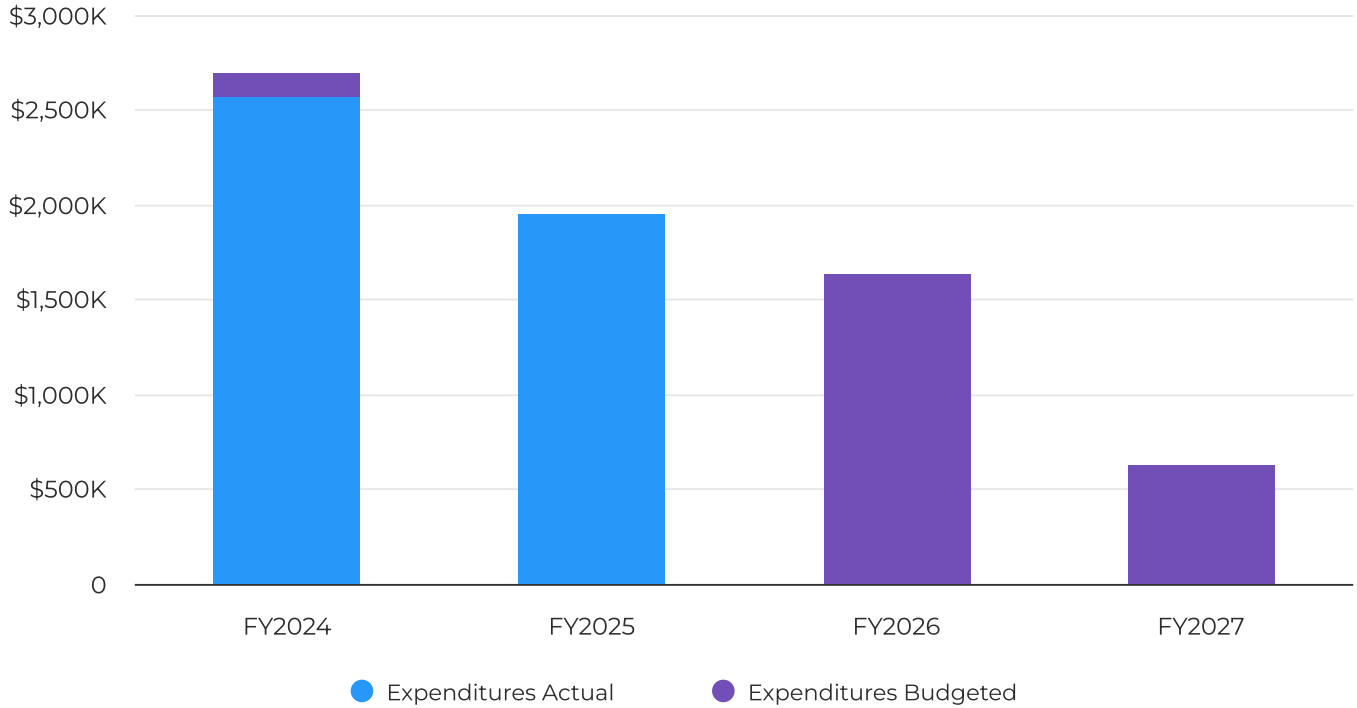
Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted
Personnel Services			
Regular Salaries & Wages		\$272,831	\$288,154
Other Salaries & Wages		\$0	\$72
Overtime		\$3,500	\$1,000
Total Personnel Services		\$276,331	\$289,226
Fringe Benefits			
F.I.C.A. & Medicare		\$20,872	\$21,219
Pension Contribution		\$22,794	\$22,794
FRS Regular Class Pension		\$25,604	\$26,751
Life Health & Dental Ins		\$70,667	\$79,147
Worker's Compensation		\$818	\$807
Total Fringe Benefits		\$140,755	\$150,718
Professional Service			
Professional Fees		\$50	\$50
Other Contractual Service		\$55,060	\$88,630
Total Professional Service		\$55,110	\$88,680
Operating Expenses			
Travel & Per Diem		\$7,122	\$9,600
Communications		\$480	\$2,000
Repair & Maintenance		\$600	\$600
Printing and Binding		\$1,000	\$1,500
Promotional Activity		\$8,500	\$8,500
Late Fees		\$50	\$50
Total Operating Expenses		\$17,752	\$22,250
Operating Supplies			
Office Supplies		\$1,500	\$1,500
Operating Supplies		\$5,000	\$5,000
Uniforms		\$375	\$375

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted
IT Equipment		\$3,300	\$5,000
Books Dues & Education		\$6,970	\$7,185
Total Operating Supplies		\$17,145	\$19,060
Debt Service			
Lease Principal		\$0	\$600
Lease Interest		\$0	\$40
Total Debt Service		\$0	\$640
Total Expenditures		\$507,093	\$570,573

General Government

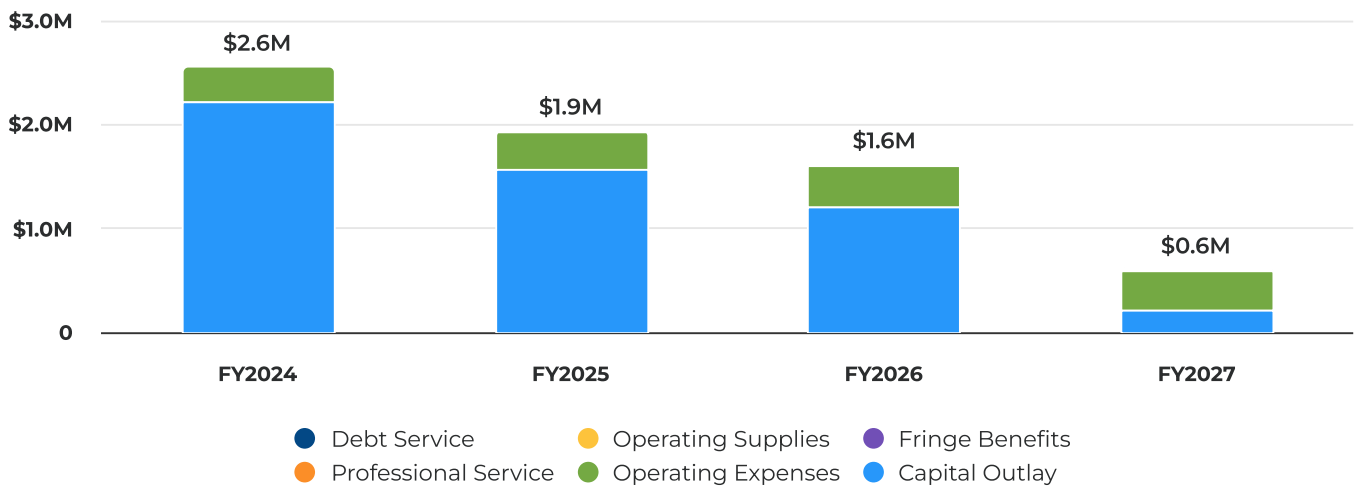
Expenditure Summary

Historical Expenditures Across Department

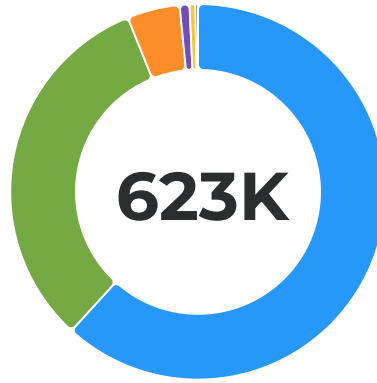


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Operating Expenses	\$384,539.0	61.8%
● Capital Outlay	\$200,000.0	32.1%
● Professional Service	\$28,300.0	4.5%
● Fringe Benefits	\$5,250.0	0.8%
● Operating Supplies	\$3,150.0	0.5%
● Debt Service	\$1,299.0	0.2%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Fringe Benefits				
Unemployment Compensation	01119-52500	\$5,250	\$5,250	0.0%
Total Fringe Benefits		\$5,250	\$5,250	0.0%
Professional Service				
Professional Fees	01119-53100	\$2,100	\$3,300	57.1%
Other Contractual Service	01119-53400	\$25,000	\$25,000	0.0%
Total Professional Service		\$27,100	\$28,300	4.4%
Operating Expenses				
Communications	01119-54100	\$788	\$788	0.0%
Postage & Freight	01119-54200	\$4,200	\$5,800	38.1%
Electricity	01119-54301	\$90,311	\$90,311	0.0%
Water & Sewer	01119-54302	\$9,581	\$9,581	0.0%
Rentals & Leases	01119-54400	\$0	\$1,200	
General Liability Ins.	01119-54500	\$273,000	\$254,259	-6.9%
Promotional Activity	01119-54800	\$5,600	\$5,600	0.0%
Other Current Charges	01119-54900	\$3,000	\$5,000	66.7%
Advertising	01119-54901	\$12,000	\$12,000	0.0%
Total Operating Expenses		\$398,480	\$384,539	-3.5%
Operating Supplies				
Operating Supplies	01119-55200	\$0	\$150	
Gas and Oil		\$3,000	\$3,000	0.0%
Total Operating Supplies		\$3,000	\$3,150	5.0%
Capital Outlay				
Land	01119-56100	\$1,000,000	\$0	-100.0%
Buildings	01119-56200	\$200,000	\$200,000	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Total Capital Outlay		\$1,200,000	\$200,000	-83.3%
Debt Service				
Lease Principal	01119-57101	\$1,292	\$1,292	0.0%
Lease Interest	01119-57201	\$7	\$7	0.0%
Total Debt Service		\$1,299	\$1,299	0.0%
Total Expenditures		\$1,635,129	\$622,538	-61.9%

Planning, Zoning, & Building

Our goal is to secure the safety, health, and welfare of the residents of Palm Springs through the regulation and administration of Village codes and ordinances. The department endeavors to support the Planning & Zoning Board and the Village Council in their commitment to promote economic development while protecting the character and "small town feel" of Palm Springs. The PZB Department is working to modernize the existing core business processes in the PZB business with a digital platform which is designed for land management. Modernizing the permit application, plan review, inspections, business license and other processes to improve efficiencies and create a better experience for employees as well as Village patrons (contractors and owner-builders). The PZB Department provides community development services. These services include Comprehensive Plan amendments, annexations, rezoning, special exceptions, variances, site plans, plats, conveyances and abandonments, land development district regulations and code revisions, construction codes, outdoor sales and special events permitting, intergovernmental coordination, right-of-way use permitting, providing zoning verification letters, and special projects relating to land use, development, and construction.

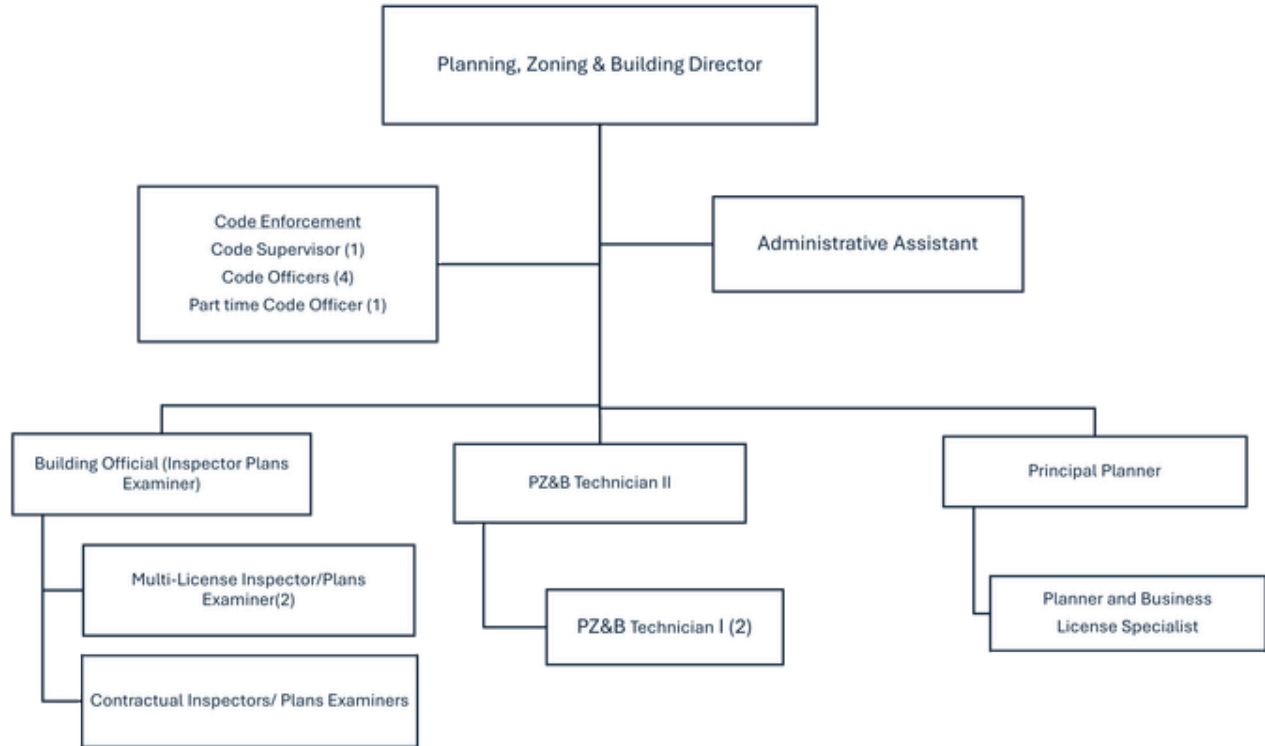
Objectives/Initiatives

- Enhance customer service by providing an electronic permitting process and electronic plan reviews.
- Identify a "vision" for the Village and its future (re)development and economic growth in the area outside the "Historic Village".
- Maintain permitting records in electronic format.
- Revise the Village's Comprehensive Plan for consistency with the Village's vision.
- Provide a comprehensive plan evaluation of the FLUM for consistency with the Vision, Comprehensive Plan, CRA Districts and LDR.
- Review and update the LDR to implement the updated Comprehensive Plan.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Accelerate the permitting process with electronic submittals and electronic plan reviews	Percent of permit requests completed within 20 days	75%	84%	90%
Customers and residents satisfaction with the electronic permitting process	Customer Satisfaction survey	*		60%
Reduce the expenditures for inspections conducted by third parties.	Operating expenditures for building inspection services (% of budget)	45%	12%	15%
Resident/Customer Satisfaction with PZB Services using technology	Wa it time <3 minutes as monthly average	75%		85%

Organizational Chart

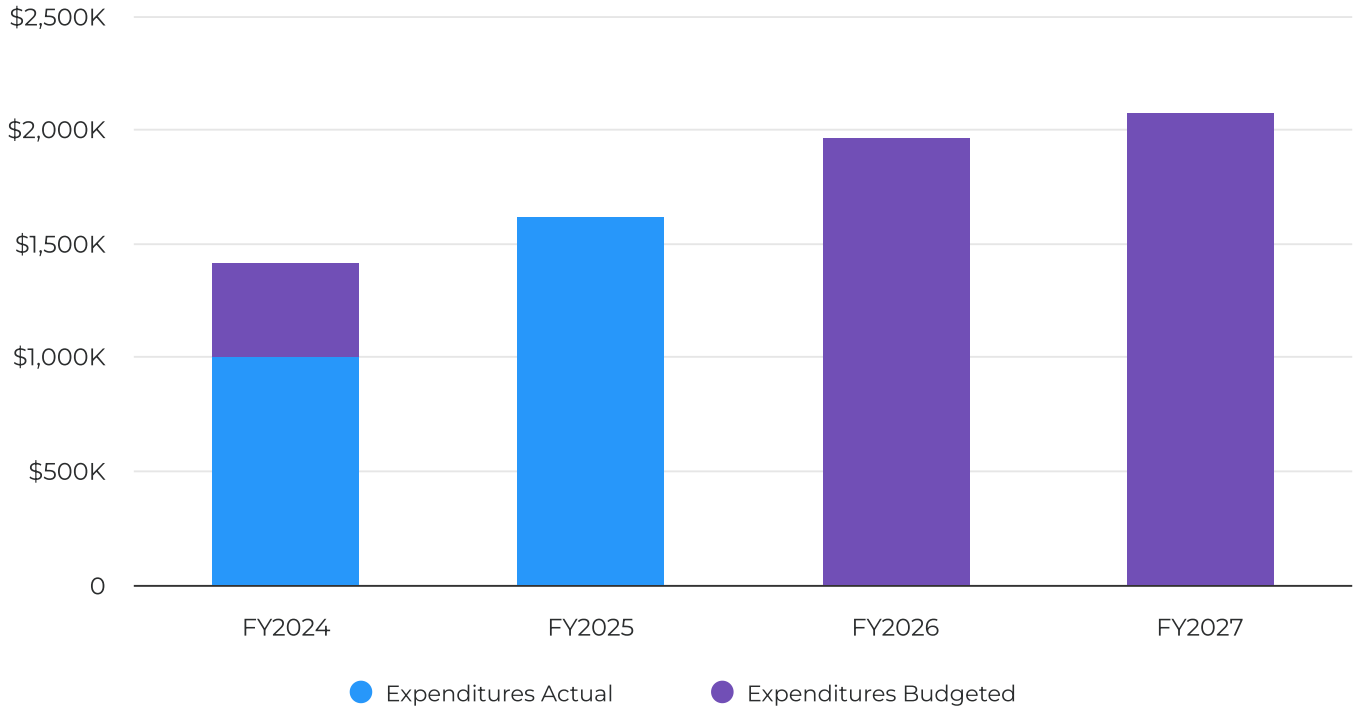


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
400	Planning, Zoning & Bldg. Direc	PZB	1.00	1.00	1.00	1.00	1.00
401	Planner & Business License Sp	PZB	1.00	1.00	1.00	1.00	1.00
402	Bldg. Official/Inspector/Review	PZB	1.00	1.00	1.00	1.00	1.00
403	PZB Tech II	PZB	1.00	1.00	1.00	1.00	1.00
408	Multi Licensed Inspector/Plan	PZB	1.00	-	1.00	1.00	2.00
409	PZB Tech I	PZB	2.00	2.00	2.00	2.00	2.00
900	Administrative Assistant	PZB	1.00	1.00	1.00	1.00	1.00
512	Code Enforcement Officer	PZB	-	-	-	4.00	4.00
520	Code Enforcement Super	PZB	-	1.00	1.00	1.00	1.00
	Principal Planner	PZB	-	-	1.00	1.00	1.00
	Full Time Positions		8.00	8.00	10.00	14.00	15.00
404	Inspect/Plan Review - PT	PZB	1.00	1.00	2.00	2.00	2.00
596	Code Enforcement	PZB				0.50	0.50
412	Plan Review/Inspect - OC	PZB	2.00	2.00	2.00	2.00	2.00
	Part-Time Positions		3.00	3.00	4.00	4.50	4.50

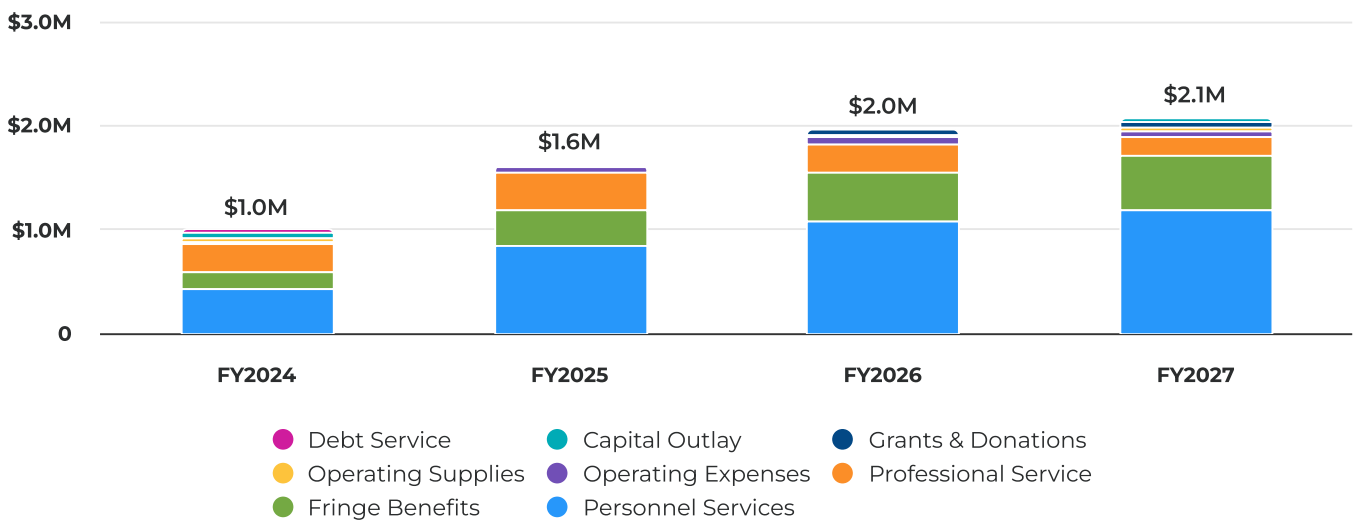
Expenditure Summary

Historical Expenditures Across Department

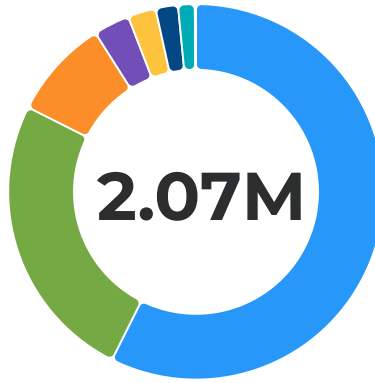


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$1,189,482.3	57.4%
● Fringe Benefits	\$518,926.4	25.0%
● Professional Service	\$178,192.0	8.6%
● Operating Expenses	\$64,304.9	3.1%
● Grants & Donations	\$50,000.0	2.4%
● Capital Outlay	\$40,000.0	1.9%
● Operating Supplies	\$29,555.0	1.4%
● Debt Service	\$2,162.0	0.1%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01224-51200	\$906,988	\$1,049,650	15.7%
Other Salaries & Wages	01224-51300	\$153,416	\$123,427	-19.5%
Overtime	01224-51400	\$4,000	\$4,000	0.0%
Holiday Pay	01224-51401	\$12,405	\$12,405	0.0%
Total Personnel Services		\$1,076,809	\$1,189,482	10.5%
Fringe Benefits				
F.I.C.A. & Medicare	01224-52100	\$80,180	\$88,059	9.8%
Pension Contribution	01224-52200	\$54,832	\$57,250	4.4%
FRS Regular Class Pension	01224-52203	\$117,809	\$129,751	10.1%
Life Health & Dental Ins	01224-52300	\$202,077	\$226,326	12.0%
Worker's Compensation	01224-52400	\$14,223	\$17,541	23.3%
Total Fringe Benefits		\$469,120	\$518,926	10.6%
Professional Service				
Professional Fees	01224-53100	\$35,200	\$5,200	-85.2%
Drug Free Work Place	01224-53106	\$550	\$550	0.0%
Other Contractual Service	01224-53400	\$232,723	\$172,442	-25.9%
Total Professional Service		\$268,473	\$178,192	-33.6%
Operating Expenses				
Travel & Per Diem	01224-54000	\$9,838	\$6,850	-30.4%
Communications	01224-54100	\$7,798	\$9,505	21.9%
Repair & Maintenance	01224-54600	\$2,032	\$2,000	-1.6%
Vehicle Repair & Maint.	01224-54601	\$2,850	\$2,850	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Printing and Binding	01224-54700	\$2,000	\$2,000	0.0%
Promotional Activity	01224-54800	\$1,000	\$1,000	0.0%
Other Current Charges	01224-54900	\$100	\$100	0.0%
Merchant Fees	01224-54917	\$40,000	\$40,000	0.0%
Total Operating Expenses		\$65,618	\$64,305	-2.0%
Operating Supplies				
Office Supplies	01224-55100	\$2,000	\$2,000	0.0%
Operating Supplies	01224-55200	\$6,000	\$6,000	0.0%
Gas and Oil	01224-55201	\$3,000	\$6,000	100.0%
Uniforms	01224-55202	\$5,000	\$5,000	0.0%
IT Equipment	01224-55216	\$7,500	\$3,500	-53.3%
Books Dues & Education	01224-55400	\$9,105	\$7,055	-22.5%
Total Operating Supplies		\$32,605	\$29,555	-9.4%
Capital Outlay				
Machinery and Equipment	01224-56400	\$0	\$40,000	
Total Capital Outlay		\$0	\$40,000	
Debt Service				
Lease Principal	01224-57101	\$2,053	\$2,100	2.3%
Lease Interest	01224-57201	\$62	\$62	0.0%
Total Debt Service		\$2,115	\$2,162	2.2%
Grants & Donations				
Property Improvement Grant	01224-58201	\$50,000	\$50,000	0.0%
Total Grants & Donations		\$50,000	\$50,000	0.0%
Total Expenditures		\$1,964,740	\$2,072,623	5.5%

Police

The Palm Springs Police Department provides law enforcement response to crimes in progress, investigative response to crimes that have already occurred and problem solving initiatives to improve quality of life issues within the Village.

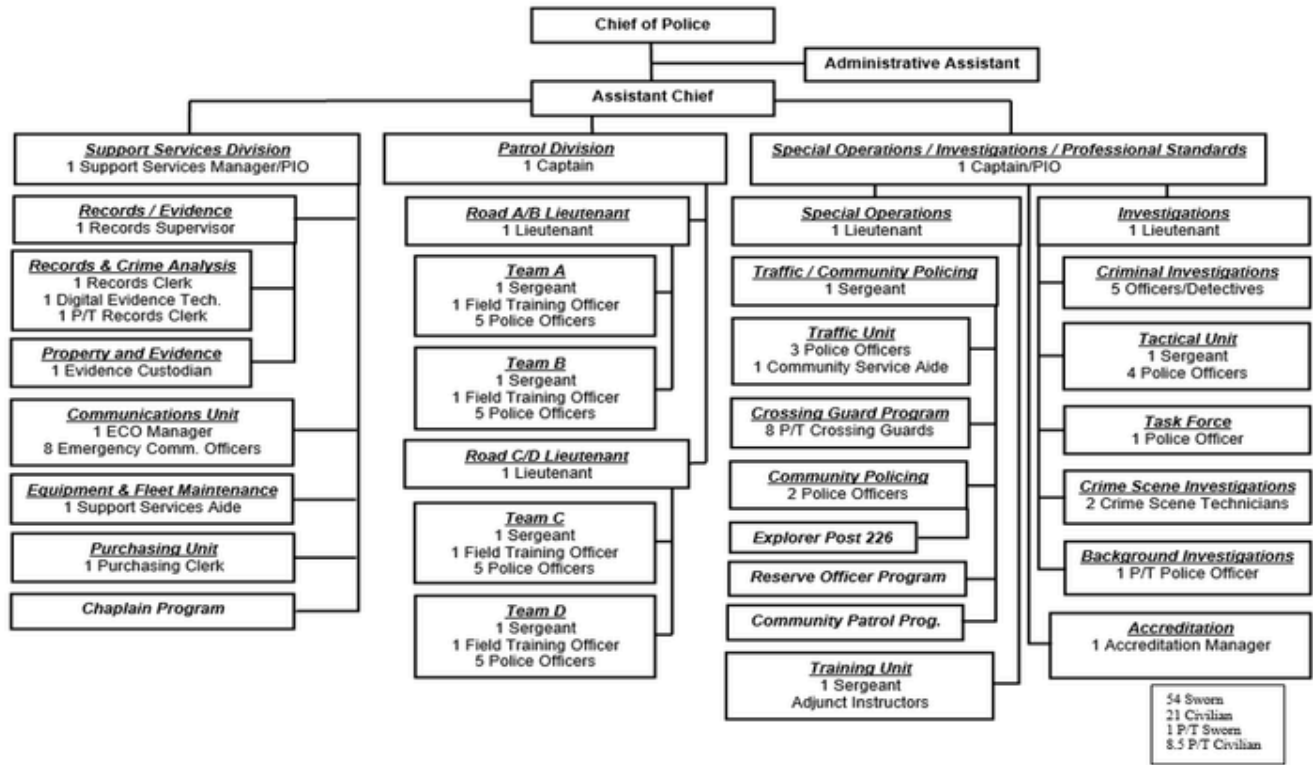
Objectives/Initiatives

- Strategically focus on Code Enforcement initiatives to protect historic Village sections and enhance property values.
- Promote Leadership Development.
- Create a more efficient process for fulfilling record requests.
- Expand Community Policing initiatives throughout the Department to provide a more personal and local community approach.
- Evaluate and Deploy new/modified Traffic Enforcement strategies.
- Transition to Paper-less forms.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Crime/Quality of Life Enforcement Operations	Total number of operations	21		30
Traffic Selective Enforcement Operations	Total number of operations	6		8
Increase Participation in Community Events (Movie Nights, Stuff A Cruiser, etc.)	Number of Village events	37		50
Increase Proactive Public Encounters to further Community Policing philosophy	Number of coded interactions	1631		1700

Organizational Chart

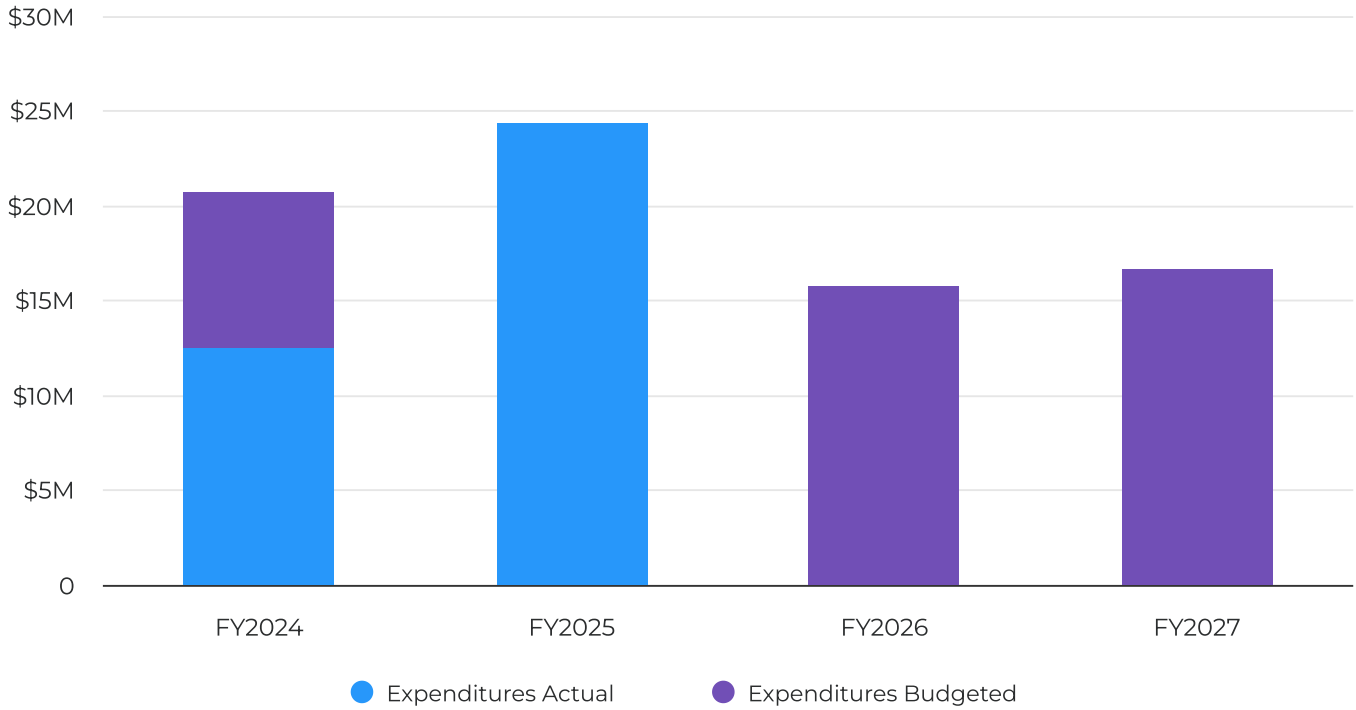


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
309	Purchasing Clerk	Police	-	-	-	1.00	1.00
500	Director	Police	1.00	1.00	1.00	1.00	1.00
501	Asst Police Chief	Police	1.00	1.00	1.00	1.00	1.00
502	Police Captain	Police	2.00	2.00	2.00	2.00	2.00
503	Police Lieutenant	Police	5.00	5.00	5.00	4.00	4.00
504	Police Sergeant	Police	5.00	5.00	5.00	6.00	6.00
505	Support Services Super	Police	1.00	1.00	1.00	1.00	1.00
506	ECO	Police	8.00	8.00	8.00	8.00	8.00
507	Police Officer	Police	31.00	31.00	35.00	35.00	35.00
508	Community Service Ai	Police	1.00	1.00	1.00	1.00	1.00
509	Records Clerk	Police	1.00	1.00	1.00	1.00	1.00
511	Crime Scene Tech	Police	1.00	2.00	2.00	2.00	2.00
513	Records Specialist	Police	1.00	1.00	1.00	1.00	1.00
515	Evidence Custodian	Police	1.00	1.00	1.00	1.00	1.00
516	Support Services Aide	Police	1.00	1.00	1.00	1.00	1.00
517	Detective/PSO	Police	4.00	4.00	4.00	4.00	4.00
518	ECO Manager	Police	1.00	1.00	1.00	1.00	1.00
519	Digital Evidence Techn	Police	1.00	1.00	1.00	1.00	1.00
523	Accreditation Manage	Police	-	-	-	1.00	1.00
XXX	Community Policing Sergeant						1.00
512	Code Enforcement Off	Police	-	-	4.00	-	-
520	Code Enforcement Sup	Police	-	1.00	1.00	-	-
900	Admin Assist	Police	1.00	1.00	1.00	1.00	1.00
	Full Time Positions		67.00	69.00	77.00	74.00	75.00
510	School Crossing Guar	Police	8.00	8.00	8.00	8.00	8.00
596	Code Enforcement	Police	-	-	0.50	-	-
591	ECO Part Time	Police	1.00	1.00	0.50	0.50	0.50
	PSO Part Time	Police	-	-	-	0.50	1.00
	Part-Time Positions		9.00	9.00	9.00	9.00	9.50
595	Detail Officers	Police	2.00	2.00	-	-	-
590	PSO On-Call	Police	1.00	1.00	1.00	-	-
	On-Call Positions		3.00	3.00	1.00	-	-

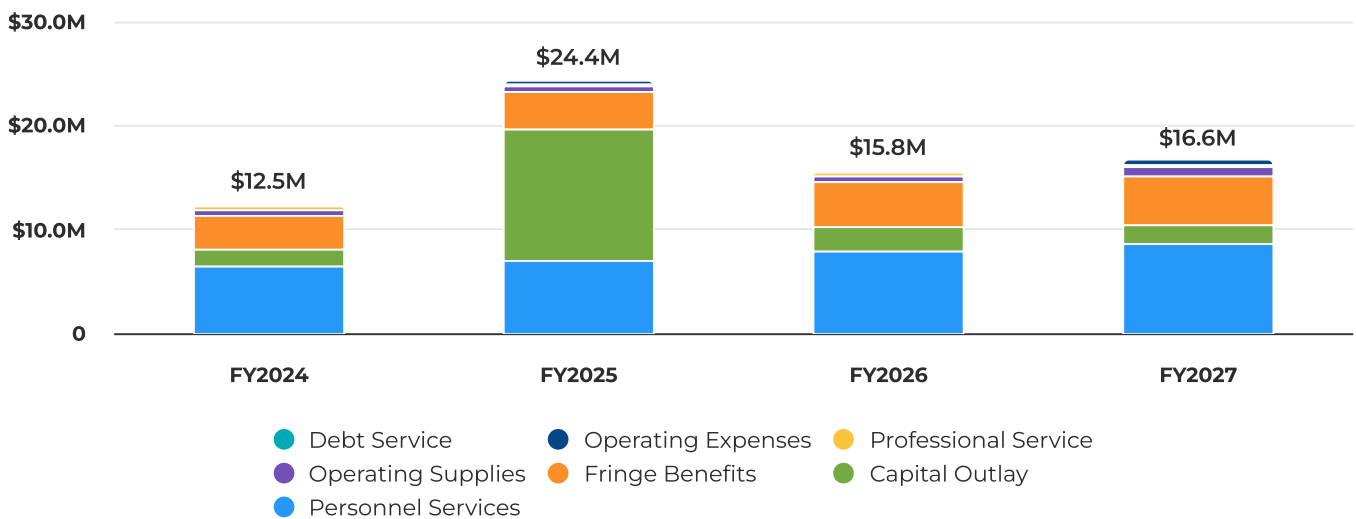
Expenditure Summary

Historical Expenditures Across Department

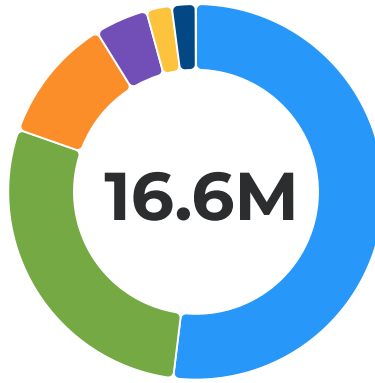


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$8,637,439.0	51.9%
● Fringe Benefits	\$4,726,767.0	28.4%
● Capital Outlay	\$1,795,259.0	10.8%
● Operating Supplies	\$759,157.5	4.6%
● Operating Expenses	\$367,440.0	2.2%
● Professional Service	\$341,454.0	2.1%
● Debt Service	\$2,357.0	0.0%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01229-51200	\$6,996,819	\$7,564,083	8.1%
Other Salaries & Wages	01229-51300	\$153,994	\$147,976	-3.9%
Overtime	01229-51400	\$440,000	\$550,000	25.0%
Holiday Pay	01229-51401	\$124,000	\$135,000	8.9%
Detail Pay	01229-51402	\$190,500	\$207,500	8.9%
State Incentive Pay	01229-51500	\$39,600	\$32,880	-17.0%
Total Personnel Services		\$7,944,913	\$8,637,439	8.7%
Fringe Benefits				
F.I.C.A. & Medicare	01229-52100	\$604,888	\$561,256	-7.2%
Pension Contribution	01229-52200	\$85,218	\$67,218	-21.1%
Police Pension Contrib	01229-52202	\$407,332	\$384,702	-5.6%
FRS Regular Class Pension	01229-52203	\$165,326	\$177,400	7.3%
FRS Special Risk Pension	01229-52204	\$1,589,608	\$1,801,494	13.3%
FRS UB Sp Risk Retired Rehire	01229-52298	\$2,808	\$2,808	0.0%
Life Health & Dental Ins	01229-52300	\$1,325,991	\$1,494,649	12.7%
Worker's Compensation	01229-52400	\$240,345	\$237,240	-1.3%
Total Fringe Benefits		\$4,421,516	\$4,726,767	6.9%
Professional Service				
Professional Fees	01229-53100	\$24,615	\$26,200	6.4%
Drug Free Work Place	01229-53106	\$6,000	\$6,000	0.0%
Other Contractual Service	01229-53400	\$284,544	\$309,254	8.7%
Total Professional Service		\$315,159	\$341,454	8.3%
Operating Expenses				

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Travel & Per Diem	01229-54000	\$16,850	\$16,850	0.0%
Communications	01229-54100	\$38,000	\$70,500	85.5%
Electricity	01229-54301	\$52,030	\$70,000	34.5%
Water & Sewer	01229-54302	\$8,190	\$10,000	22.1%
Dump Fees	01229-54303	\$3,800	\$3,800	0.0%
Rentals & Leases	01229-54400	\$11,600	\$15,490	33.5%
General Liability Ins.	01229-54500	\$8,300	\$8,300	0.0%
Repair & Maintenance	01229-54600	\$28,300	\$30,000	6.0%
Vehicle Repair & Maint.	01229-54601	\$95,000	\$115,000	21.1%
Printing and Binding	01229-54700	\$2,650	\$3,500	32.1%
Promotional Activity	01229-54800	\$8,400	\$24,000	185.7%
Total Operating Expenses		\$273,120	\$367,440	34.5%
Operating Supplies				
Office Supplies	01229-55100	\$1,750	\$2,000	14.3%
Operating Supplies	01229-55200	\$124,243	\$185,091	49.0%
Gas and Oil	01229-55201	\$190,000	\$210,000	10.5%
Uniforms	01229-55202	\$66,000	\$105,000	59.1%
Ammunition	01229-55204	\$11,000	\$11,000	0.0%
IT Equipment	01229-55216	\$40,000	\$157,757	294.4%
Books Dues & Education	01229-55400	\$85,810	\$88,310	2.9%
Total Operating Supplies		\$518,803	\$759,158	46.3%
Capital Outlay				
Buildings	01229-56200	\$1,000,000	\$0	-100.0%
Imp. Other Than Buildings	01229-56300	\$500,000	\$0	-100.0%
Machinery and Equipment	01229-56400	\$458,965	\$615,890	34.2%
Software	01229-56601	\$0	\$900,000	
Capital Lease	01229-56801	\$279,369	\$279,369	0.0%
Total Capital Outlay		\$2,238,334	\$1,795,259	-19.8%
Debt Service				
Lease Principal	01229-57101	\$5,346	\$2,160	-59.6%
Capital Lease - Principal	01229-57102	\$62,980	\$0	-100.0%
Lease Interest	01229-57201	\$197	\$197	0.0%
Total Debt Service		\$68,523	\$2,357	-96.6%
Total Expenditures		\$15,780,368	\$16,629,874	5.4%

Sanitation

Performing prompt and efficient garbage, trash and recycling collection and disposal.

Garbage collection is provided twice a week for single-family residences.

Dumpsters are emptied twice a week at townhouses and condominiums.

Yard Trash and Bulk Trash are collected curbside weekly for single-family homes and townhouse complexes.

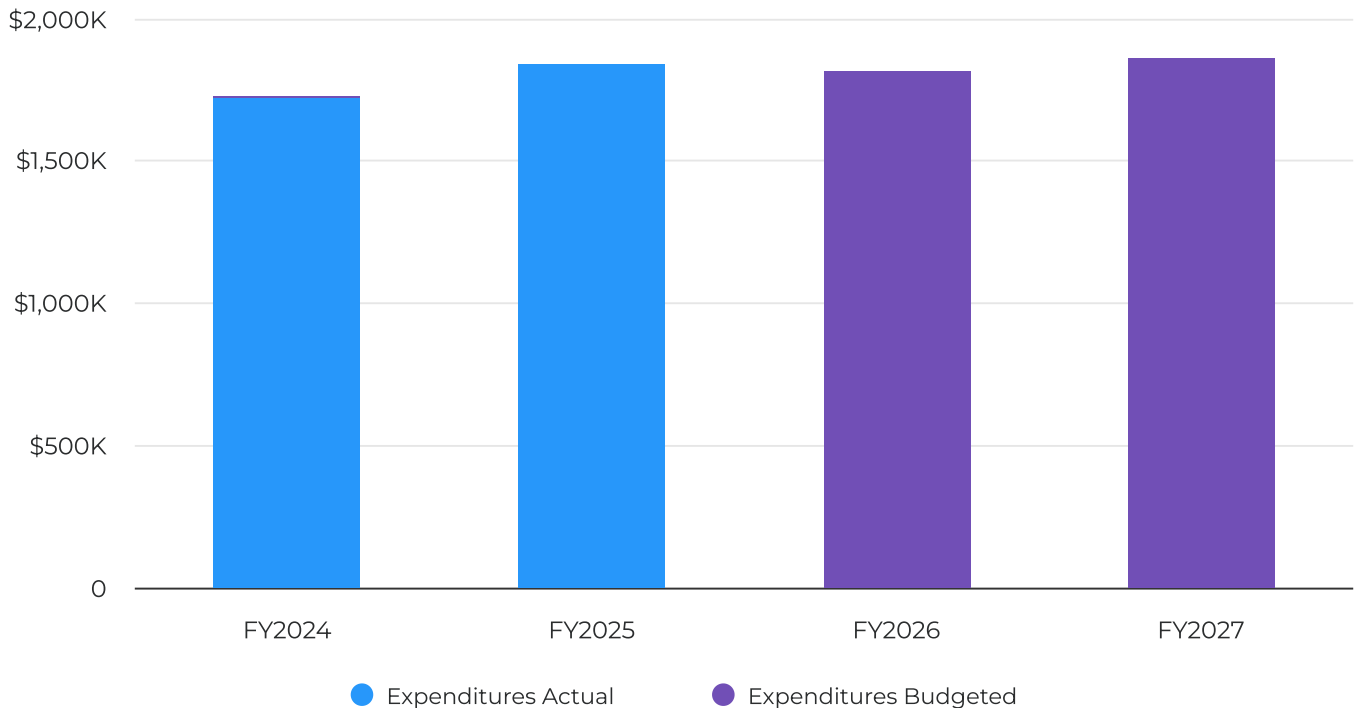
Recycling is collected weekly throughout the Village.

Key Performance Indicators

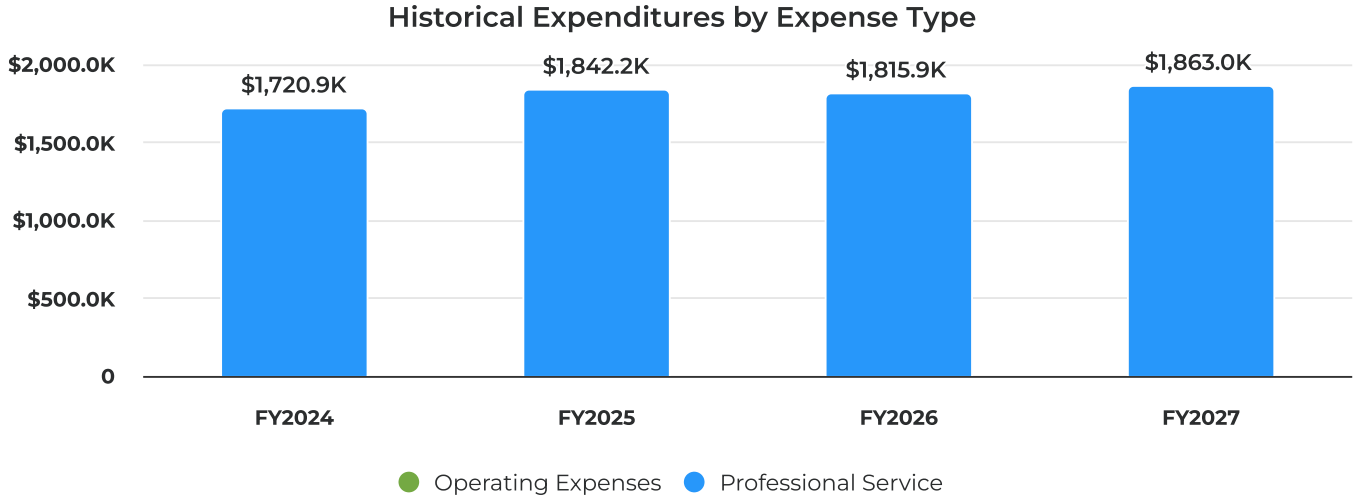
Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Monitor & Coordinate with Garbage/Recycling Vendor to reduce Garbage-Related Issues	Number of resident emails/phone calls	25/month		<35/month
Increase Resident Recycling	Amount of recycling collected by hauler/ month	159/mo		650 tons/ year
Education & Promotion to Schools	Visit Schools to Promote Recycling and Education	0		2 schools
Social Media & Marketing of Recycling	Posting & Videos of Sanitation Information	5 posts / 0 videos		12 Posts & 12 Videos

Expenditure Summary

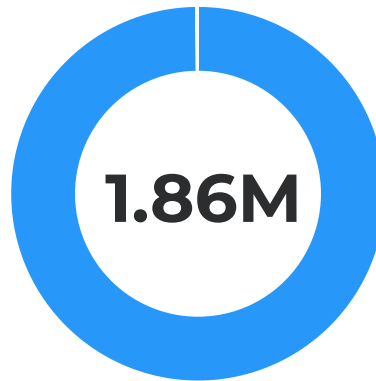
Historical Expenditures Across Department



Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Professional Service	\$1,860,000.0	99.8%
● Operating Expenses	\$3,000.0	0.2%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Professional Service				
Other Contractual Service	01334-53400	\$1,812,881	\$1,860,000	2.6%
Total Professional Service		\$1,812,881	\$1,860,000	2.6%
Operating Expenses				
Dump Fees	01334-54303	\$3,000	\$3,000	0.0%
Total Operating Expenses		\$3,000	\$3,000	0.0%
Total Expenditures		\$1,815,881	\$1,863,000	2.6%

Public Works

The Village's Public Works Department provides essential services that affect the quality of life and welfare of our citizens. The Department is responsible for many aspects of everyday life inclusive of administering roadway and drainage construction projects, beautification work, maintenance of our public facilities, parks and right of ways, fleet maintenance, stormwater system maintenance, and garbage and recycling collection. The Public Works team is always ready to jump into action, and our goal is to maintain a safe and pleasant environment to live in.

Public Works is comprised of 7 distinct Divisions that work harmoniously to provide essential services to our citizens. These services include:

1. Administration - the Administration Division is responsible for managing the business of the Department and all operational components. The Division is comprised of the Director, Assistant Director and Administrative Assistant. Daily, weekly, monthly and long term goals are established and carried out with the oversight of the Administration Division.
2. Capital Improvements Program - the Department oversees and administers the CIP program and construction projects Village wide. Projects ranging from a simple building paint job, to a multi-million dollar roadway project, to a stormwater improvement project are all managed and administered by the Capital Improvement program.
3. Building Maintenance - the Building Maintenance Division is responsible to maintain and upkeep all Village facility assets inclusive of Village Hall, Library, Parks and Recreation facilities, CRA building, Public Works building, and all the vertical structures in the Village. Skilled tradesmen in carpentry, paint, HVAC, electrical, plumbing and general contracting maintain these facilities and ensure they are safe, clean and aesthetically beautiful at all times.
4. Parks Maintenance - the Parks Maintenance Division is responsible for the maintenance and upkeep of all Village parks and public green spaces. Landscaping, mowing, planting, tree trimming, and recreational facility maintenance (tennis courts, basketball courts, playgrounds) are all activities performed daily to keep our park assets looking and operating in top condition.
5. Streets and Right of Way Maintenance - the Streets Division is responsible for the right of ways and roadways ensuring the asphalt, sidewalks and swales are kept clean and free from potholes and trip hazards. The Division also maintains swales and trims trees in the right of way.
6. Fleet Maintenance - the Division is responsible for the maintenance and upkeep of all Village owned rolling stock, pumps, and heavy equipment totaling over 200 pieces. Oil changes, tires, brakes, overhauls, hydraulic hoses, and generator repairs are typical responsibilities of the Division.
7. Stormwater Division - the Stormwater Division is responsible for all the stormwater structures, piping, canals and swales in the Village. The Division has a high level of responsibility to ensure our roads and right of ways are performing optimally during heavy rain events and poor weather.

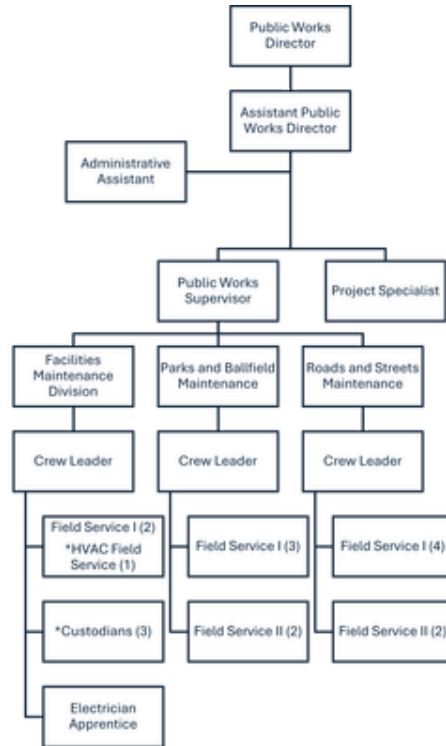
Objectives/Initiatives

- Complete Greenbrier and Congress (Entrance Way) Beautification Improvements.
- Complete Road Improvements Greenbrier Dr and Davis Rd Intersection.
- Install Street Lighting added to Lakewood. (CDBG Project) (Phase 2 on Canal Rd).
- Implement Village Standards for Streetscape and Public Amenities (Trash cans, Benches, Tables, and etc.)
- Engage potential partnership with Enterprise Fleet Coordinating service to arrange outsourced repairs with dealership and vendors.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY 24 Actual	FY25 Actual	FY26 Target
Work Order Completion	Percentage of Work Orders Completed (per week)	86.25%		85.00%
Tree trimming Village Parks and Recreational Facilities	# of trimmings annually	2 times		4 times
Provide excellent customer service by responding to/addressing resident concerns/issues (potholes, garbage collection issues, etc) in a timely manner	Percent of Resident concerns/issues Resolved within 24 hours.	96.25%		87%/Month

Organizational Chart

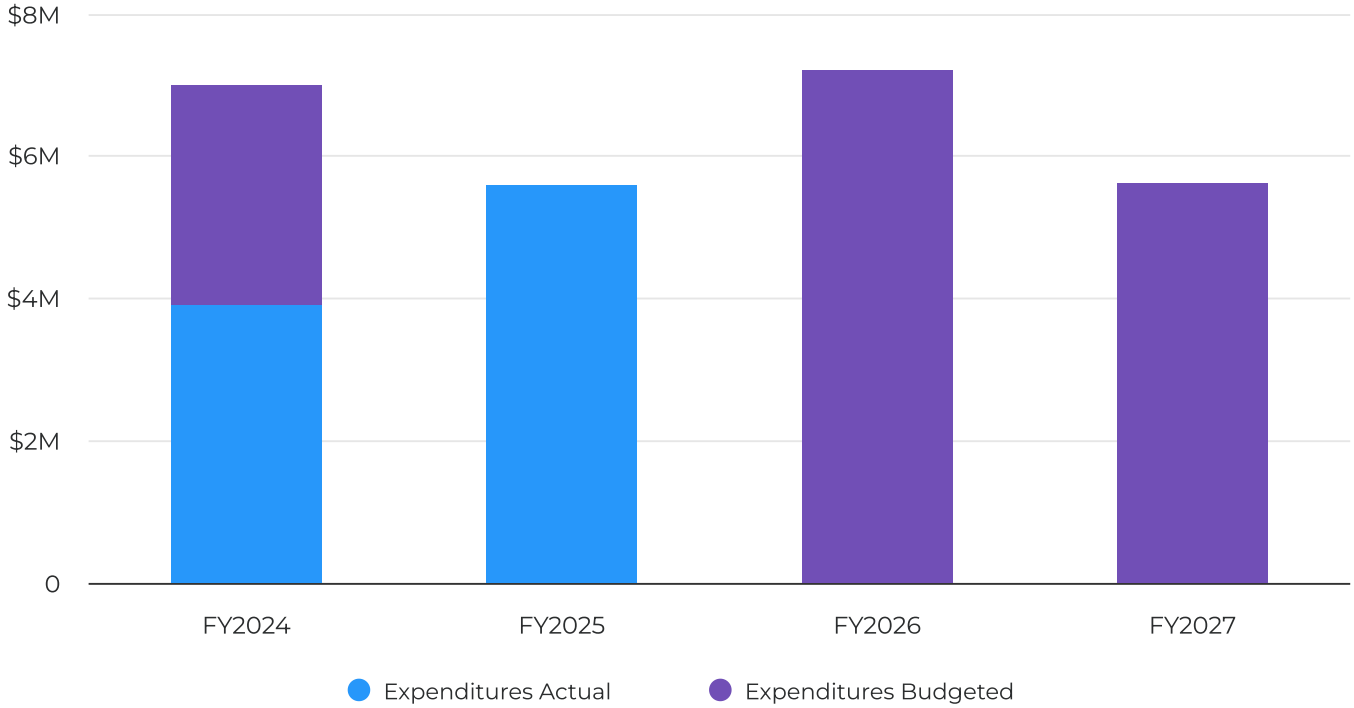


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
607	Public Works Supervisor	Public Works	1.00	1.00	1.00	1.00	1.00
608	PW Superintendent	Public Works	1.00	-	-	-	-
609	Crew Leaders	Public Works	3.00	3.00	3.00	3.00	3.00
611	Custodian	Public Works	1.00	1.00	1.00	1.00	1.00
612	Inventory Control Clerk	Public Works	-	1.00	1.00	1.00	1.00
618	Fleet Coordinator	Public Works	1.00	1.00	1.00	1.00	1.00
628	Electrical Apprentice	Public Works	-	1.00	1.00	1.00	1.00
631	Public Works Director	Public Works	1.00	1.00	1.00	1.00	1.00
643	Assistant Public Works Director	Public Works	-	1.00	1.00	1.00	1.00
900	Administrative Assistant	Public Works	-	1.00	1.00	1.00	1.00
910	Field Service II	Public Works	4.00	4.00	4.00	4.00	4.00
911	Field Service I	Public Works	9.00	10.00	10.00	10.00	10.00
Full Time Positions			21.00	25.00	25.00	25.00	25.00

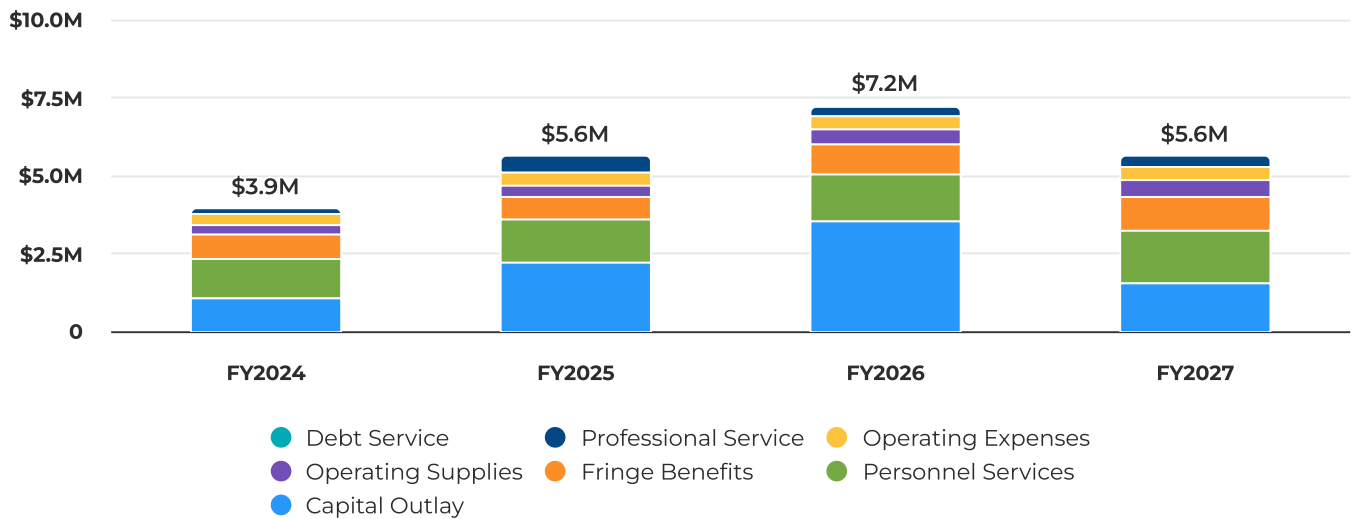
Expenditure Summary

Historical Expenditures Across Department

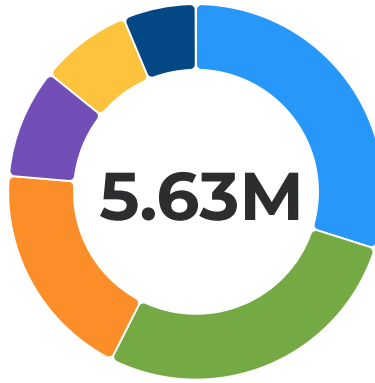


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Personnel Services	\$1,683,336.0	29.9%
● Capital Outlay	\$1,553,000.0	27.6%
● Fringe Benefits	\$1,064,928.0	18.9%
● Operating Supplies	\$531,960.0	9.4%
● Operating Expenses	\$444,910.0	7.9%
● Professional Service	\$353,450.0	6.3%
● Debt Service	\$825.0	0.0%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01441-51200	\$1,469,843	\$1,642,336	11.7%
Overtime	01441-51400	\$35,000	\$35,000	0.0%
Holiday Pay	01441-51401	\$2,200	\$6,000	172.7%
Total Personnel Services		\$1,507,043	\$1,683,336	11.7%
Fringe Benefits				
F.I.C.A. & Medicare	01441-52100	\$109,128	\$109,612	0.4%
Pension Contribution	01441-52200	\$37,290	\$56,646	51.9%
FRS Regular Class Pension	01441-52203	\$179,493	\$199,282	11.0%
Life Health & Dental Ins	01441-52300	\$495,000	\$554,400	12.0%
Worker's Compensation	01441-52400	\$146,886	\$144,988	-1.3%
Total Fringe Benefits		\$967,797	\$1,064,928	10.0%
Professional Service				
Professional Fees	01441-53100	\$40,150	\$36,150	-10.0%
Drug Free Work Place	01441-53106	\$500	\$500	0.0%
Other Contractual Service	01441-53400	\$248,354	\$316,800	27.6%
Total Professional Service		\$289,004	\$353,450	22.3%
Operating Expenses				
Travel & Per Diem	01441-54000	\$3,100	\$3,100	0.0%
Communications	01441-54100	\$6,500	\$8,700	33.8%
Electricity	01441-54301	\$210,000	\$220,560	5.0%
Water & Sewer	01441-54302	\$40,000	\$45,000	12.5%
Dump Fees	01441-54303	\$3,000	\$3,000	0.0%
Natural Gas - FPU	01441-54306	\$1,000	\$1,000	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Rentals & Leases	01441-54400	\$4,000	\$4,000	0.0%
Repair & Maintenance	01441-54600	\$110,750	\$110,750	0.0%
Vehicle Repair & Maint.	01441-54601	\$45,000	\$45,000	0.0%
Street Light Repairs	01441-54605	\$0	\$1,000	
Printing and Binding	01441-54700	\$200	\$200	0.0%
Trophies and Awards	01441-54801	\$1,600	\$1,600	0.0%
Other Current Charges	01441-54900	\$500	\$1,000	100.0%
Total Operating Expenses		\$425,650	\$444,910	4.5%
Operating Supplies				
Office Supplies	01441-55100	\$1,000	\$1,000	0.0%
Operating Supplies	01441-55200	\$80,750	\$100,000	23.8%
Gas and Oil	01441-55201	\$50,000	\$50,000	0.0%
Uniforms	01441-55202	\$11,750	\$12,250	4.3%
IT Equipment	01441-55216	\$3,750	\$750	-80.0%
Road Sidewalk Drainage Maint.	01441-55300	\$355,000	\$355,000	0.0%
Books Dues & Education	01441-55400	\$14,270	\$12,960	-9.2%
Total Operating Supplies		\$516,520	\$531,960	3.0%
Capital Outlay				
Buildings	01441-56200	\$250,000	\$0	-100.0%
Imp. Other Than Buildings	01441-56300	\$2,935,000	\$1,250,000	-57.4%
Machinery and Equipment	01441-56400	\$325,000	\$303,000	-6.8%
Total Capital Outlay		\$3,510,000	\$1,553,000	-55.8%
Debt Service				
Lease Principal	01441-57101	\$750	\$750	0.0%
Lease Interest	01441-57201	\$75	\$75	0.0%
Total Debt Service		\$825	\$825	0.0%
Total Expenditures		\$7,216,839	\$5,632,409	-22.0%

Library

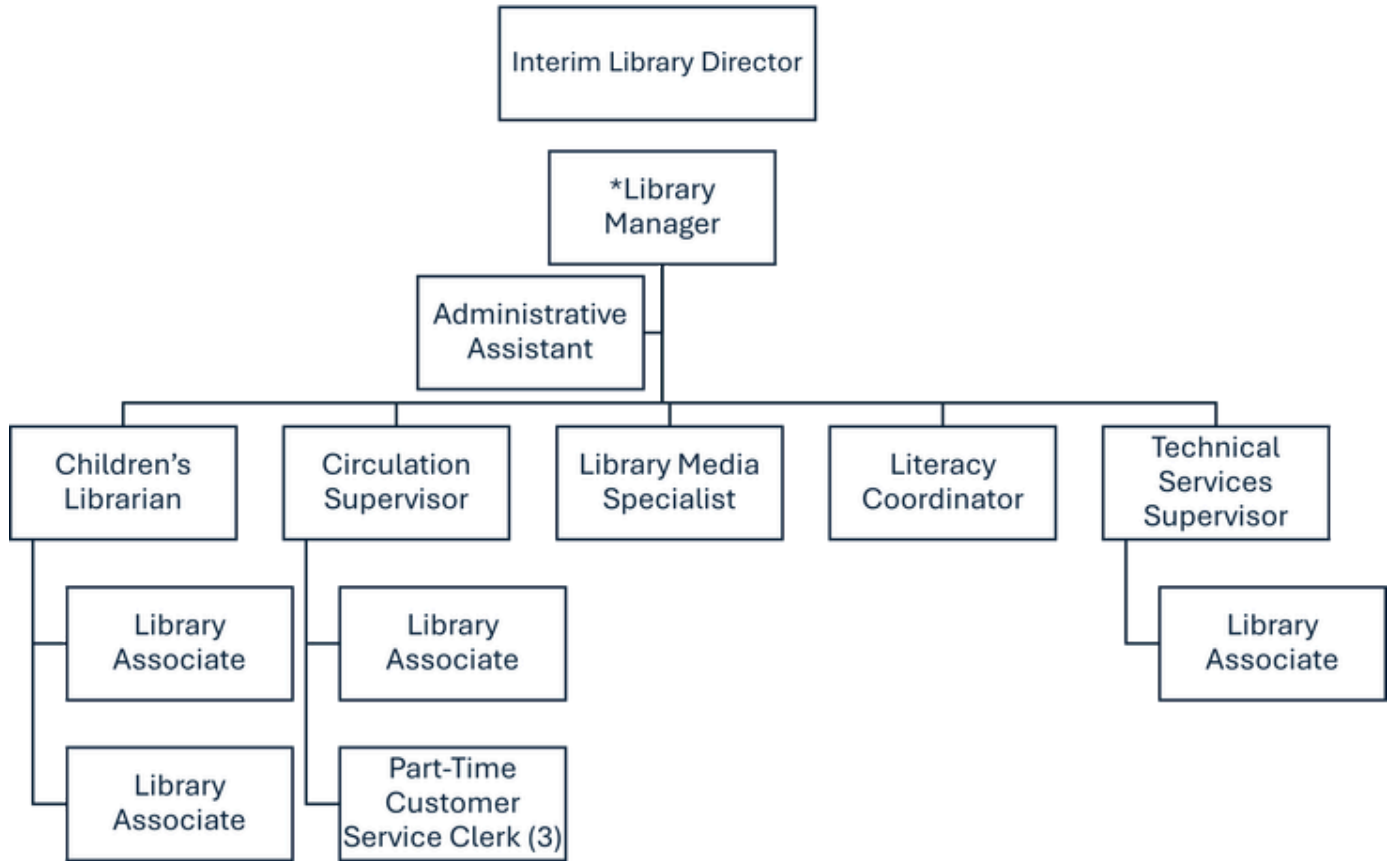
Objectives/Initiatives

- Increasing our outreach efforts with our residents and schools to enhance our services and programs.
- Providing free access to the latest information. Books, magazines, newspapers, journals, and any other literacy that promote literacy, lifelong learning, and personal growth.
- Increasing partnerships with local schools and businesses.
- Engaging with our Hispanic community building trust and free resources to them enrich their lives.
- Following our core values giving services excellence, quality customer service, respect to our patrons with great assistance.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Children's Library Programs attendance	# children patrons	2,868		5,282
Online Resource Usage	# downloads	18,979		20,000
Circulation	# materials borrowed	32,212		35,000
Library Assistance with Resources	# interactions	16,080		16,500

Organizational Chart

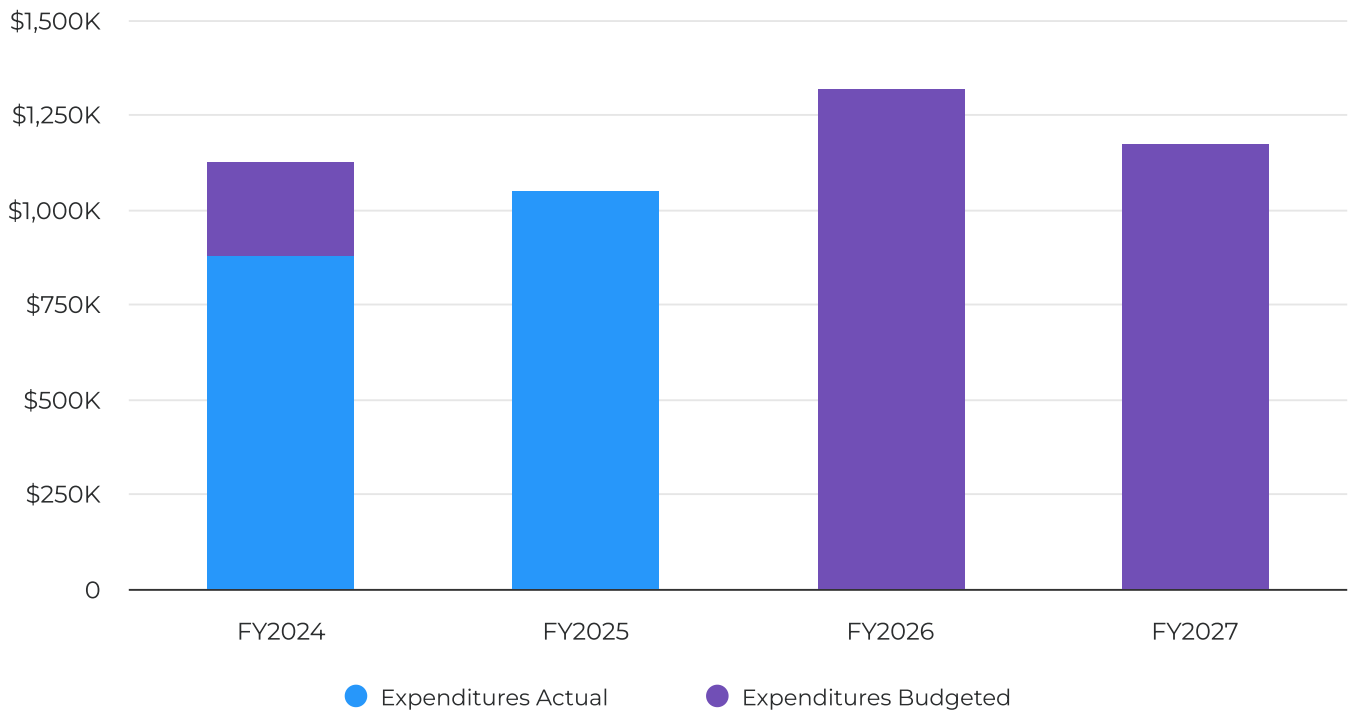


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
700	Director	Library	1.00	1.00	1.00	1.00	1.00
701	Children's Librarian	Library	1.00	1.00	1.00	1.00	1.00
703	Library Circulation Supervisor	Library	1.00	1.00	1.00	1.00	1.00
704	Library Tech Services Supervisor	Library	1.00	1.00	1.00	1.00	1.00
705	Library Media Specialist	Library	-	-	1.00	1.00	1.00
707	Library Associate	Library	4.00	4.00	4.00	4.00	4.00
900	Administrative Assistant	Library	1.00	1.00	1.00	1.00	1.00
	Literacy Coordinator	Library	-	-	1.00	1.00	1.00
Full Time Positions			9.00	9.00	11.00	11.00	11.00
706	Customer Service Clerk - PT	Library	3.00	3.00	3.00	3.00	3.00
Part-Time Positions			3.00	3.00	3.00	3.00	3.00

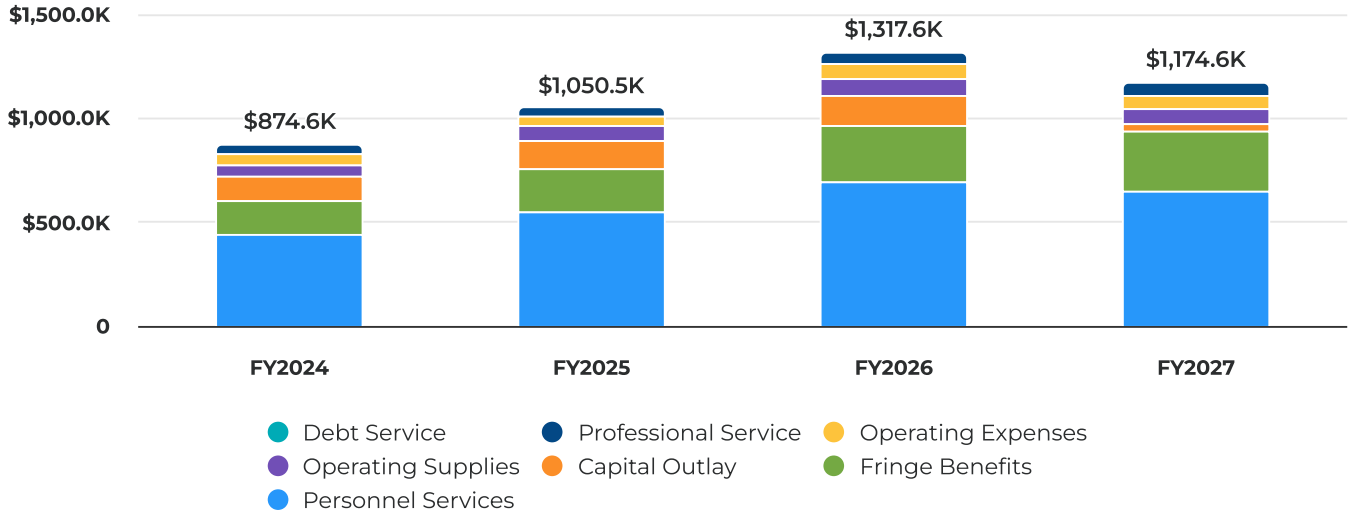
Expenditure Summary

Historical Expenditures Across Department

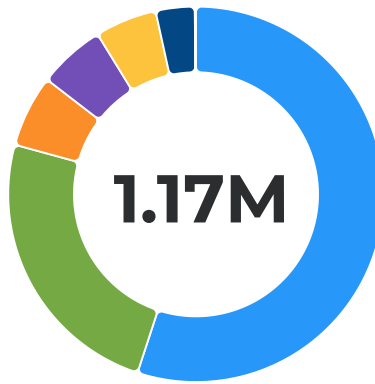


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Expense Type	Amount	Percentage
Personnel Services	\$646,532.3	55.0%
Fringe Benefits	\$284,352.3	24.2%
Operating Supplies	\$72,726.0	6.2%
Operating Expenses	\$67,956.2	5.8%
Professional Service	\$62,374.9	5.3%
Capital Outlay	\$39,500.0	3.4%
Debt Service	\$1,195.0	0.1%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01771-51200	\$644,170	\$597,028	-7.3%
Other Salaries & Wages	01771-51300	\$48,204	\$48,204	0.0%
Overtime	01771-51400	\$1,300	\$1,300	0.0%
Total Personnel Services		\$693,674	\$646,532	-6.8%
Fringe Benefits				

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
F.I.C.A. & Medicare	01771-52100	\$49,279	\$49,279	0.0%
Pension Contribution	01771-52200	\$18,973	\$18,973	0.0%
FRS Regular Class Pension	01771-52203	\$79,865	\$79,865	0.0%
Life Health & Dental Ins	01771-52300	\$119,936	\$134,328	12.0%
Worker's Compensation	01771-52400	\$1,932	\$1,907	-1.3%
Total Fringe Benefits		\$269,986	\$284,352	5.3%
Professional Service				
Professional Fees	01771-53100	\$1,665	\$1,665	0.0%
Drug Free Work Place	01771-53106	\$725	\$725	0.0%
Other Contractual Service	01771-53400	\$57,686	\$59,985	4.0%
Total Professional Service		\$60,076	\$62,375	3.8%
Operating Expenses				
Travel & Per Diem	01771-54000	\$3,236	\$3,236	0.0%
Communications	01771-54100	\$1,250	\$1,250	0.0%
Electricity	01771-54301	\$15,443	\$15,443	0.0%
Water & Sewer	01771-54302	\$4,465	\$4,465	0.0%
Rentals & Leases	01771-54400	\$0	\$1,100	
Repair & Maintenance	01771-54600	\$25,024	\$25,024	0.0%
Vehicle Repair & Maint.	01771-54601	\$2,500	\$2,500	0.0%
Printing and Binding	01771-54700	\$500	\$500	0.0%
Promotional Activity	01771-54800	\$14,363	\$14,363	0.0%
Other Current Charges	01771-54900	\$75	\$75	0.0%
Total Operating Expenses		\$66,856	\$67,956	1.6%
Operating Supplies				
Office Supplies	01771-55100	\$1,000	\$1,000	0.0%
Operating Supplies	01771-55200	\$44,627	\$30,942	-30.7%
Gas and Oil	01771-55201	\$1,000	\$1,000	0.0%
Uniforms	01771-55202	\$1,750	\$1,750	0.0%
Library Periodicals	01771-55214	\$750	\$750	0.0%
Audio/Visual Materials	01771-55215	\$18,000	\$18,000	0.0%
IT Equipment	01771-55216	\$12,000	\$12,000	0.0%
Books Dues & Education	01771-55400	\$7,234	\$7,284	0.7%
Total Operating Supplies		\$86,361	\$72,726	-15.8%
Capital Outlay				
Buildings	01771-56200	\$100,000	\$0	-100.0%
Adult Library Books	01771-56600	\$23,500	\$23,500	0.0%
Children's Books	01771-56603	\$16,000	\$16,000	0.0%
Total Capital Outlay		\$139,500	\$39,500	-71.7%
Debt Service				
Lease Principal	01771-57101	\$1,098	\$1,098	0.0%
Lease Interest	01771-57201	\$97	\$97	0.0%
Total Debt Service		\$1,195	\$1,195	0.0%
Total Expenditures		\$1,317,648	\$1,174,637	-10.9%

Parks & Recreation

The Parks and Recreation Department serves the Village of Palm Springs and the surrounding area with eleven (11) neighborhood parks. Services include recreation programming for youth and adults, community special events, and marketing of Village services. Facilities include 2 fishing piers, 3 basketball courts, 2 tennis/pickleball courts, 2 pickleball courts, 1 futsal soccer court, 5 playgrounds, 1 splashpad, 1 outdoor exercise park, 2 sand volleyball courts, 3 baseball fields, multi-purpose fields for soccer and football, 3 picnic pavilions, 2 classrooms, 1 mini-golf course, 2 rental halls, 1 exercise studio, and a ballfield complex which includes a concession stand/restroom building, 8 dugout structures, 6 sets of bleachers, 2 batting cages, 2 pitching bullpens, 8 shade structures for over the bleachers, and 3 picnic tables.

Objectives/Initiatives

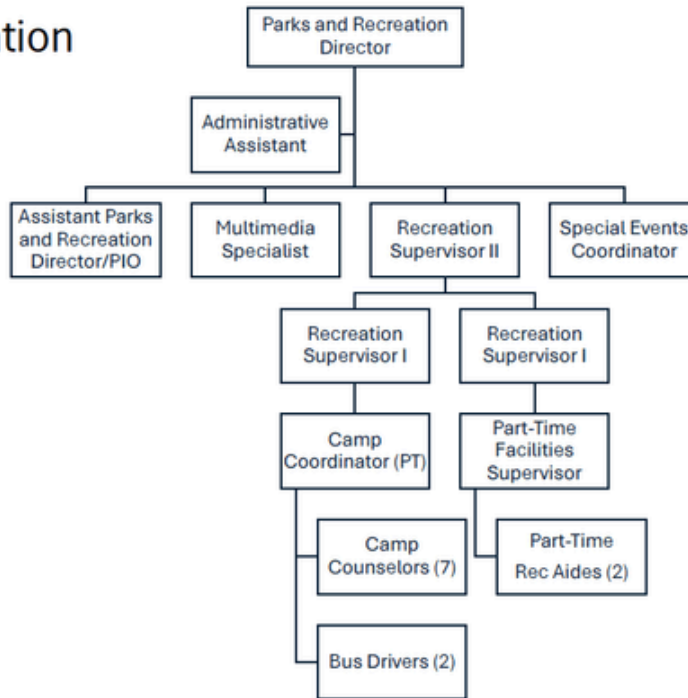
- Cultivate a dynamic youth camp environment that nurtures meaningful connections, enhances social skills, and promotes self-awareness amidst the backdrop of a versatile and inclusive setting.
- Review trends within the Village's parks and recreation facilities use and adapt plans and investments to respond to changing community needs.
- Partner with other community organizations, including religious and social organizations, to join in the effort to provide recreational programs and activities for the community as a whole.
- Incorporate, to the fullest extent feasible, the varied cultural and demographic needs of the Village in park and recreational facility design and promote public involvement in all aspects of parks and recreation planning.
- Implement a Utility Bill Newsletter to keep residents informed about village events, initiatives, and opportunities for involvement.
- Continue to facilitate and encourage the accommodation of programs offered by the Parks and Recreation Department to fulfill the community's needs for arts and cultural activities with the assistance of private and public groups.
- Enhance Community Awareness and Engagement through boosted campaigns and engaging content. Implement targeted digital marketing campaigns to promote village events, such as festivals, community gatherings, and educational programs, reaching a broader audience within Palm Springs.
- Strengthen Village's brand identity and recognition through 1) launching a rebranding campaign to modernize the village's image and visibility. 2) Cross coordinate a uniform marketing and branding kit across all Village Departments. 3) Develop partnerships with local businesses and organizations to co-promote village events and initiatives, enhancing brand recognition within the community.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Provide adult recreational athletic leagues in the Village (Pickleball, Soccer, Flag Football, Kickball)	# of total participants	188		810
Parks & Recreation Advisory Board meetings	# of quarterly meetings	2		4
Coordinate Rec on the Moove events in all Village Districts	# of Rec on the Moove Events	11		12
Provide Youth Out of School Enrichment Camps	# camps / # of registered campers	4/310		4/320
Provide Active Adult Activities	# of Travel Club engagements	12		14
Enhance Community Awareness and Engagement I	Increase Social Media Followers by 10%	2700		2970
Enhance Community Awareness and Engagement II	Implement quarterly Utility Bill Newsletter	1		4

Organizational Chart

Parks and Recreation Department

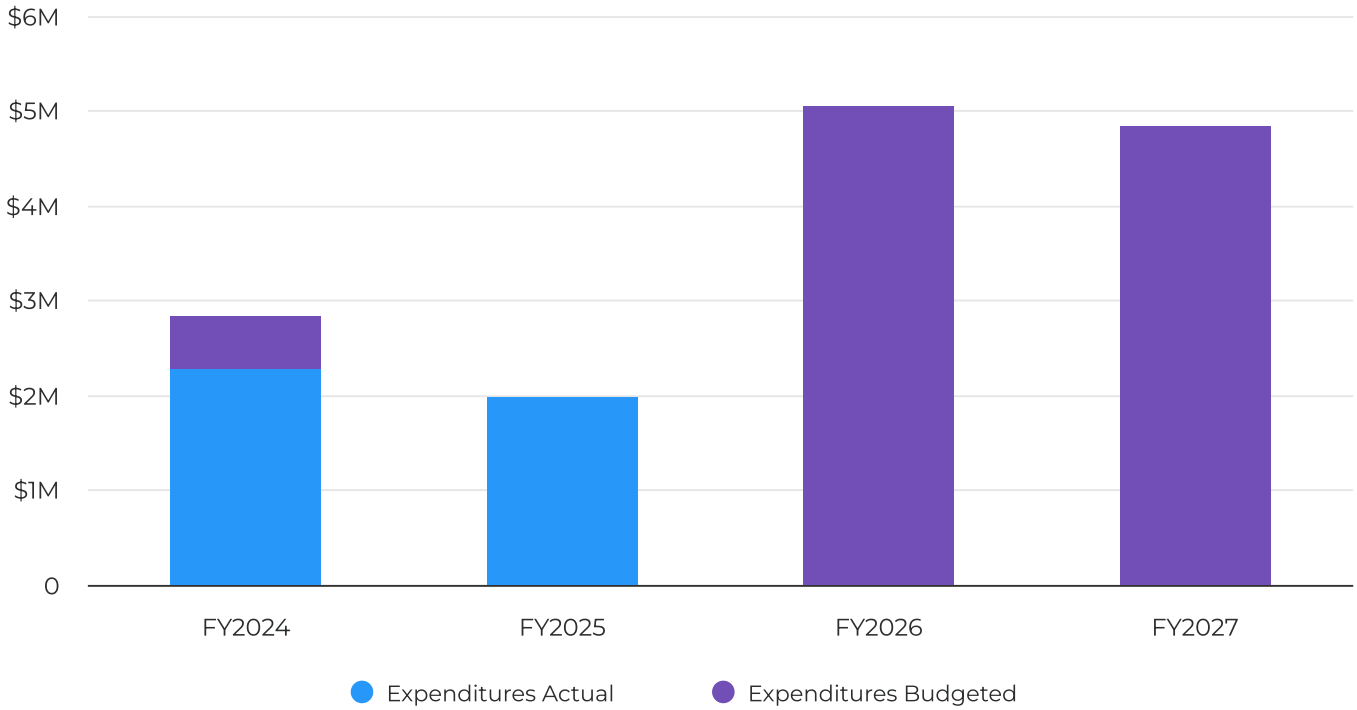


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
800	Director	Parks & Rec	1.00	1.00	1.00	1.00	1.00
801	Assistant Parks & Rec Dir (P	Parks & Rec	-	-	1.00	1.00	1.00
802	Special Events Coordinator	Parks & Rec	-	1.00	1.00	1.00	1.00
803	Recreation Supervisor II	Parks & Rec	1.00	1.00	1.00	1.00	1.00
807	Program Supervisor I	Parks & Rec	2.00	2.00	2.00	2.00	2.00
810	Recreation Specialist	Parks & Rec	1.00	1.00	-	-	-
813	Multimedia Specialist	Parks & Rec		-	1.00	1.00	1.00
900	Admin Assistant	Parks & Rec	1.00	1.00	1.00	1.00	1.00
	Full Time Positions		6.00	7.00	8.00	8.00	8.00
804	Facility Supervisor PT	Parks & Rec	1.00	1.00	1.00	1.00	1.00
805	Recreation Aide PT	Parks & Rec	4.00	4.00	2.00	2.00	2.00
	Part Time Positions		5.00	5.00	3.00	3.00	3.00
812	Camp Coordinator	Parks & Rec	-	-	1.00	1.00	1.00
805	Concession Workers	Parks & Rec	-	-	-	-	-
808	Camp Bus Drivers	Parks & Rec	2.00	2.00	2.00	2.00	2.00
810	Cultural Counselors	Parks & Rec	-	-	-	-	-
806	Camp Counselors	Parks & Rec	10.00	10.00	7.00	7.00	7.00
	On-Call Positions		12.00	12.00	10.00	10.00	10.00

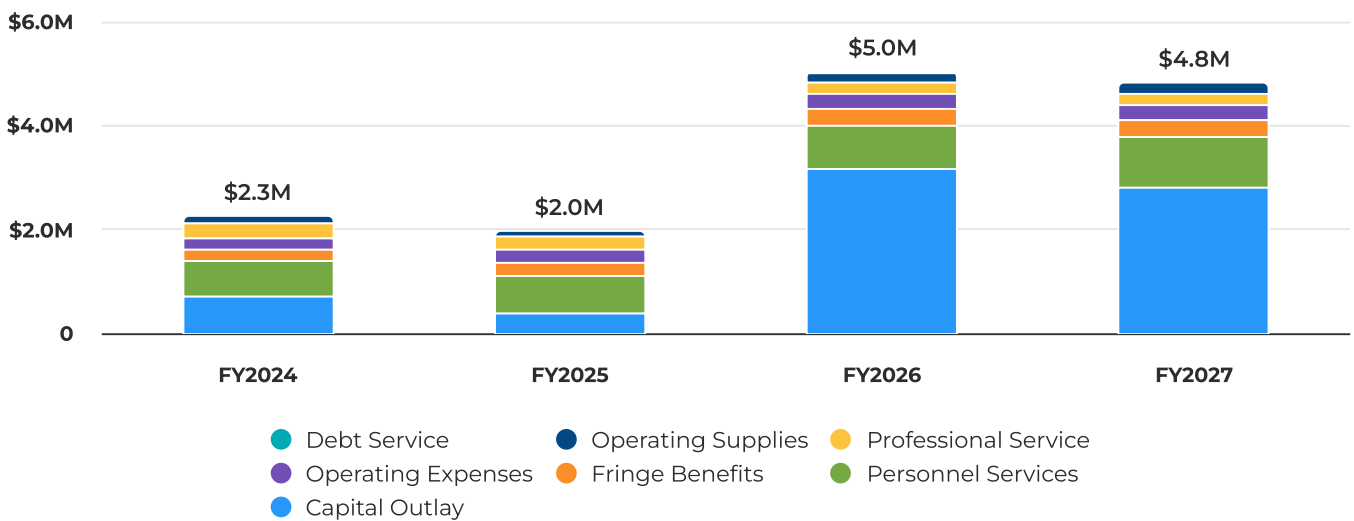
Expenditure Summary

Historical Expenditures Across Department

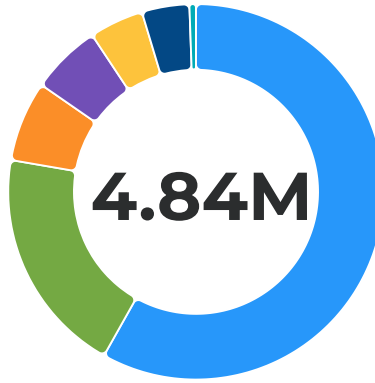


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



●	Capital Outlay	\$2,815,000.0	58.1%
●	Personnel Services	\$947,137.8	19.6%
●	Fringe Benefits	\$335,409.0	6.9%
●	Operating Expenses	\$292,606.0	6.0%
●	Professional Service	\$225,713.0	4.7%
●	Operating Supplies	\$197,585.0	4.1%
●	Debt Service	\$27,648.1	0.6%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	01772-51200	\$697,872	\$812,925	16.5%
Other Salaries & Wages	01772-51300	\$107,713	\$107,713	0.0%
Overtime	01772-51400	\$25,000	\$25,000	0.0%
Holiday Pay	01772-51401	\$1,500	\$1,500	0.0%
Total Personnel Services		\$832,084	\$947,138	13.8%
Fringe Benefits				
F.I.C.A. & Medicare	01772-52100	\$63,042	\$63,042	0.0%
Pension Contribution	01772-52200	\$21,756	\$21,756	0.0%
FRS Regular Class Pension	01772-52203	\$95,546	\$95,546	0.0%
Life Health & Dental Ins	01772-52300	\$108,756	\$121,807	12.0%
Worker's Compensation	01772-52400	\$33,692	\$33,258	-1.3%
Total Fringe Benefits		\$322,792	\$335,409	3.9%
Professional Service				
Professional Fees	01772-53100	\$9,020	\$9,020	0.0%
Drug Free Work Place	01772-53106	\$750	\$750	0.0%
Other Contractual Service	01772-53400	\$203,513	\$215,943	6.1%
Total Professional Service		\$213,283	\$225,713	5.8%
Operating Expenses				
Travel & Per Diem	01772-54000	\$8,936	\$8,936	0.0%
Communications	01772-54100	\$15,000	\$15,000	0.0%
Postage & Freight	01772-54200	\$6,500	\$6,500	0.0%
Electricity	01772-54301	\$55,000	\$55,000	0.0%
Water & Sewer	01772-54302	\$78,000	\$78,000	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Dump Fees	01772-54303	\$2,700	\$2,700	0.0%
Rentals & Leases	01772-54400	\$27,900	\$27,900	0.0%
Repair & Maintenance	01772-54600	\$48,150	\$52,150	8.3%
Vehicle Repair & Maint.	01772-54601	\$12,120	\$12,120	0.0%
Field Repairs	01772-54602	\$10,000	\$10,000	0.0%
Printing and Binding	01772-54700	\$9,000	\$9,000	0.0%
Promotional Activity	01772-54800	\$9,000	\$9,000	0.0%
Trophies and Awards	01772-54801	\$1,700	\$1,700	0.0%
Travel Club Expenses	01772-54803	\$2,400	\$2,400	0.0%
Merchant Fees	01772-54917	\$2,200	\$2,200	0.0%
Total Operating Expenses		\$288,606	\$292,606	1.4%
Operating Supplies				
Office Supplies	01772-55100	\$360	\$360	0.0%
Operating Supplies	01772-55200	\$50,750	\$51,750	2.0%
Gas and Oil	01772-55201	\$5,300	\$5,300	0.0%
Uniforms	01772-55202	\$7,800	\$7,800	0.0%
Trip Expenses	01772-55210	\$16,200	\$16,200	0.0%
IT Equipment	01772-55216	\$21,079	\$14,765	-30.0%
Camp event expenses	01772-55217	\$91,320	\$91,320	0.0%
Books Dues & Education	01772-55400	\$10,090	\$10,090	0.0%
Total Operating Supplies		\$202,899	\$197,585	-2.6%
Capital Outlay				
Imp. Other Than Buildings	01772-56300	\$3,150,000	\$2,810,000	-10.8%
Machinery and Equipment	01772-56400	\$5,000	\$5,000	0.0%
Total Capital Outlay		\$3,155,000	\$2,815,000	-10.8%
Debt Service				
Lease Principal	01772-57101	\$27,016	\$27,016	0.0%
Lease Interest	01772-57201	\$632	\$632	0.0%
Total Debt Service		\$27,648	\$27,648	0.0%
Total Expenditures		\$5,042,313	\$4,841,099	-4.0%

SPECIAL EVENTS

This budget provides funding for large and small scale events ranging from the 4th of July and Fall Festival to a more intimate Family Date Night. New initiatives such as the Senior Dance Night that will take place in the Fall, provide a new opportunity for seniors to socialize, connect with one another and build relationships.

Special Events Breakdown

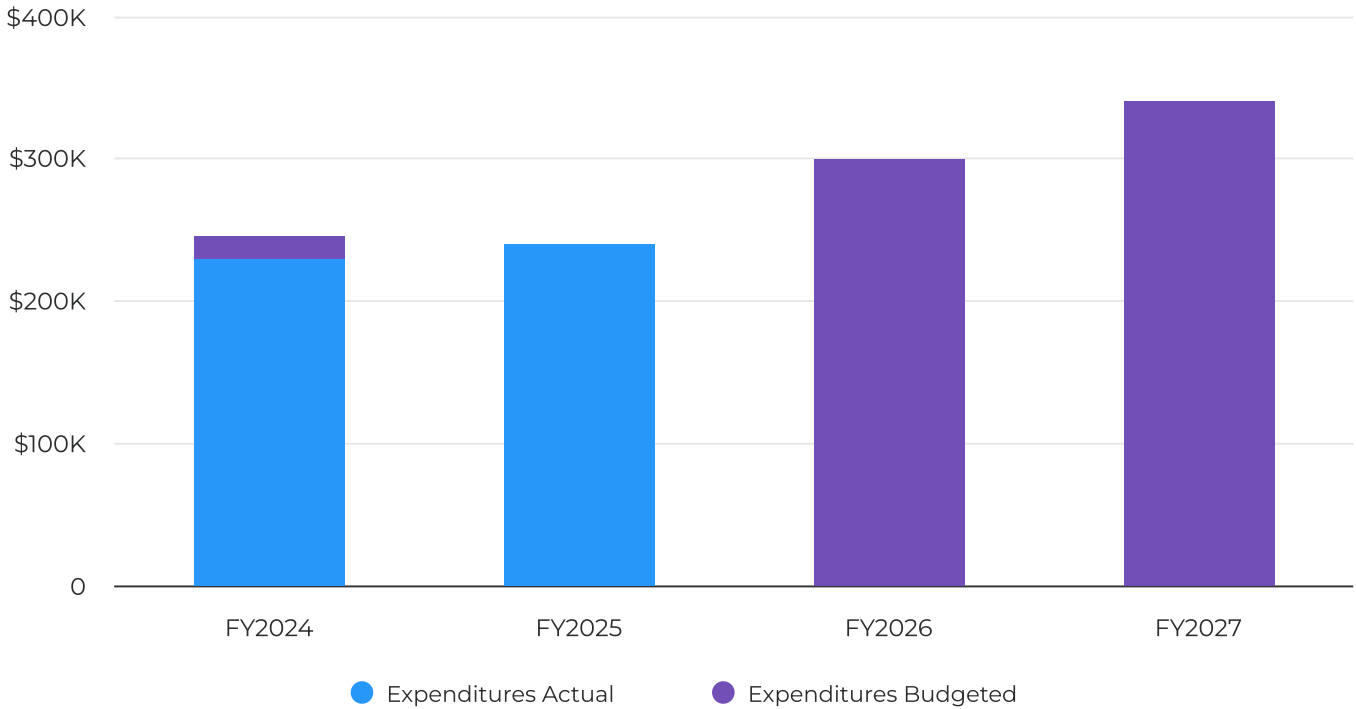
Description of Events	Cost
Fall Festival - October	39,800.00
Thanksgiving Food Drive - November	200.00
Holiday Tree Lighting Celebration - December	47,450
Holiday Party - December	14,000
Santa's Sleigh Ride Parade - December	23,150
Holiday Decorating Contest - December	3,200
Letters from Santa - December	200.00
Touch A Truck - February	20,500
Senior Dance Night - March	13,000
Arbor Day Celebration - March	500.00
Easter Eggstravaganza - March	18,350
Taco Fiesta - April	46,000
Family Date Night - June	15,000
4th of July Celebration - July	59,450
Back to School Event - August	14,180
Hispanic Heritage - September	21,700
Village Movie Night/Bonfire	3,400
Total	340,080.00

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Issue post event surveys	Coordinate and host 11 Village signature events	7		11
Promote Village events through social media outlets	Post and promote a minimum of 10 social media posts and create one dedicated Facebook event page for each event	300		(10 social media post per event. Total: 110) (1 Facebook event page per event. Total: 11)
Explore opportunities for sponsorships to offset event costs and increase event revenues.	Generate five new annual sponsorships to compliment annual re-occurring partnerships	6		5 new (11 in total)

Expenditure Summary

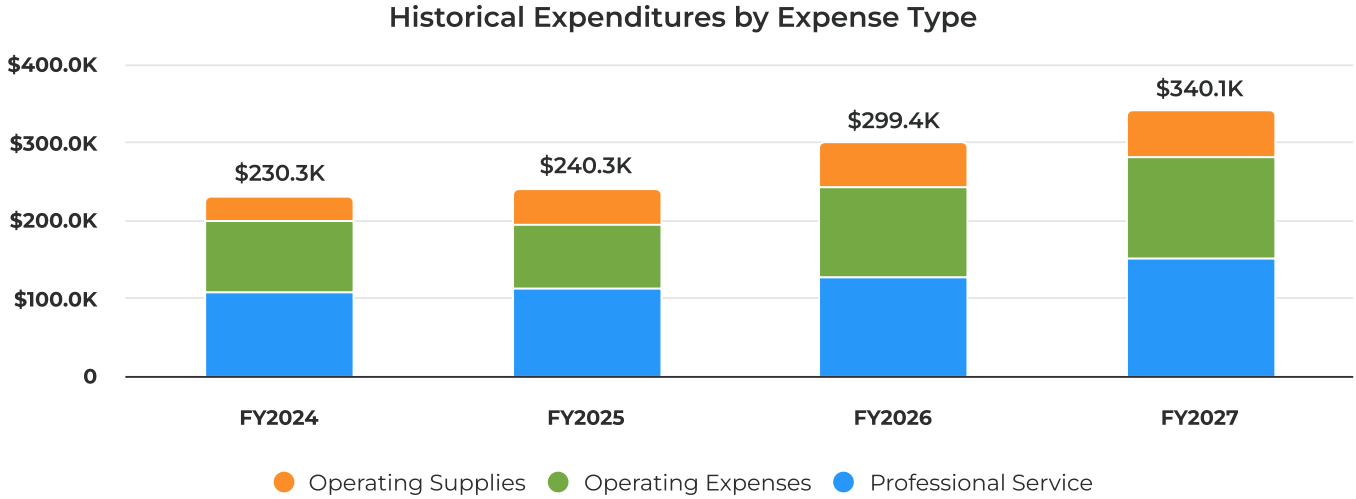
Historical Expenditures Across Department



For FY2026, the budgeted expenditures for Special Events are \$299,400. This amount sets the baseline for the upcoming budget year.

In FY2027, the budgeted expenditures remain unchanged at \$299,400, reflecting a 0% change from FY2026. This indicates that the budget allocation for Special Events is maintained at the same level as the previous year.

Expenditures by Expense Type

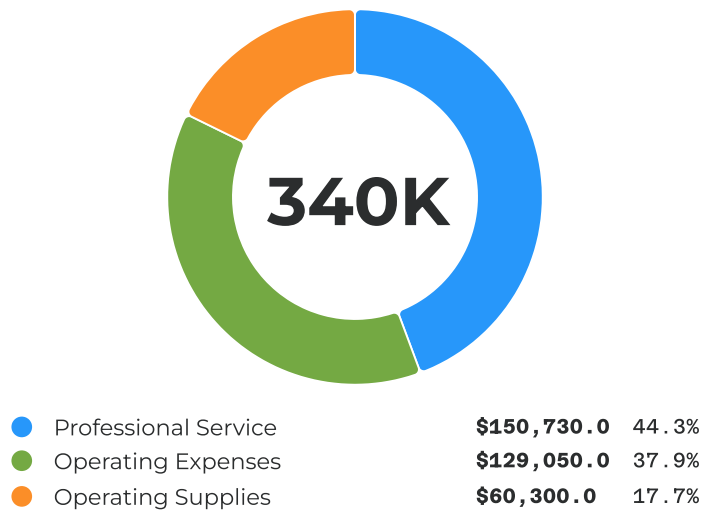


In FY2027, the total budget for Special Events remains steady at \$299,400, showing no change from FY2026. The distribution of expenditures by expense type also remains consistent with the previous year.

Professional Service continues to be the largest category, accounting for 42.48% of the total budget at \$127,200, with no increase from FY2026. Operating Expenses follow closely, representing 38.43% of the total at \$115,050, also unchanged from the prior year. Operating Supplies make up 19.09% of the budget at \$57,150, maintaining the same level as FY2026.

Overall, there are no increases or decreases in any of the major expense categories in FY2027 compared to FY2026, indicating a stable budget allocation across all key areas for Special Events.

FY27 Expenditures by Expense Type



For the fiscal year expenditures by expense type under Special Events, Professional Service accounts for \$127,200, representing 42.48% of the total. Operating Expenses follow with \$115,050, which is 38.43%. Operating Supplies make up \$57,150, comprising 19.09% of the expenditures.

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Professional Service				
Other Contractual Service	01774-53400	\$127,200	\$150,730	18.5%
Total Professional Service		\$127,200	\$150,730	18.5%
Operating Expenses				
Postage & Freight	01774-54200	\$1,500	\$1,500	0.0%
Rentals & Leases	01774-54400	\$69,650	\$83,150	19.4%
Repair & Maintenance	01774-54600	\$1,000	\$1,000	0.0%
Printing and Binding	01774-54700	\$5,000	\$5,000	0.0%
Promotional Activity	01774-54800	\$33,400	\$33,900	1.5%
Advertising	01774-54901	\$4,500	\$4,500	0.0%
Total Operating Expenses		\$115,050	\$129,050	12.2%
Operating Supplies				
Operating Supplies	01774-55200	\$57,150	\$60,300	5.5%
Total Operating Supplies		\$57,150	\$60,300	5.5%
Total Expenditures		\$299,400	\$340,080	13.6%

Community Redevelopment Agency-CRA

The Palm Springs Community Redevelopment Agency (the “CRA”) is a dependent special district established by the Village of Palm Springs, Florida, (the “Village”) under authority granted by Florida Statutes Chapter 163, Section III. The purpose of the CRA is to promote and guide the physical and economic redevelopment of approximately 512 acres in two districts (Lake Worth Road and Congress Avenue) within the Village. The CRA is a legally separate entity established by Ordinance No. 2019-19 of the Palm Springs Village Council (the “Village Council”) on November 14, 2019. The CRA is governed by a seven-member Governing Board (the “Board”) that includes the five members of the Village Council and two additional members appointed by the Village Council representing the two CRA districts (Lake Worth Road and Congress Avenue). The Mayor and Vice-Mayor of the Village serve as the Chair and Vice-Chair, respectively, of the CRA Board. The Village Council approves the CRA’s annual budget and all debt obligations, if any, of the CRA.

Objectives/Initiatives

- Promote Catalyst Fund (incentive program) to eliminate blight and enhance the viability of commercial properties and businesses.
- Promote reinvestment in desired business properties through incentive funds for renovation, rehabilitation, expansion, and elimination of nonconformities.
- Establish attraction-related strategies to recruit commercial retail and job-creating businesses.
- Encourage and incentivize lot assemblage to promote redevelopment.
- Promote and market the two CRA Districts as distinct locations within the Village.
- Acquire parcels within CRA to assist in assemblage and facilitate redevelopment.
- Utilize CRA Professional to assist in implementation of Redevelopment Plan strategies.
- Provide training to CRA Board Members to enhance planning and implementation of redevelopment strategies.
- Initiate construction of the Congress Avenue Sanitary Sewer project, in partnership with Palm Beach County.
- Ensure FDOT completion of CRA-funded stormwater improvements within its Lake Worth Road RRR project.

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Provide CRA financial incentives to eliminate substandard or blighting conditions and/or to recruit/retain authentic uses	Distribution of Incentive Funds to Eligible Property/Business Owners	25%		100% of budgeted funds
Increase Redevelopment Activity	Increase in Tax Increment	\$124,182,408	\$166,959,588	\$176,977,131
Reinforce unique identities for each CRA district through signage, streetscape, visual placemaking features	# Projects Completed	0	0	4
Invest in CRA Board Members Development	# Conferences/Training Attended	3		2
Implement enhanced code enforcement to remove blight and prevent future blight	Number of Concentrated Code Cases	CCV's issued -424	CCV's issued - Citations issued - NOV's issued - Magistrate Cases -	CCV's issued - 500
		Citations issued - 15		Citations issued -20
		NOV's issued -41		NOV's issued - 10 Magistrate Cases - 8
		Magistrate Cases -30		
Create operational structure to implement programs and initiatives	Budget for Consulting CRA Manager	\$25,000	\$45,860	\$65,000
Partner with PBC on Installation of Sanitary Sewer within Congress Avenue District	Progress of Capital Project	Execute IIA Final Design and Construction Drawings	Complete Drawings Commence Construction	Complete Construction Sept '26
Acquire and Assemble Blighted Parcels as Redevelopment Site	Expenditure of Funds for Property Acquisition	Budget - \$500,000	Budget - \$1,900,000	Budget - \$632,893
		Expenditure - \$0	Expenditure - \$1,890,545.91	Expenditure - \$632,893
Hold Stakeholder/Investor meetings to showcase Vision and attract interest in CRA properties, utilizing collateral materials including digital, print and video media	Stakeholder Meetings	0		2

Organizational Chart

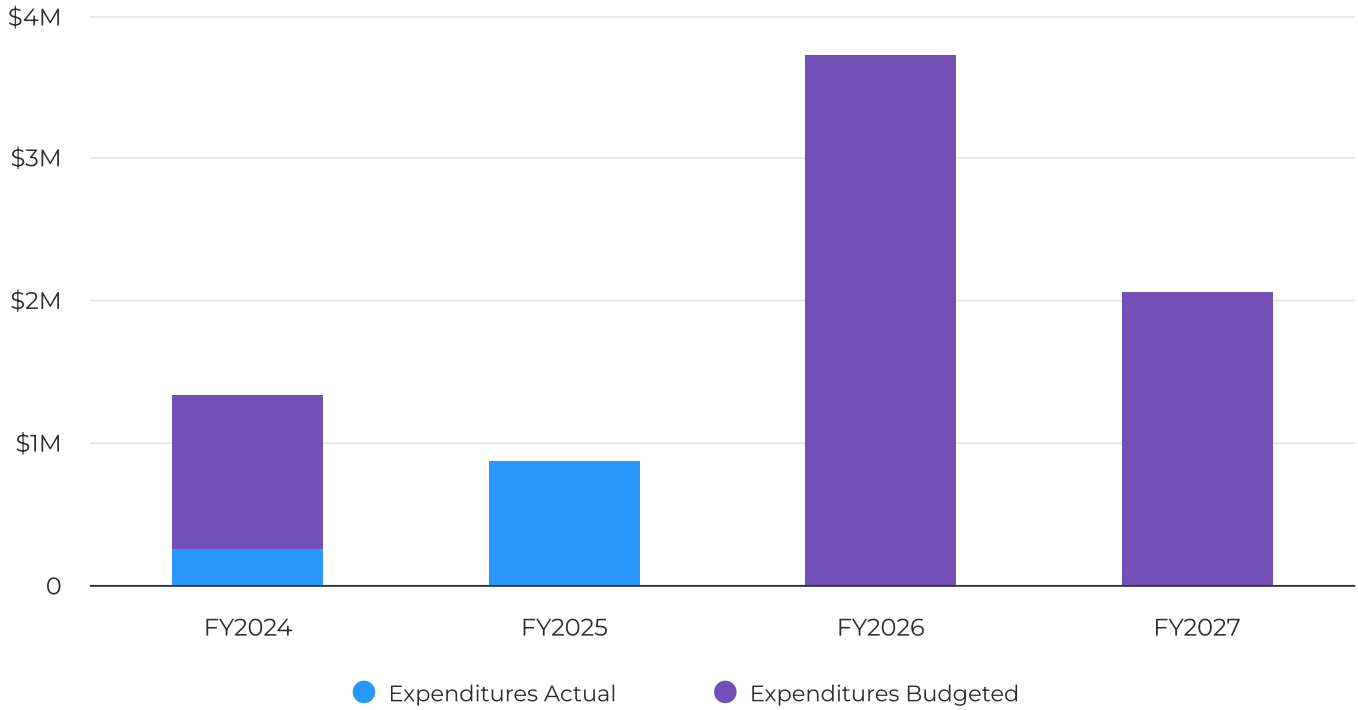


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
512	Code Enforcement Officer	CRA	-	1.00	1.00	1.00	-
	Full Time Positions		-	1.00	1.00	1.00	-

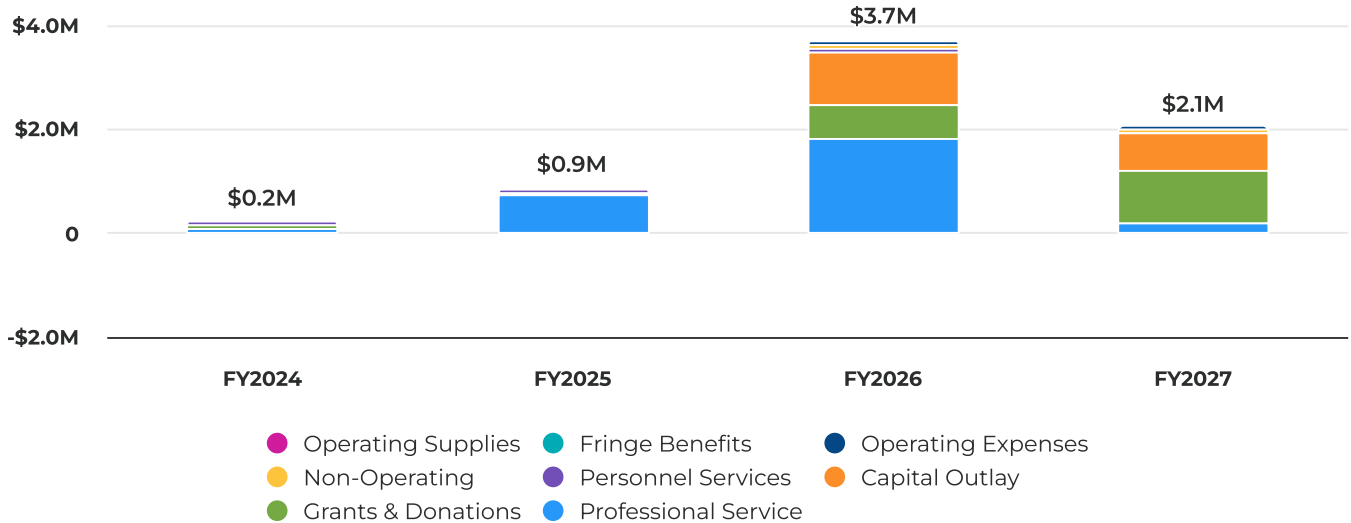
Expenditure Summary

Historical Expenditures Across Department

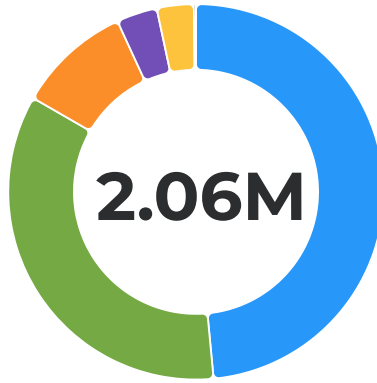


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Grants & Donations	\$997,269.8	48.5%
● Capital Outlay	\$715,543.2	34.8%
● Professional Service	\$201,800.0	9.8%
● Non-Operating	\$72,000.0	3.5%
● Operating Expenses	\$65,675.0	3.2%
● Operating Supplies	\$3,600.0	0.2%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	14552-51200	\$42,777	\$0	-100.0%
Regular Salaries & Wages	15552-51200	\$42,777	\$0	-100.0%
Total Personnel Services		\$85,553	\$0	-100.0%
Fringe Benefits				
F.I.C.A. & Medicare	14552-52100	\$3,197	\$0	-100.0%
FRS Regular Class Pension	14552-52203	\$5,567	\$0	-100.0%
Life, Health & Dental Ins	14552-52300	\$10,253	\$0	-100.0%
Worker's Compensation	14552-52400	\$1,237	\$0	-100.0%
F.I.C.A. & Medicare	15552-52100	\$3,197	\$0	-100.0%
FRS Regular Class Pension	15552-52203	\$5,567	\$0	-100.0%
Life, Health & Dental Ins	15552-52300	\$10,252	\$0	-100.0%
Worker's Compensation	15552-52400	\$1,237	\$0	-100.0%
Total Fringe Benefits		\$40,507	\$0	-100.0%
Professional Service				
Professional Fees	14552-53100	\$46,000	\$72,500	57.6%
Accounting and Auditing	14552-53200	\$3,250	\$3,250	0.0%
Other Contractual Service	14552-53400	\$30,600	\$30,800	0.7%
Professional Fees	15552-53100	\$46,000	\$47,000	2.2%
Accounting and Auditing	15552-53200	\$3,250	\$3,250	0.0%
Other Contractual Service	15552-53400	\$1,699,836	\$45,000	-97.4%
Total Professional Service		\$1,828,936	\$201,800	-89.0%
Operating Expenses				
Travel & Per Diem	14552-54000	\$50	\$1,350	2,600.0%
Communications	14552-54100	\$1,200	\$1,200	0.0%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Electricity		\$15,000	\$15,000	0.0%
Operating Expenses		\$15,000	\$15,000	0.0%
Printing and Binding	14552-54700	\$1,500	\$1,500	0.0%
Promotional Activity	14552-54800	\$15,000	\$15,000	0.0%
Other Current Charges	14552-54900	\$87	\$87	0.0%
Travel & Per Diem	15552-54000	\$50	\$1,350	2,600.0%
Printing and Binding	15552-54700	\$0	\$100	
Promotional Activity	15552-54800	\$15,000	\$15,000	0.0%
Other Current Charges	15552-54900	\$88	\$88	0.0%
Total Operating Expenses		\$62,975	\$65,675	4.3%
Operating Supplies				
Operating Supplies	14552-55200	\$0	\$200	
Books, Dues & Education	14552-55400	\$1,310	\$1,310	0.0%
Operating Supplies	15552-55200	\$0	\$100	
Books, Dues & Education	15552-55400	\$1,990	\$1,990	0.0%
Total Operating Supplies		\$3,300	\$3,600	9.1%
Capital Outlay				
Land	14552-56100	\$301,369	\$301,369	0.0%
Imp. Other Than Buildings	14552-56300	\$150,000	\$50,000	-66.7%
Land	15552-56100	\$500,549	\$324,174	-35.2%
Imp. Other Than Buildings	15552-56300	\$40,000	\$40,000	0.0%
Total Capital Outlay		\$991,918	\$715,543	-27.9%
Grants & Donations				
Property Improvement Grant	14552-58201	\$100,000	\$365,992	266.0%
Transfer to CRA		\$143,881	\$0	-100.0%
Property Improvement Grant	15552-58201	\$400,000	\$631,278	57.8%
Total Grants & Donations		\$643,881	\$997,270	54.9%
Non-Operating				
Transfer to General Fund		\$72,000	\$72,000	0.0%
Total Non-Operating		\$72,000	\$72,000	0.0%
Total Expenditures		\$3,729,071	\$2,055,888	-44.9%

Water & Sewer Enterprise

The Utility Department serving under the direction of the Village Manager is responsible for delivering high-quality utility services to the residents of the Village. The Department oversees the management, maintenance, and operation of water and sewage systems. These programs aim to ensure the efficient and reliable delivery of these essential services while continually improving their quality and sustainability.

The Department works closely with other Village Departments to coordinate efforts and ensure that all services are delivered in a cost-effective and timely manner. The program is also responsible for implementing and enforcing regulations related to utilities, including safety standards and environmental regulations. The Department works closely with local government, state, federal agencies, and stakeholders to ensure that these regulations are met and that the community's needs are met. Overall, the Utility Department plays a critical role in ensuring that the Village's infrastructure is well-maintained, efficient, and sustainable, providing essential services to the community.

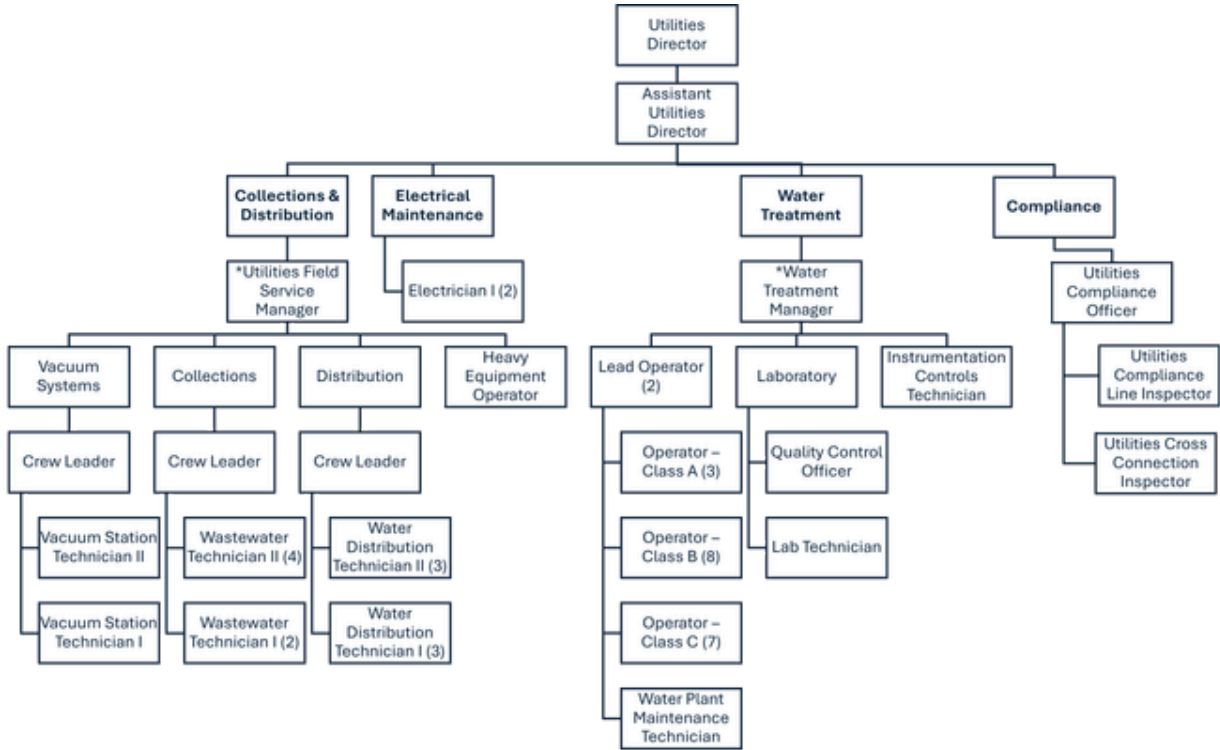
Objectives/Initiatives

- Enhance customer (resident/business owners) satisfaction in the Village Utilities services and programs.
- Maintain financial performance of Village through effective management of taxpayers' dollars.
- Streamline operations, reduce redundancies, and increase efficiency to improve external and internal process quality.
- Utilize technology to enhance the Village Utilities services to our community, and stakeholders.
- Evaluate Long-term Plans (Rate Study) to improve the efficiency, reliability, and sustainability of Utility Operations

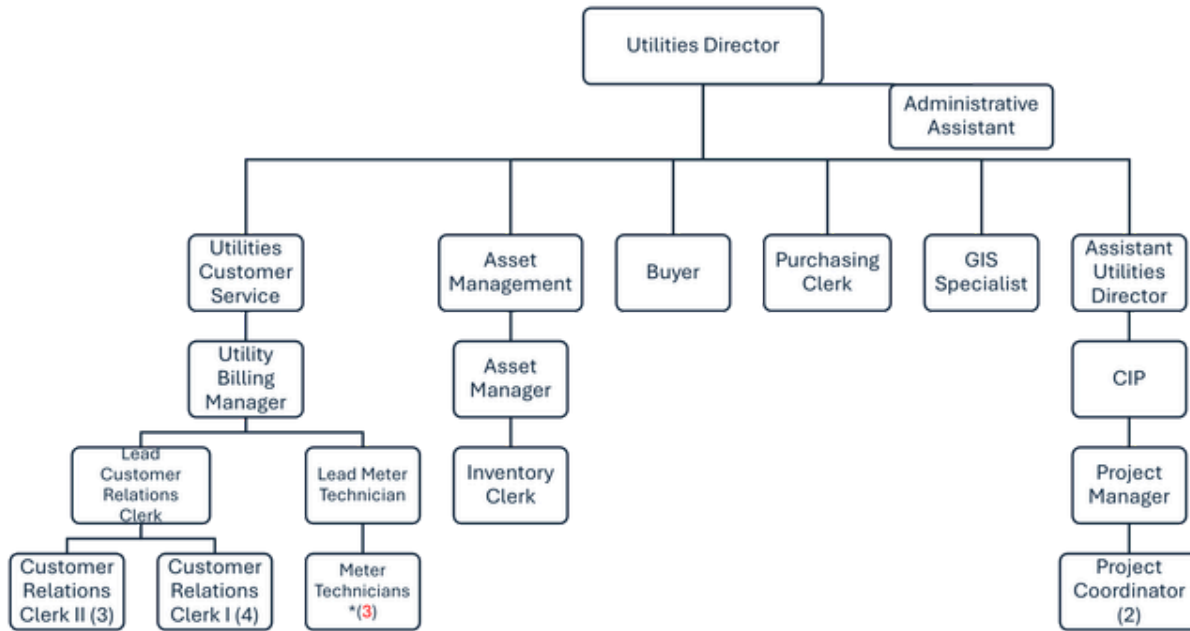
Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Resident/Customer Satisfaction with Village Utilities Services using technology	Time to Open Customer Account	45 minutes		20 minutes (85% of time)
Completion of Capital Funded Programs, Projects, and Equipment	Approved Budget vs. Actual Expenditures	8 projects		90%
Evaluate External/Internal Processes to Eliminate Inefficiencies	# Processes Evaluated/Adjusted	25		90%
Reduce Sanitary Sewer Overflows due to Grease	Public Education of Fats,	5		25%
	Oils, & Grease through			
	Social Media Posts			
Evaluate Compliance Violations, Audits Passed, and Percent of Deadlines Met	Compliance Performance	174 Reports		95%
Reliability of Water Hydrants in the Utility Service Area	Fire Hydrate Service Rate	90%		95%

Organizational Chart



Organizational Chart

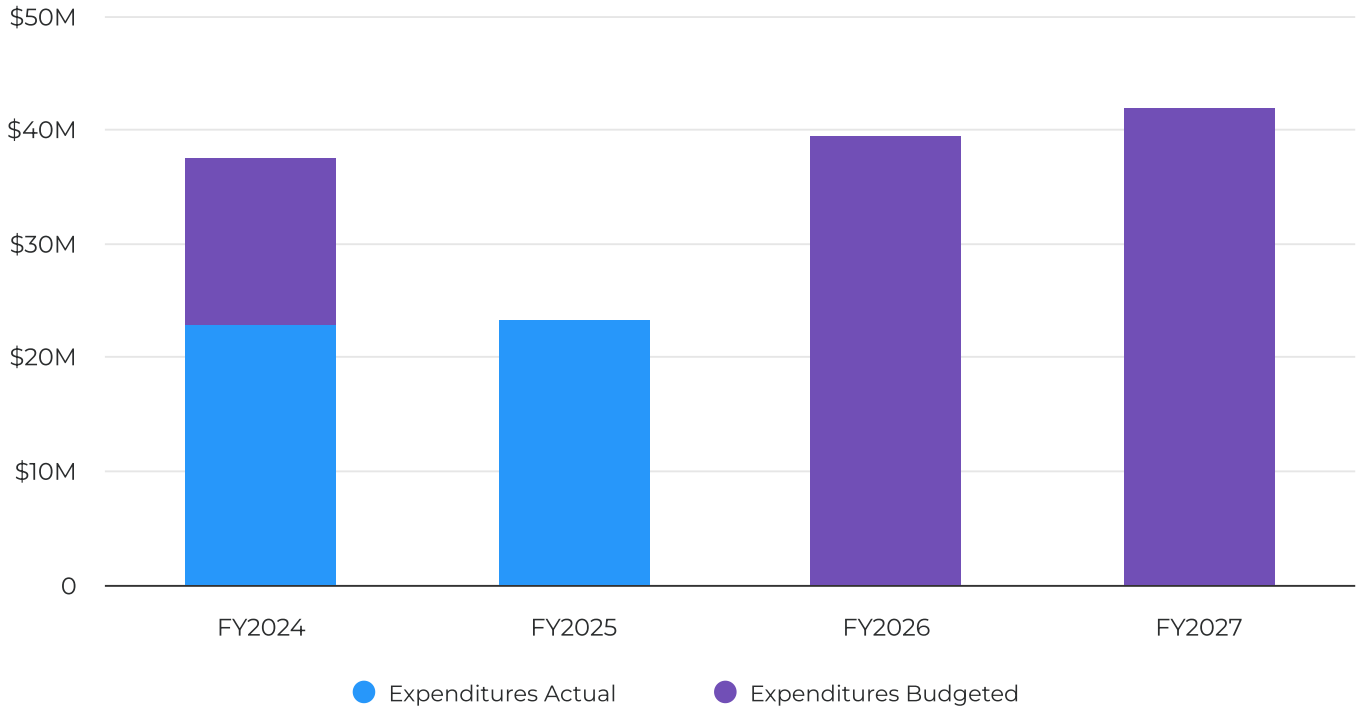


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
108	Risk Specialist	Water & Sewer	0.50	0.50	-	-	-
109	HR Director	Water & Sewer	0.50	0.50	-	-	-
309	Purchasing Clerk	Water & Sewer	1.00	1.00	1.00	1.00	1.00
311	Procurement Specialist	Water & Sewer	0.50	0.50	-	-	-
512	Code Enforcement Officer	Water & Sewer	1.00	1.00	-	-	-
600	Utilities Director	Water & Sewer	1.00	1.00	1.00	1.00	1.00
601	Assistant Utilities Director	Water & Sewer	1.00	1.00	1.00	1.00	1.00
602	Utility Superintendent	Water & Sewer	1.00	1.00	1.00	1.00	1.00
603	Lead Plant Operator	Water & Sewer	1.00	1.00	2.00	2.00	2.00
604	Water Treatment Operator A	Water & Sewer	3.00	3.00	3.00	3.00	3.00
605	Utility Crew Leader	Water & Sewer	3.00	3.00	3.00	3.00	3.00
606	Water Treatment Operator C	Water & Sewer	6.00	7.00	7.00	7.00	7.00
610	Utilities Supervisor	Water & Sewer	1.00	1.00	1.00	1.00	1.00
611	Custodian	Water & Sewer	1.00	1.00	1.00	1.00	1.00
612	Inventory Clerk	Water & Sewer	1.00	1.00	1.00	1.00	1.00
614	Project Manager	Water & Sewer	1.00	1.00	1.00	1.00	1.00
615	Utility Analyst	Water & Sewer	1.00	-	-	-	-
616	Quality Assurance Officer	Water & Sewer	1.00	1.00	1.00	1.00	1.00
617	Utility Billing Manager	Water & Sewer	1.00	1.00	1.00	1.00	1.00
619	Utilities Instrument & Control	Water & Sewer	1.00	1.00	1.00	1.00	1.00
620	Operator Trainee	Water & Sewer	3.00	-	-	-	-
621	Customer Clerk I	Water & Sewer	6.00	4.00	4.00	4.00	4.00
624	Utility Administrator	Water & Sewer	1.00	1.00	-	-	-
625	Utility Inspector	Water & Sewer	1.00	1.00	-	-	-
625	Utility Compliance Manager	Water & Sewer	-	-	1.00	1.00	1.00
626	Vacuum Sewer Technician	Water & Sewer	2.00	2.00	2.00	2.00	2.00
627	Stormwater Coordinator	Water & Sewer	1.00	-	-	-	-
628	Electrical Apprentice	Water & Sewer	1.00	1.00	1.00	1.00	1.00
629	Water Treatment Operator B	Water & Sewer	6.00	8.00	8.00	8.00	8.00
630	Lab Technicians	Water & Sewer	1.00	1.00	1.00	1.00	1.00
632	Customer Clerk II	Water & Sewer	2.00	3.00	3.00	3.00	3.00
633	Lead Electrician	Water & Sewer	1.00	1.00	1.00	1.00	1.00
634	Utility Field Service II	Water & Sewer	8.00	8.00	8.00	8.00	8.00
635	Utility Field Service I	Water & Sewer	5.00	5.00	5.00	5.00	5.00
636	Heavy Equipment Operator	Water & Sewer	1.00	1.00	1.00	1.00	1.00
638	Assistant Lead Operator	Water & Sewer	1.00	1.00	-	-	-
639	Utility Engineer	Water & Sewer	-	-	-	-	-
640	Project Coordinator	Water & Sewer	1.00	1.00	2.00	2.00	2.00
641	Lead Customer Relations Clerk	Water & Sewer	-	2.00	2.00	2.00	2.00
642	Water Plant Maintenance Tech	Water & Sewer	-	1.00	1.00	1.00	1.00
900	Administrative Assistant	Water & Sewer	1.00	1.00	1.00	1.00	1.00
903	Office Manager	Water & Sewer	-	-	-	-	-
645	Meter Technician	Water & Sewer	-	-	1.00	1.00	2.00
652	Cross Connection Control Ins	Water & Sewer	-	-	1.00	1.00	1.00
651	Utilities Buyer	Water & Sewer	-	-	1.00	1.00	1.00
650	Asset Manager	Water & Sewer	-	-	1.00	1.00	1.00
405	GIS Technician	Water & Sewer	-	-	-	1.00	1.00
649	Utilities Line Locator	Water & Sewer	-	-	1.00	1.00	1.00
Full Time Positions			69.50	69.50	72.00	73.00	74.00
623	Electrician - On Call	Water & Sewer	-	1.00	1.00	1.00	1.00
On-Call Positions			-	1.00	1.00	1.00	1.00

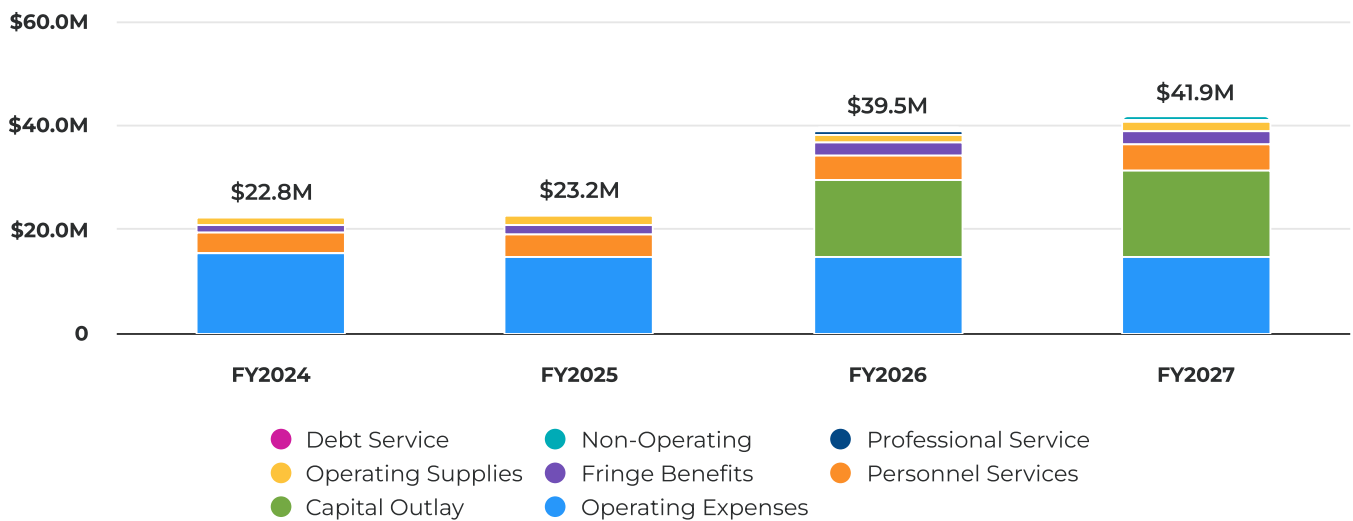
Expenditure Summary

Historical Expenditures Across Department

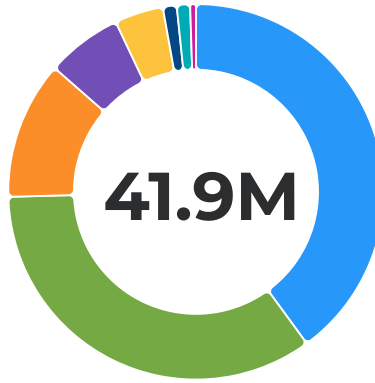


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



● Capital Outlay	\$16,740,403.0	40.0%
● Operating Expenses	\$14,499,402.0	34.6%
● Personnel Services	\$4,972,345.5	11.9%
● Fringe Benefits	\$2,732,067.2	6.5%
● Operating Supplies	\$1,755,892.0	4.2%
● Non-Operating	\$500,000.0	1.2%
● Professional Service	\$478,108.0	1.1%
● Debt Service	\$211,228.0	0.5%

Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	41336-51200	\$4,467,267	\$4,734,433	6.0%
Other Salaries & Wages	41336-51300	\$20,000	\$20,000	0.0%
Overtime	41336-51400	\$173,250	\$181,913	5.0%
Holiday Pay	41336-51401	\$37,800	\$36,000	-4.8%
Total Personnel Services		\$4,698,317	\$4,972,346	5.8%
Fringe Benefits				
F.I.C.A. & Medicare	41336-52100	\$334,852	\$364,148	8.7%
Pension Contribution	41336-52200	\$222,218	\$226,786	2.1%
FRS Regular Class Pension	41336-52203	\$491,820	\$528,151	7.4%
Life Health & Dental Ins	41336-52300	\$1,270,345	\$1,432,325	12.8%
Worker's Compensation	41336-52400	\$145,537	\$143,657	-1.3%
Unemployment Compensation	41336-52500	\$5,000	\$5,000	0.0%
OPEB Expense	41336-52600	\$32,000	\$32,000	0.0%
Total Fringe Benefits		\$2,501,772	\$2,732,067	9.2%
Professional Service				
Professional Fees	41336-53100	\$190,300	\$235,300	23.6%
Drug Free Work Place	41336-53106	\$1,500	\$1,500	0.0%
Accounting and Auditing	41336-53200	\$40,000	\$40,000	0.0%
Other Contractual Service	41336-53400	\$212,128	\$201,308	-5.1%
Total Professional Service		\$443,928	\$478,108	7.7%
Operating Expenses				
Travel & Per Diem	41336-54000	\$8,338	\$4,548	-45.5%

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Communications	41336-54100	\$29,772	\$50,380	69.2%
Postage & Freight	41336-54200	\$50,500	\$50,500	0.0%
Electricity	41336-54301	\$550,000	\$550,000	0.0%
Water & Sewer	41336-54302	\$990,000	\$1,019,700	3.0%
Dump Fees	41336-54303	\$37,000	\$38,110	3.0%
LW Utility Sewer Charges	41336-54304	\$3,500,000	\$3,100,000	-11.4%
PBC Utility Sewer Charges	41336-54305	\$1,100,000	\$886,000	-19.5%
Natural Gas - FPU	41336-54306	\$920	\$1,200	30.4%
Rentals & Leases	41336-54400	\$144,000	\$144,000	0.0%
General Liability Ins.	41336-54500	\$650,000	\$607,890	-6.5%
Repair & Maintenance	41336-54600	\$726,500	\$726,500	0.0%
Vehicle Repair & Maint.	41336-54601	\$50,000	\$50,000	0.0%
Field Repairs	41336-54602	\$20,000	\$20,000	0.0%
Printing and Binding	41336-54700	\$1,800	\$1,800	0.0%
Promotional Activity	41336-54800	\$17,500	\$5,000	-71.4%
Other Current Charges	41336-54900	\$24,000	\$20,000	-16.7%
Advertising	41336-54901	\$1,200	\$1,200	0.0%
Depreciation Expense WS	41336-54906	\$3,100,000	\$3,100,000	0.0%
Bad Debt Expense	41336-54908	\$60,000	\$60,000	0.0%
Admin Chgs for General Fd	41336-54909	\$2,936,931	\$3,365,399	14.6%
IT Expenses to Gen Fund	41336-54913	\$684,903	\$687,175	0.3%
Merchant Fees	41336-54917	\$110,000	\$10,000	-90.9%
Total Operating Expenses		\$14,793,364	\$14,499,402	-2.0%
Operating Supplies				
Office Supplies	41336-55100	\$2,000	\$2,000	0.0%
Operating Supplies	41336-55200	\$225,500	\$270,000	19.7%
Gas and Oil	41336-55201	\$90,000	\$100,000	11.1%
Uniforms	41336-55202	\$30,000	\$30,000	0.0%
Chemicals	41336-55205	\$1,220,000	\$1,280,000	4.9%
IT Equipment	41336-55216	\$16,250	\$15,000	-7.7%
Books Dues & Education	41336-55400	\$55,992	\$58,892	5.2%
Total Operating Supplies		\$1,639,742	\$1,755,892	7.1%
Capital Outlay				
Buildings	41336-56200	\$6,000,000	\$11,000,000	83.3%
Imp. Other Than Buildings	41336-56300	\$5,255,000	\$3,820,000	-27.3%
Machinery and Equipment	41336-56400	\$895,000	\$412,260	-53.9%
Software	41336-56601	\$52,340	\$116,143	121.9%
SCADA Pratt WTP TO# 226	41400-56326	\$80,000	\$0	-100.0%
Wtr Main FLMango Ph 2 TO# 295	41400-56395	\$2,392,000	\$1,392,000	-41.8%
Total Capital Outlay		\$14,674,340	\$16,740,403	14.1%
Debt Service				
Lease Interest	41882-57201	\$1,110	\$1,110	0.0%
Interest 2013 WS Bank Loan	41882-57213	\$210,118	\$210,118	0.0%
Total Debt Service		\$211,228	\$211,228	0.0%
Non-Operating				

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Contingency	41336-59900	\$500,000	\$500,000	0.0%
Total Non-Operating		\$500,000	\$500,000	0.0%
Total Expenditures		\$39,462,691	\$41,889,446	6.1%

Stormwater Enterprise

The Stormwater fund is a nonmajor enterprise fund that is used to account for stormwater fees and related expenses for stormwater management.

Objectives/Initiatives

- Comply with all NPDES Requirements
- Continue implementing 2019 Stormwater Master Plan through construction of drainage projects, as identified in CIP.
- Clean piping going to structures & outfalls

Key Performance Indicators

Strategic Objective/Initiative	Measure	FY24 Actual	FY25 Actual	FY26 Target
Provide excellent customer service by responding to/addressing resident's drainage concerns/issues in a timely manner.	Average response time to respond to customer concerns/issues	4 hours		max. 12 hrs.
Maintain stormwater facilities for proper flow and/or storage	Percentage of catch basins inspected annually	100%		100%

Organizational Chart

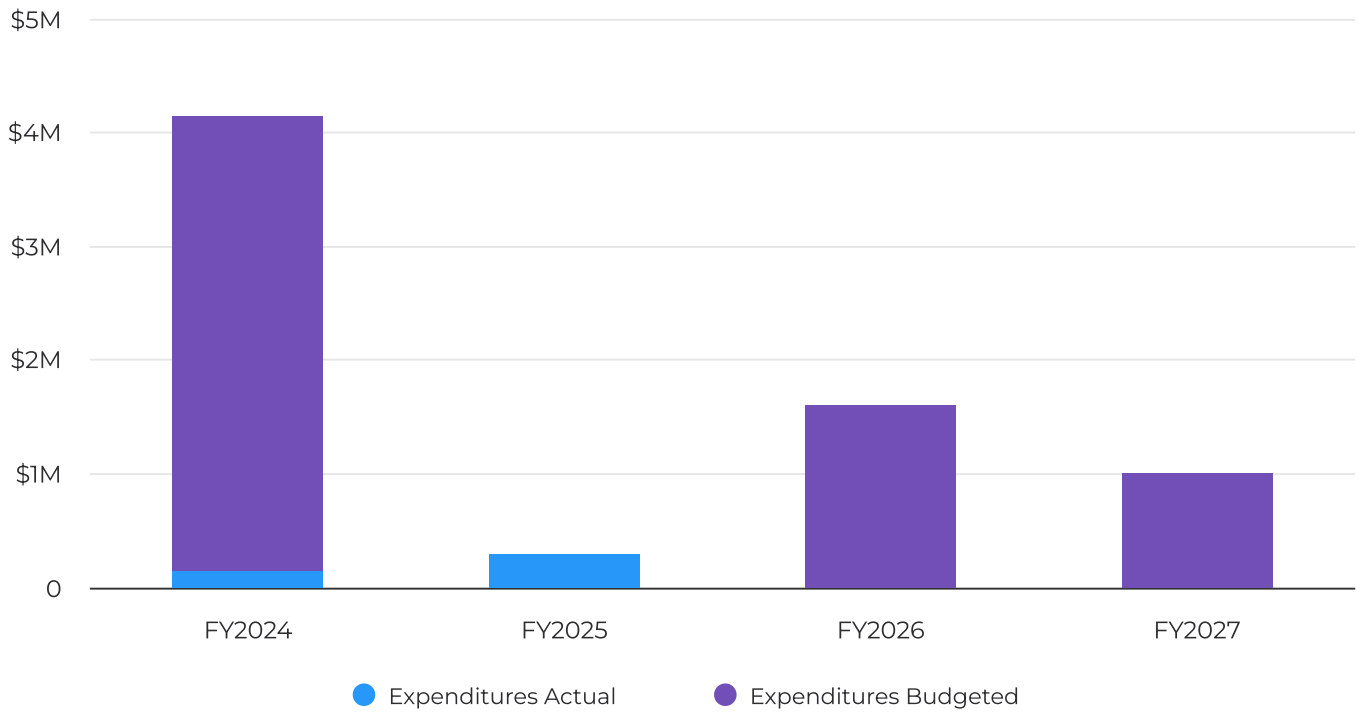


Budgeted Positions

Job	Position	Department	2023	2024	2025	2026	2027
627	Stormwater Coordinator	Stormwater	-	1.00	1.00	1.00	1.00
	Stormwater Field Service	Stormwater	-	-	1.00	1.00	1.00
	Full Time Positions		-	1.00	2.00	2.00	2.00

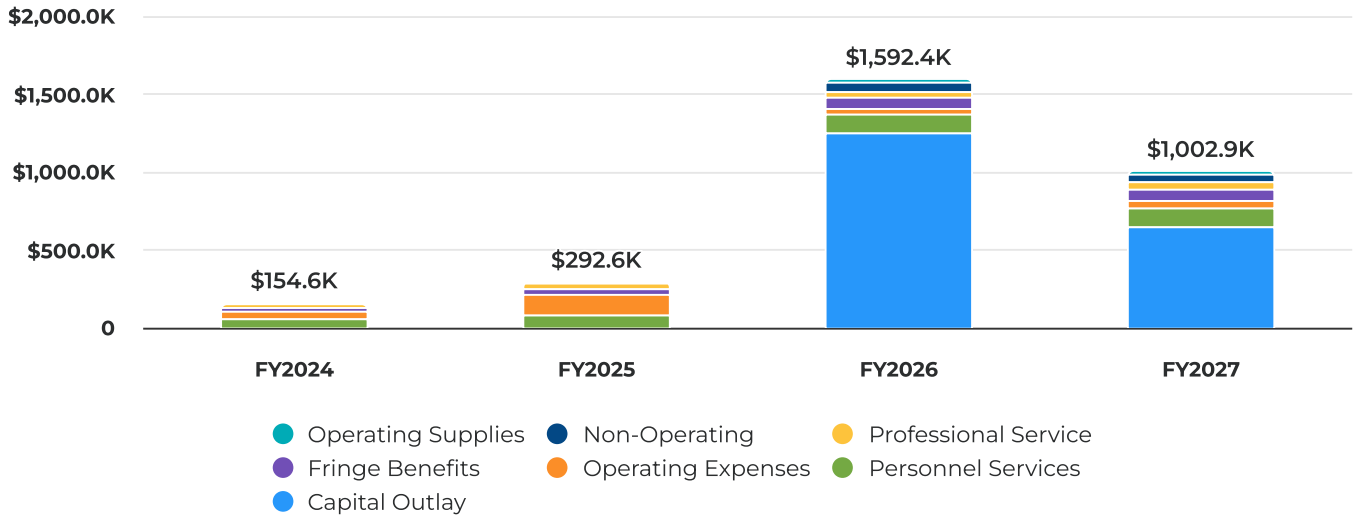
Expenditure Summary

Historical Expenditures Across Department

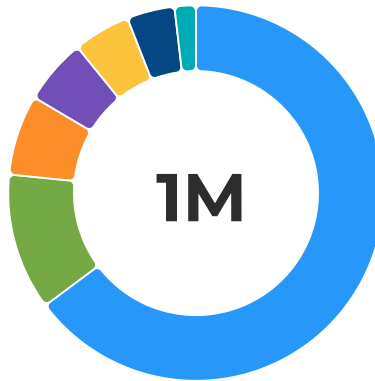


Expenditures by Expense Type

Historical Expenditures by Expense Type



FY27 Expenditures by Expense Type



Capital Outlay	\$650,000.0	64.8%
Personnel Services	\$118,000.0	11.8%
Fringe Benefits	\$69,498.0	6.9%
Non-Operating	\$56,473.0	5.6%
Operating Expenses	\$49,345.0	4.9%
Professional Service	\$41,150.0	4.1%
Operating Supplies	\$18,470.0	1.8%

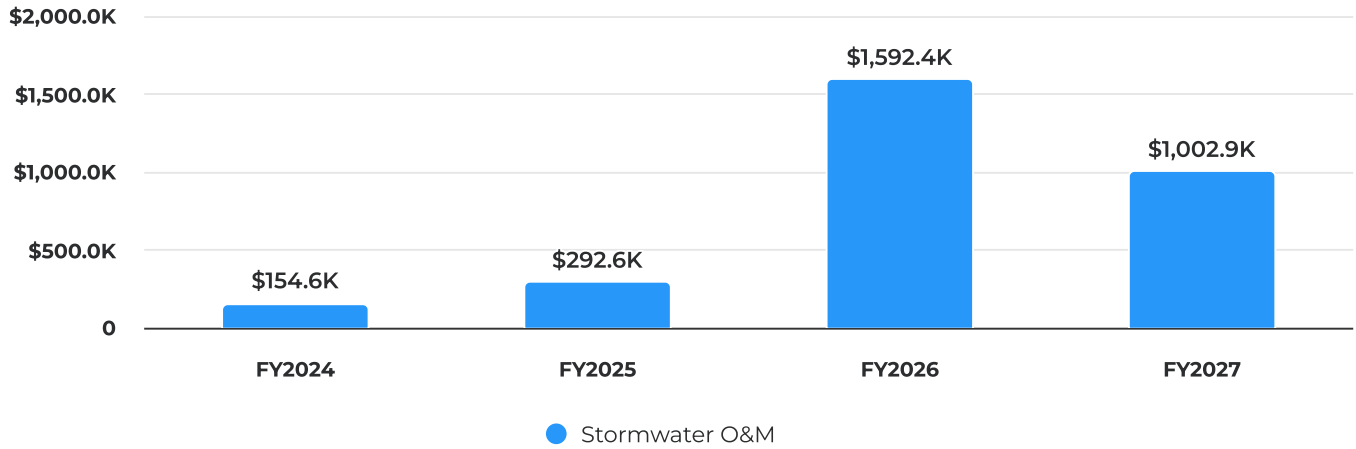
Expenditures by Expense Type

Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Personnel Services				
Regular Salaries & Wages	42338-51200	\$112,147	\$118,000	5.2%
Total Personnel Services		\$112,147	\$118,000	5.2%
Fringe Benefits				
F.I.C.A. & Medicare	42338-52100	\$8,580	\$8,580	0.0%
FRS Regular Class Pension	42338-52203	\$15,800	\$17,000	7.6%

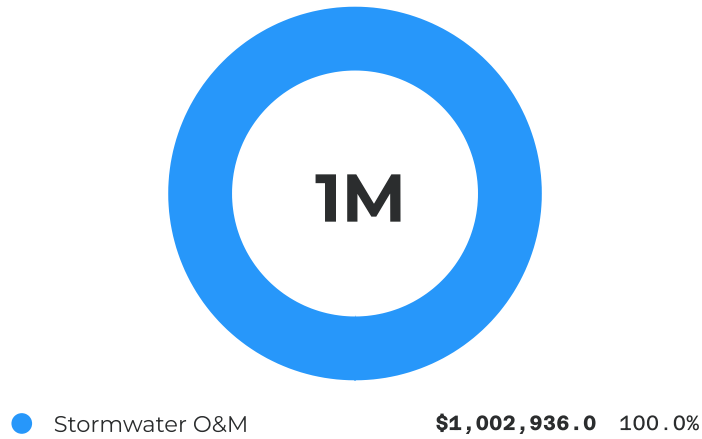
Category	ERP Code	FY 2026 Budgeted	FY 2027 Budgeted	FY 2026 Budgeted vs. FY 2027 Budgeted (% Change)
Life, Health & Dental Ins	42338-52300	\$39,377	\$39,377	0.0%
Worker's Compensation	42338-52400	\$4,600	\$4,541	-1.3%
Total Fringe Benefits		\$68,357	\$69,498	1.7%
Professional Service				
Professional Fees	42338-53100	\$17,000	\$17,000	0.0%
Drug Free Work Place	42338-53106	\$90	\$90	0.0%
Other Contractual Service	42338-53400	\$24,060	\$24,060	0.0%
Total Professional Service		\$41,150	\$41,150	0.0%
Operating Expenses				
Travel & Per Diem	42338-54000	\$2,245	\$2,245	0.0%
Communications	42338-54100	\$600	\$600	0.0%
Repair & Maintenance	42338-54600	\$0	\$3,000	
Vehicle Repair & Maint.	42338-54601	\$0	\$1,500	
Promotional Activity	42338-54800	\$500	\$1,500	200.0%
Advertising	42338-54901	\$1,000	\$500	-50.0%
Depreciation Expense	42338-54906	\$40,000	\$40,000	0.0%
Total Operating Expenses		\$44,345	\$49,345	11.3%
Operating Supplies				
Operating Supplies	42338-55200	\$3,000	\$2,500	-16.7%
Gas and Oil	42338-55201	\$750	\$1,000	33.3%
Uniforms	42338-55202	\$1,020	\$1,020	0.0%
IT Equipment	42338-55216	\$1,450	\$200	-86.2%
Road,Sidewalk,Drainage Maint.	42338-55300	\$6,750	\$6,750	0.0%
Books, Dues & Education	42338-55400	\$7,000	\$7,000	0.0%
Total Operating Supplies		\$19,970	\$18,470	-7.5%
Capital Outlay				
Imp. Other Than Buildings	42338-56300	\$1,250,000	\$650,000	-48.0%
Total Capital Outlay		\$1,250,000	\$650,000	-48.0%
Non-Operating				
Contingency	42338-59900	\$56,473	\$56,473	0.0%
Total Non-Operating		\$56,473	\$56,473	0.0%
Total Expenditures		\$1,592,442	\$1,002,936	-37.0%

Expenditures by Org

Historical Expenditures by Org



FY27 Expenditures by Org



Expenditures by Org

Category	FY 2026 Budgeted	FY 2027 Budgeted
Stormwater O&M	\$1,592,442	\$1,002,936
Total Expenditures	\$1,592,442	\$1,002,936

Capital Improvement One Year Plan

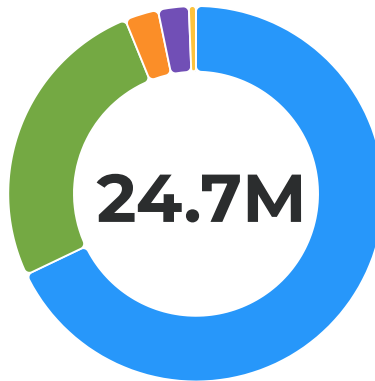
FY27 Total Capital Requested

\$24,650,705

FY27 Total Funding Requested

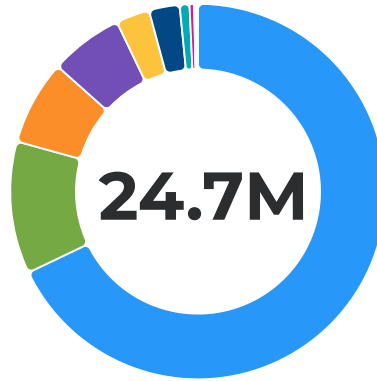
\$24,650,705

FY27 Total Funding Requested by Source



Water & Sewer Fund	\$16,740,403	67.91%
General Fund	\$6,394,759	25.94%
CRA Fund	\$715,543	2.90%
Stormwater Fund	\$650,000	2.64%
CDBG Grant Funding	\$150,000	0.61%
ARPA Funds	\$0	0.00%

FY27 Total Funding Requested by Department



Water & Sewer O & M	\$16,740,403	67.91%
Parks & Recreation	\$2,810,000	11.40%
Police	\$1,795,259	7.28%
Public Works	\$1,553,000	6.30%
CRA	\$715,543	2.90%
Stormwater Utility	\$650,000	2.64%
General Government Admin.	\$210,000	0.85%
Information Technology	\$97,000	0.39%
Planning, Zoning & Building	\$40,000	0.16%
Library	\$39,500	0.16%

Water & Sewer O & M

Project No. / Category	FY2027
TO #331	
EOC/Operations Building New- MWTP	\$11,000,000
--	
Wtr Main FLMango Ph 2 TO# 295	\$1,392,000
--	
Vacuum Sewer - Vacuum Station No. 2 Vacuum Pump Upgrades	\$1,200,000
--	
Transmission System Capacity Improvements WW 1-1 TO# TBD	\$1,100,000
--	
Water Main - Potable Water Main Capacity Improvement (WM1-2)	\$800,000
--	
WM Relocation Kirk Rd. TO# 362 (PBC)	\$520,000
TO #373	
Force Main Replacement (Price St., Florida Mango, and L-9 Canal) - Design	\$200,000
--	
Lift Station - Replacement Lift Station Pumps	\$146,260
--	
Utility Billing	\$100,000
--	
Portable Self-Priming Non-Clog Pump for Lift Stations	\$67,000
--	
Lift Station - Portable Generator Replacement	\$65,000
--	
Replacements F-250 trucks with utility bodies	\$65,000
--	
Ford F-150 for Meter Tech	\$43,000
--	
Main WTP - Brine Pump for MIEX System	\$26,000
--	
Asset Management Software	\$13,803
--	
Project Management Software (BlueBeam)	\$2,340
Total Water & Sewer O & M	\$16,740,403

Parks & Recreation

Category	FY2027
Village Commons Park Improvement Project (amphitheater, Seating Area, Pavillion, Sports Field, Pking Lot, Stands)	\$2,750,000
Village Commons Park Cultural Facilities Grant Match (\$500K 2 for 1 Grant)	\$40,000
Village Park benches @ playground	\$20,000
Total Parks & Recreation	\$2,810,000

Police

Project No. / Category	FY2027
-- CAD/RMS Implementation	\$900,000
-- Police Vehicles (estimated 7 vehicles)	\$512,390
-- Axon Body-Worn Cameras	\$169,267
-- Axon In-Car Cameras	\$110,102
271002 Traffic Sgt. Vehicle	\$53,500
-- Pole Mounted Speed Measurement Signs (4)	\$50,000
Total Police	\$1,795,259

Public Works

Project No. / Category	FY2027
-- Dolan Rd - Davis Rd to Kirk Rd Streetscape Improvements Project (FY27 design / FY28 construct)	\$1,000,000
-- Replace 50TN condensing unit at Village Hall	\$150,000
-- CDBG Grant Project - TBD	\$150,000
271004 Skid Steer with attachments	\$72,000
-- Median and Street Beautification	\$50,000
271005 New pickup truck F-150	\$50,000
-- 2nd Ave N Complete Streets (FY25-Design /FY29 -Construction)	\$50,000
271003 Kubota RTV	\$25,000
271006 Zero Turn Mower	\$6,000
Total Public Works	\$1,553,000

CRA

Category	FY2027
Parcel Acquisitions in Congress Ave District (downpayment funds)	\$324,174
Parcel Acquisition in Lake Worth Rd District (downpayment funds)	\$301,369
Gateway Signs (2 for each district) + survey for easements+	\$60,000
Wayfinding signs	\$20,000
2nd Avenue North Property Improvements	\$10,000
Total CRA	\$715,543

Stormwater Utility

Category	FY2027
Dolan Rd Stormwater Improvement - (FY25-design / FY27-construction)	\$650,000
Total Stormwater Utility	\$650,000

General Government Admin.

Category	FY2027
South End Flex Space Buildout (Admin Wing)	\$200,000
New Conference Room FF&E including AV system	\$10,000
Total General Government Admin.	\$210,000

Information Technology

Category	FY2027
5 Year Replacement of VH Servers	\$50,000
Laserfiche	\$42,000
Windows Server License	\$5,000
Total Information Technology	\$97,000

Planning, Zoning & Building

Category	FY2027
Vehicle for Inspections	\$40,000



Category	FY2027
Total Planning, Zoning & Building	\$40,000

Library

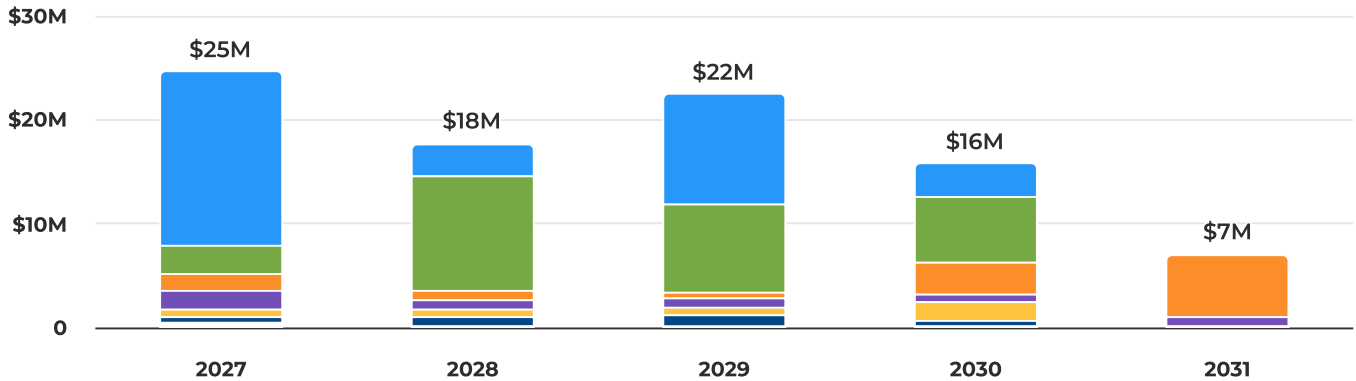
Category	FY2027
Adult Library Books	\$23,500
Children's Library Books	\$16,000
Total Library	\$39,500

Grand Total

Grand Total	FY2027
	\$24,650,705

Capital Improvement Multi-Year Plan

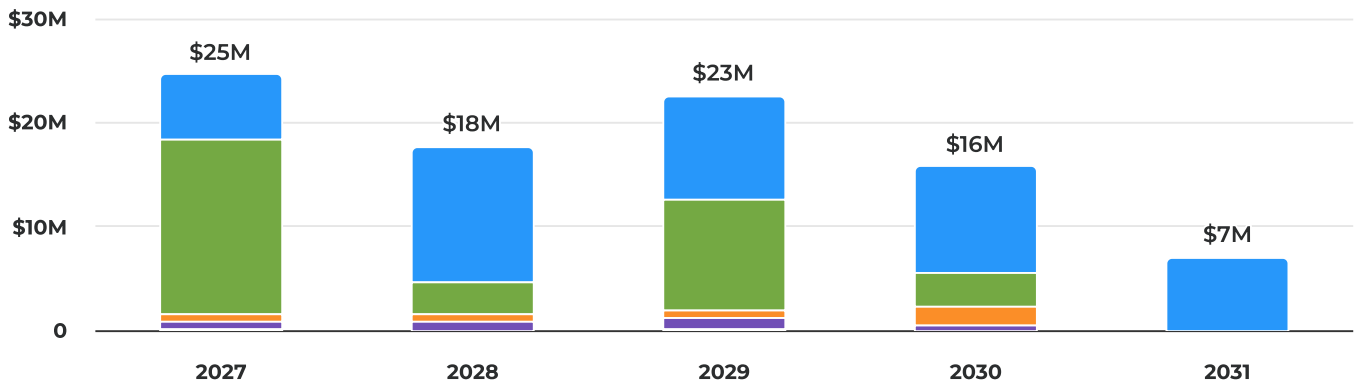
FY27 - FY31 Total Funding Requested by Department



Funding by Department Totals (all years)

Water & Sewer O & M	\$33,614,504	38.38%
Parks & Recreation	\$28,740,000	32.81%
Public Works	\$12,093,000	13.81%
Police	\$5,120,693	5.85%
CRA	\$4,115,543	4.70%
Stormwater Utility	\$2,880,000	3.29%
Information Technology	\$485,000	0.55%
General Government Admin.	\$210,000	0.24%
Library	\$197,500	0.23%
Planning, Zoning & Building	\$130,000	0.15%

FY27 - FY31 Total Funding Requested by Source



Funding by Source Totals (all years)

General Fund	\$46,696,193	53.24%
Water & Sewer Fund	\$33,727,342	38.45%
CRA Fund	\$4,115,543	4.69%
Stormwater Fund	\$2,880,000	3.28%
CDBG Grant Funding	\$290,000	0.33%
ARPA Funds	\$0	0.00%

Water & Sewer O & M

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
TO #331						
EOC/Operations Building New-MWTP	\$11,000,000	\$0	\$0	\$0	\$0	\$11,000,000
-- Force Main - Pipe Material Replacment (WW-2-1)	\$0	\$0	\$1,520,683	\$3,041,367	\$0	\$4,562,050
-- Water Main - Pipe Material Replacement Project (WM-2-NW3)	\$0	\$0	\$3,436,200	\$0	\$0	\$3,436,200
-- Water Main - Potable Water Main Capacity Project (WM1-4)	\$0	\$1,067,583	\$2,135,167	\$0	\$0	\$3,202,750
-- Water Main - Pipe Material Replacement Project (WM-2-NW1)	\$0	\$718,367	\$1,436,733	\$0	\$0	\$2,155,100
-- Water Main - Pipe Material Replacement Project (WM-2-NW2)	\$0	\$647,067	\$1,294,133	\$0	\$0	\$1,941,200
-- Wtr Main FLMango Ph 2 TO# 295	\$1,392,000	\$0	\$0	\$0	\$0	\$1,392,000
-- Vacuum Sewer - Vacuum Station No. 2 Vacuum Pump Upgrades	\$1,200,000	\$0	\$0	\$0	\$0	\$1,200,000
-- Transmission System Capacity Improvements WW 1-1 TO# TBD	\$1,100,000	\$0	\$0	\$0	\$0	\$1,100,000
-- Water Main - Potable Water Main Capacity Improvement (WM1-2)	\$800,000	\$0	\$0	\$0	\$0	\$800,000
-- Lift Station - Replacement Lift Station Pumps	\$146,260	\$150,648	\$155,167	\$159,822	\$0	\$611,898
-- WM Relocation Kirk Rd. TO# 362 (PBC)	\$520,000	\$0	\$0	\$0	\$0	\$520,000
-- Force Main - Force Main Capacity Improvements (WW-1-3)	\$0	\$119,217	\$238,433	\$0	\$0	\$357,650
-- Force Main - Force Main Capacity Improvements (WW-1-5)	\$0	\$0	\$292,100	\$0	\$0	\$292,100
TO #373						
Force Main Replacement (Price St., Florida Mango, and L-9 Canal) - Design	\$200,000	\$0	\$0	\$0	\$0	\$200,000
-- RLP WTP - Site Civil - Paving Improvments	\$0	\$110,000	\$0	\$0	\$0	\$110,000
-- Main WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$0	\$109,273	\$0	\$0	\$0	\$109,273
-- Utility Billing	\$100,000	\$0	\$0	\$0	\$0	\$100,000
-- Force Main - Force Main Capacity Improvements (WW-1-4)	\$0	\$82,800	\$0	\$0	\$0	\$82,800
-- Portable Self-Priming Non-Clog Pump for Lift Stations	\$67,000	\$0	\$0	\$0	\$0	\$67,000
-- Lift Station - Portable Generator Replacement	\$65,000	\$0	\$0	\$0	\$0	\$65,000
-- Replacements F-250 trucks with utility bodies	\$65,000	\$0	\$0	\$0	\$0	\$65,000
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$0	\$0	\$56,275	\$0	\$0	\$56,275
-- Asset Management Software	\$13,803	\$13,803	\$13,803	\$13,803	\$0	\$55,212
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No.	\$0	\$54,636	\$0	\$0	\$0	\$54,636

Multi-Year Plan

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
4						
-- Ford F-150 for Meter Tech	\$43,000	\$0	\$0	\$0	\$0	\$43,000
-- Main WTP - Brine Pump for MIEX System	\$26,000	\$0	\$0	\$0	\$0	\$26,000
-- Project Management Software (BlueBeam)	\$2,340	\$2,340	\$2,340	\$2,340	\$0	\$9,360
Total Water & Sewer O & M	\$16,740,403	\$3,075,734	\$10,581,034	\$3,217,332	\$0	\$33,614,504

Parks & Recreation

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Village Common Park Community Center (Gymnasium, banquet rm, offices etc) 20,000 sq ft. @\$600 sq ft	\$0	\$3,600,000	\$6,000,000	\$6,000,000	\$0	\$15,600,000
Village Commons Park Project Phase 2: Event Zone (Amphitheater, lighting, A/V)	\$0	\$4,550,000	\$0	\$0	\$0	\$4,550,000
Village Commons Park Improvement Project (amphitheater, Seating Area, Pavillion, Sports Field, Pking Lot, Stands)	\$2,750,000	\$0	\$0	\$0	\$0	\$2,750,000
Fishing Pier Ponytail Park	\$0	\$0	\$2,500,000	\$0	\$0	\$2,500,000
Village Commons Park Project Phase 3: Athletic Zone (Multipurpose Field)	\$0	\$1,980,000	\$0	\$0	\$0	\$1,980,000
Multi-Purpose Athletic Field (Lakewood) incl Lights, 36,000 sq ft	\$0	\$850,000	\$0	\$0	\$0	\$850,000
Shade Sail Village Park Playground	\$0	\$0	\$0	\$300,000	\$0	\$300,000
Village Parks Wayfinding Signage Improvements (replace entrance signs at all Village Parks)	\$0	\$150,000	\$0	\$0	\$0	\$150,000
Village Commons Park Cultural Facilities Grant Match (\$500K 2 for 1 Grant)	\$40,000	\$0	\$0	\$0	\$0	\$40,000
Village Park benches @ playground	\$20,000	\$0	\$0	\$0	\$0	\$20,000
Total Parks & Recreation	\$2,810,000	\$11,130,000	\$8,500,000	\$6,300,000	\$0	\$28,740,000

Public Works

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Davis Rd - Morgans Way to 2nd Ave N Pedestrian Improvements Project (FY27 design / FY28 construct)	\$0	\$0	\$0	\$0	\$6,000,000	\$6,000,000
-- 2nd Ave N Complete Streets (FY25-Design /FY29 - Construction)	\$50,000	\$150,000	\$0	\$3,000,000	\$0	\$3,200,000
-- Dolan Rd - Davis Rd to Kirk Rd Streetscape Improvements Project (FY27 design / FY28 construct)	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
-- Lakewood Rd - Davis Rd to Military Tr Pedestrian Improvements Project (FY27 design / FY28 construct)	\$0	\$750,000	\$0	\$0	\$0	\$750,000
-- CDBG Grant Project - TBD	\$150,000	\$0	\$140,000	\$0	\$0	\$290,000
-- Village Hall Generator Replacement	\$0	\$0	\$250,000	\$0	\$0	\$250,000
-- Replace 50TN condensing unit at Village Hall	\$150,000	\$0	\$0	\$0	\$0	\$150,000
-- Vision Zero Safety Projects	\$0	\$0	\$150,000	\$0	\$0	\$150,000
-- F/150 w/liftgates - Qty 2	\$0	\$0	\$100,000	\$0	\$0	\$100,000
271004 Skid Steer with attachments	\$72,000	\$0	\$0	\$0	\$0	\$72,000
-- Median and Street Beautification	\$50,000	\$0	\$0	\$0	\$0	\$50,000



Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
271005 New pickup truck F-150	\$50,000	\$0	\$0	\$0	\$0	\$50,000
271003 Kubota RTV	\$25,000	\$0	\$0	\$0	\$0	\$25,000
271006 Zero Turn Mower	\$6,000	\$0	\$0	\$0	\$0	\$6,000
Total Public Works	\$1,553,000	\$900,000	\$640,000	\$3,000,000	\$6,000,000	\$12,093,000

Police

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Police Vehicles (estimated 7 vehicles)	\$512,390	\$527,762	\$543,595	\$559,902	\$576,699	\$2,720,348
-- CAD/RMS Implementation	\$900,000	\$0	\$0	\$0	\$0	\$900,000
-- Axon Body-Worn Cameras	\$169,267	\$169,267	\$169,267	\$169,267	\$169,267	\$846,335
-- Axon In-Car Cameras	\$110,102	\$110,102	\$110,102	\$110,102	\$110,102	\$550,510
271002 Traffic Sgt. Vehicle	\$53,500	\$0	\$0	\$0	\$0	\$53,500
-- Pole Mounted Speed Measurement Signs (4)	\$50,000	\$0	\$0	\$0	\$0	\$50,000
Total Police	\$1,795,259	\$807,131	\$822,964	\$839,271	\$856,068	\$5,120,693

CRA

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Parcel Acquisitions in Congress Ave District (downpayment funds)	\$324,174	\$400,000	\$400,000	\$400,000	\$0	\$1,524,174
Parcel Acquisition in Lake Worth Rd District (downpayment funds)	\$301,369	\$400,000	\$400,000	\$400,000	\$0	\$1,501,369
Davis Road/Lake Worth Road intersection - Village match (local initiatives or TAP grant)	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Lake Worth Road complete streets - Village match (local initiatives or TAP grant)	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Gateway Signs (2 for each district) + survey for easements+	\$60,000	\$0	\$0	\$0	\$0	\$60,000
Wayfinding signs	\$20,000	\$0	\$0	\$0	\$0	\$20,000
2nd Avenue North Property Improvements	\$10,000	\$0	\$0	\$0	\$0	\$10,000
Total CRA	\$715,543	\$800,000	\$800,000	\$1,800,000	\$0	\$4,115,543

Stormwater Utility

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Dolan Rd Stormwater Improvement - (FY25-design / FY27-construction)	\$650,000	\$0	\$0	\$0	\$0	\$650,000
Coconut Rd Stormwater Improvements (Project 18)	\$0	\$0	\$370,000	\$0	\$0	\$370,000
Todd & Boatman Stormwater Improvements (Project 10 & 11)	\$0	\$350,000	\$0	\$0	\$0	\$350,000
7th Ave North Stormwater Improvements (Project 22)	\$0	\$0	\$340,000	\$0	\$0	\$340,000
Corrigan Court Stormwater Improvements (Project 16)	\$0	\$330,000	\$0	\$0	\$0	\$330,000
Gulfstream Road Stormwater Improvements (Project 23)	\$0	\$0	\$0	\$250,000	\$0	\$250,000
Serubi Ave Stormwater Improvements (Project 17)	\$0	\$0	\$190,000	\$0	\$0	\$190,000
Sandra Lane Stormwater Improvements (Project 24)	\$0	\$0	\$0	\$150,000	\$0	\$150,000
Edwards Ave Stormwater Improvements (Project 15)	\$0	\$140,000	\$0	\$0	\$0	\$140,000
Charlotte Street Stormwater Improvements (Project 20)	\$0	\$0	\$80,000	\$0	\$0	\$80,000
North Price Street Stormwater Improvements (Project 25)	\$0	\$0	\$0	\$30,000	\$0	\$30,000

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Total Stormwater Utility	\$650,000	\$820,000	\$980,000	\$430,000	\$0	\$2,880,000

Information Technology

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
5 Year Replacement of VH Servers	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Laserfiche	\$42,000	\$42,000	\$42,000	\$42,000	\$42,000	\$210,000
Windows Server License	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
Total Information Technology	\$97,000	\$97,000	\$97,000	\$97,000	\$97,000	\$485,000

General Government Admin.

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
South End Flex Space Buildout (Admin Wing)	\$200,000	\$0	\$0	\$0	\$0	\$200,000
New Conference Room FF&E including AV system	\$10,000	\$0	\$0	\$0	\$0	\$10,000
Total General Government Admin.	\$210,000	\$0	\$0	\$0	\$0	\$210,000

Library

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Adult Library Books	\$23,500	\$23,500	\$23,500	\$23,500	\$23,500	\$117,500
Children's Library Books	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000	\$80,000
Total Library	\$39,500	\$39,500	\$39,500	\$39,500	\$39,500	\$197,500

Planning, Zoning & Building

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Vehicle for Inspections	\$40,000	\$30,000	\$0	\$30,000	\$30,000	\$130,000
Total Planning, Zoning & Building	\$40,000	\$30,000	\$0	\$30,000	\$30,000	\$130,000

Grand Total

	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Grand Total	\$24,650,705	\$17,699,365	\$22,460,498	\$15,753,103	\$7,022,568	\$87,586,240

Capital Projects

Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Village Common Park Community Center (Gymnasium, banquet rm, offices etc) 20,000 sq ft. @\$600 sq ft	2028 - 2030	Parks & Recreation	Other Improvements	\$15,600,000
TO #331 EOC/Operations Building New-MWTP	2027	Water & Sewer O & M	Water and Sewer	\$11,000,000
-- Davis Rd - Morgans Way to 2nd Ave N Pedestrian Improvements Project (FY27 design / FY28 construct)	2031	Public Works	Other Improvements	\$6,000,000
-- Force Main - Pipe Material Replacement (WW-2-1)	2029 - 2030	Water & Sewer O & M	Water and Sewer	\$4,562,050
-- Village Commons Park Project Phase 2: Event Zone (Amphitheater, lighting, A/V)	2028	Parks & Recreation	Other Improvements	\$4,550,000
-- Water Main - Pipe Material Replacement Project (WM-2-NW3)	2029	Water & Sewer O & M	Water and Sewer	\$3,436,200
-- Water Main - Potable Water Main Capacity Project (WMI-4)	2028 - 2029	Water & Sewer O & M	Water and Sewer	\$3,202,750
-- 2nd Ave N Complete Streets (FY25-Design /FY29 - Construction)	2027 - 2030	Public Works	Other Improvements	\$3,200,000
-- Village Commons Park Improvement Project (amphitheater, Seating Area, Pavillion, Sports Field, Pking Lot, Stands)	2027	Parks & Recreation	Other Improvements	\$2,750,000

Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Police Vehicles (estimated 7 vehicles)	2027 - 2031	Police	Vehicles and Wheeled Equipment	\$2,720,348
-- Fishing Pier Ponytail Park	2029	Parks & Recreation	Other Improvements	\$2,500,000
-- Water Main - Pipe Material Replacement Project (WM-2-NW1)	2028 - 2029	Water & Sewer O & M	Water and Sewer	\$2,155,100
-- Villae Commons Park Project Phase 3: Athletic Zone (Multipurpose Field)	2028	Parks & Recreation	Other Improvements	\$1,980,000
-- Water Main - Pipe Material Replacement Project (WM-2-NW2)	2028 - 2029	Water & Sewer O & M	Water and Sewer	\$1,941,200
-- Parcel Acquisitions in Congress Ave District (downpayment funds)	2027 - 2030	CRA	Land	\$1,524,174
-- Parcel Acquisition in Lake Worth Rd District (downpayment funds)	2027 - 2030	CRA	Land	\$1,501,369
-- Wtr Main FL Mango Ph 2 TO# 295	2027	Water & Sewer O & M	Water and Sewer	\$1,392,000
-- Vacuum Sewer - Vacuum Station No. 2 Vacuum Pump Upgrades	2027	Water & Sewer O & M	Other Improvements	\$1,200,000
-- Transmission System Capacity Improvements WW 1-1 TO# TBD	2027	Water & Sewer O & M	Water and Sewer	\$1,100,000
-- Dolan Rd - Davis Rd to Kirk Rd Streetscape Improvements Project (FY27 design / FY28 construct)	2027	Public Works	Other Improvements	\$1,000,000
-- CAD/RMS Implementation	2027	Police	Other Equipment	\$900,000
-- Multi-Purpose Athletic Field (Lakewood) incl Lights, 36,000 sq ft	2028	Parks & Recreation	Other Improvements	\$850,000
-- Axon Body-Worn Cameras	2027 - 2031	Police	Capital Leases	\$846,335



Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Water Main - Potable Water Main Capacity Improvement (WMI-2)	2027	Water & Sewer O & M	Water and Sewer	\$800,000
-- Lakewood Rd - Davis Rd to Military Tr Pedestrian Improvements Project (FY27 design / FY28 construct)	2028	Public Works	Other Improvements	\$750,000
-- Dolan Rd Stormwater Improvement - (FY25-design / FY27-construction)	2027	Stormwater Utility	Other Improvements	\$650,000
-- Lift Station - Replacement Lift Station Pumps	2027 - 2030	Water & Sewer O & M	Computers and Related Equipment	\$611,898
-- Axon In-Car Cameras	2027 - 2031	Police	Capital Leases	\$550,510
-- WM Relocation Kirk Rd. TO# 362 (PBC)	2027	Water & Sewer O & M	Water and Sewer	\$520,000
-- Davis Road/Lake Worth Road intersection - Village match (local initiatives or TAP grant)	2030	CRA	Other Improvements	\$500,000
-- Lake Worth Road complete streets - Village match (local initiatives or TAP grant)	2030	CRA	Other Improvements	\$500,000
-- Coconut Rd Stormwater Improvements (Project 18)	2029	Stormwater Utility	Other Improvements	\$370,000
-- Force Main - Force Main Capacity Improvements (WW-1-3)	2028 - 2029	Water & Sewer O & M	Water and Sewer	\$357,650
-- Todd & Boatman Stormwater Improvements (Project 10 & 11)	2028	Stormwater Utility	Other Improvements	\$350,000
-- 7th Ave North Stormwater Improvements (Project 22)	2029	Stormwater Utility	Other Improvements	\$340,000
-- Corrigan Court Stormwater Improvements (Project 16)	2028	Stormwater Utility	Other Improvements	\$330,000



Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Shade Sail Village Park Playground	2030	Parks & Recreation	Other Improvements	\$300,000
-- Force Main - Force Main Capacity Improvements (WW-1-5)	2029	Water & Sewer O & M	Water and Sewer	\$292,100
-- CDBG Grant Project - TBD	2027 - 2029	Public Works	Other Improvements	\$290,000
-- Gulfstream Road Stormwater Improvements (Project 23)	2030	Stormwater Utility	Other Improvements	\$250,000
-- Village Hall Generator Replacement	2029	Public Works	Other Equipment	\$250,000
-- 5 Year Replacement of VH Servers	2027 - 2031	Information Technology	Computers and Related Equipment	\$250,000
-- Laserfiche	2027 - 2031	Information Technology	Computer Software	\$210,000
-- South End Flex Space Buildout (Admin Wing)	2027	General Government Admin.	Building and Facilities	\$200,000
TO #373 Force Main Replacement (Price St., Florida Mango, and L-9 Canal) - Design	2027	Water & Sewer O & M	Water and Sewer	\$200,000
-- Serubi Ave Stormwater Improvements (Project 17)	2029	Stormwater Utility	Other Improvements	\$190,000
-- Lift Station - Portable Generator Replacement	2027 - 2029	Water & Sewer O & M	Computers and Related Equipment	\$177,838
-- Replace 50TN condensing unit at Village Hall	2027	Public Works	Other Equipment	\$150,000
-- Sandra Lane Stormwater Improvements (Project 24)	2030	Stormwater Utility	Other Improvements	\$150,000
-- Village Parks Wayfinding Signage Improvements (replace entrance signs at all Village Parks)	2028	Parks & Recreation	Other Improvements	\$150,000
-- Vision Zero Safety Projects	2029	Public Works	Other Improvements	\$150,000
-- Edwards Ave Stormwater Improvements (Project 15)	2028	Stormwater Utility	Other Improvements	\$140,000



Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Vehicle for Inspections	2027 - 2031	Planning, Zoning & Building	Vehicles and Wheeled Equipment	\$140,000
-- Adult Library Books	2027 - 2031	Library	Computer Software	\$117,500
-- RLP WTP - Site Civil - Paving Improvments	2028	Water & Sewer O & M	Water and Sewer	\$110,000
-- Main WTP - Replace High Service Pump, Valves, Piping - Pump No.5	2028	Water & Sewer O & M	Computers and Related Equipment	\$109,273
-- Utility Billing	2027	Water & Sewer O & M	Water and Sewer	\$100,000
-- F/150 w/liftgates - Qty 2	2029	Public Works	Other Equipment	\$100,000
-- Force Main - Main Capacity Improvements (WW-1-4)	2028	Water & Sewer O & M	Water and Sewer	\$82,800
-- Children's Library Books	2027 - 2031	Library	Computer Software	\$80,000
-- Charlotte Street Stormwater Improvements (Project 20)	2029	Stormwater Utility	Other Improvements	\$80,000
271004 Skid Steer with attachments	2027	Public Works	Vehicles and Wheeled Equipment	\$72,000
-- Portable Self-Priming Non-Clog Pump for Lift Stations	2027	Water & Sewer O & M	Water and Sewer	\$67,000
-- Replacements F-250 trucks with utility bodies	2027	Water & Sewer O & M	Computers and Related Equipment	\$65,000
-- Gateway Signs (2 for each district) + survey for easements+	2027	CRA	Other Improvements	\$60,000
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No.5	2029	Water & Sewer O & M	Computers and Related Equipment	\$56,275
-- Asset Management Software	2027 - 2030	Water & Sewer O & M	Computer Software	\$55,212
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No.4	2028	Water & Sewer O & M	Computers and Related Equipment	\$54,636
271002 Traffic Sgt. Vehicle	2027	Police	Vehicles and Wheeled Equipment	\$53,500
-- Median and Street Beautification	2027	Public Works	Other Improvements	\$50,000
271005 New pickup truck F-150	2027	Public Works	Vehicles and Wheeled Equipment	\$50,000

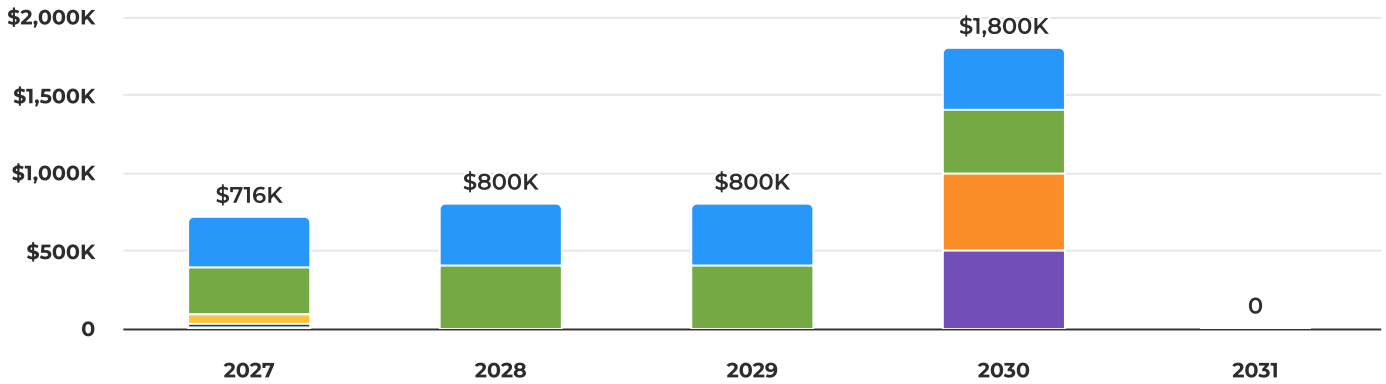


Capital Projects

Project No. / Project Name	Years	Departments	Type	Total
-- Pole Mounted Speed Measurement Signs (4)	2027	Police	Other Equipment	\$50,000
-- Ford F-150 for Meter Tech	2027	Water & Sewer O & M	Water and Sewer	\$43,000
-- Village Commons Park Cultural Facilities Grant Match (\$500K 2 for 1 Grant)	2027	Parks & Recreation	Other Improvements	\$40,000
-- North Price Street Stormwater Improvements (Project 25)	2030	Stormwater Utility	Other Improvements	\$30,000
-- Main WTP - Brine Pump for MIEX System	2027	Water & Sewer O & M	Computers and Related Equipment	\$26,000
271003 Kubota RTV	2027	Public Works	Vehicles and Wheeled Equipment	\$25,000
-- Windows Server License	2027 - 2031	Information Technology	Computer Software	\$25,000
-- Village Park benches @ playground	2027	Parks & Recreation	Other Improvements	\$20,000
-- Wayfinding signs	2027	CRA	Other Improvements	\$20,000
-- New Conference Room FF&E including AV system	2027	General Government Admin.	Other Improvements	\$10,000
-- 2nd Avenue North Property Improvements	2027	CRA	Other Improvements	\$10,000
-- Project Management Software (BlueBeam)	2027 - 2030	Water & Sewer O & M	Computer Software	\$9,360
271006 Zero Turn Mower	2027	Public Works	Vehicles and Wheeled Equipment	\$6,000

CRA

FY27 - FY31 CRA Projects



- Parcel Acquisitions in Congress Ave District (downpayment funds) **\$1,524,174** 37.03%
- Parcel Acquisition in Lake Worth Rd District (downpayment funds) **\$1,501,369** 36.48%
- Davis Road/Lake Worth Road intersection - Village match (local initiatives or TAP grant) **\$500,000** 12.15%
- Lake Worth Road complete streets - Village match (local initiatives or TAP grant) **\$500,000** 12.15%
- Gateway Signs (2 for each district) + survey for easements+ **\$60,000** 1.46%
- Wayfinding signs **\$20,000** 0.49%
- 2nd Avenue North Property Improvements **\$10,000** 0.24%

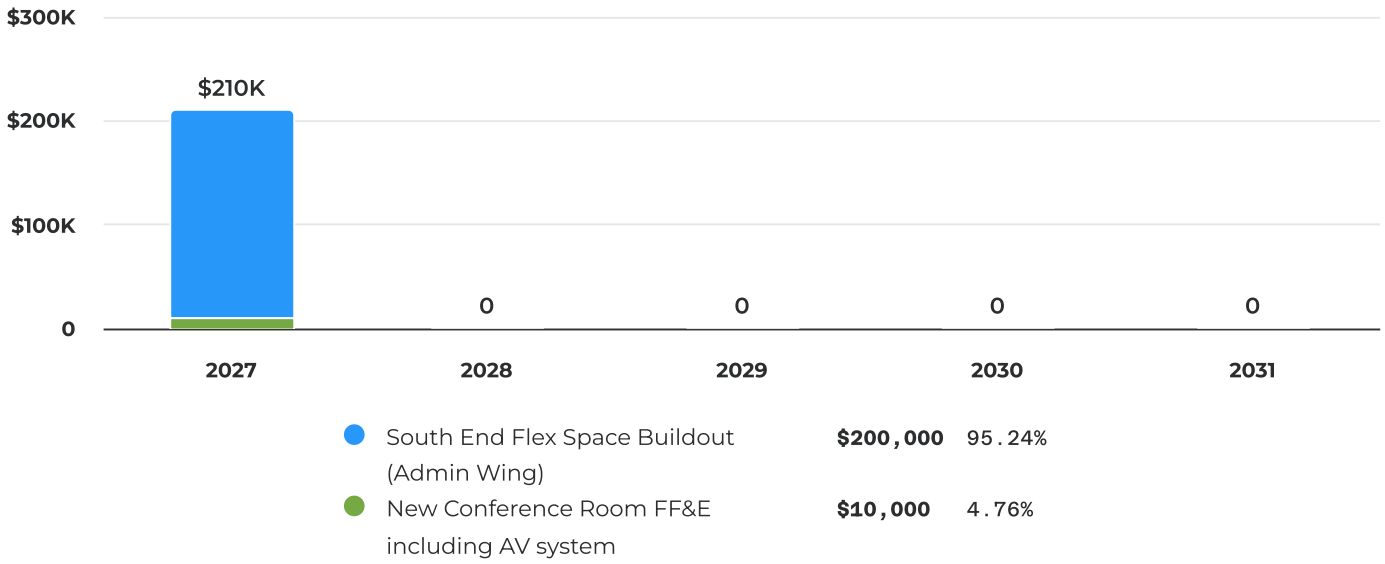
Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Parcel Acquisitions in Congress Ave District (downpayment funds)	\$324,174	\$400,000	\$400,000	\$400,000	\$0	\$1,524,174
Parcel Acquisition in Lake Worth Rd District (downpayment funds)	\$301,369	\$400,000	\$400,000	\$400,000	\$0	\$1,501,369
Davis Road/Lake Worth Road intersection - Village match (local initiatives or TAP grant)	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Lake Worth Road complete streets - Village match (local initiatives or TAP grant)	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Gateway Signs (2 for each district) + survey for easements+	\$60,000	\$0	\$0	\$0	\$0	\$60,000
Wayfinding signs	\$20,000	\$0	\$0	\$0	\$0	\$20,000

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
2nd Avenue North Property Improvements	\$10,000	\$0	\$0	\$0	\$0	\$10,000
Total Summary of Requests	\$715,543	\$800,000	\$800,000	\$1,800,000	\$0	\$4,115,543

General Government Admin.

FY27 - FY31 General Government Admin. Projects

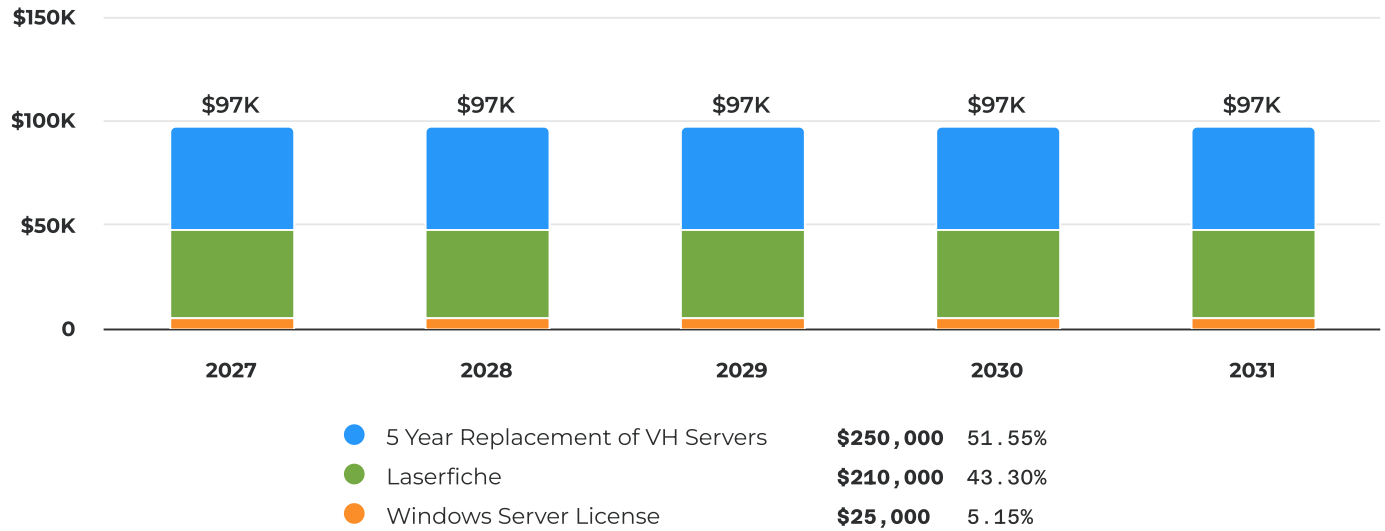


Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
South End Flex Space Buildout (Admin Wing)	\$200,000	\$0	\$0	\$0	\$0	\$200,000
New Conference Room FF&E including AV system	\$10,000	\$0	\$0	\$0	\$0	\$10,000
Total Summary of Requests	\$210,000	\$0	\$0	\$0	\$0	\$210,000

Information Technology

FY27 - FY31 Information Technology Projects

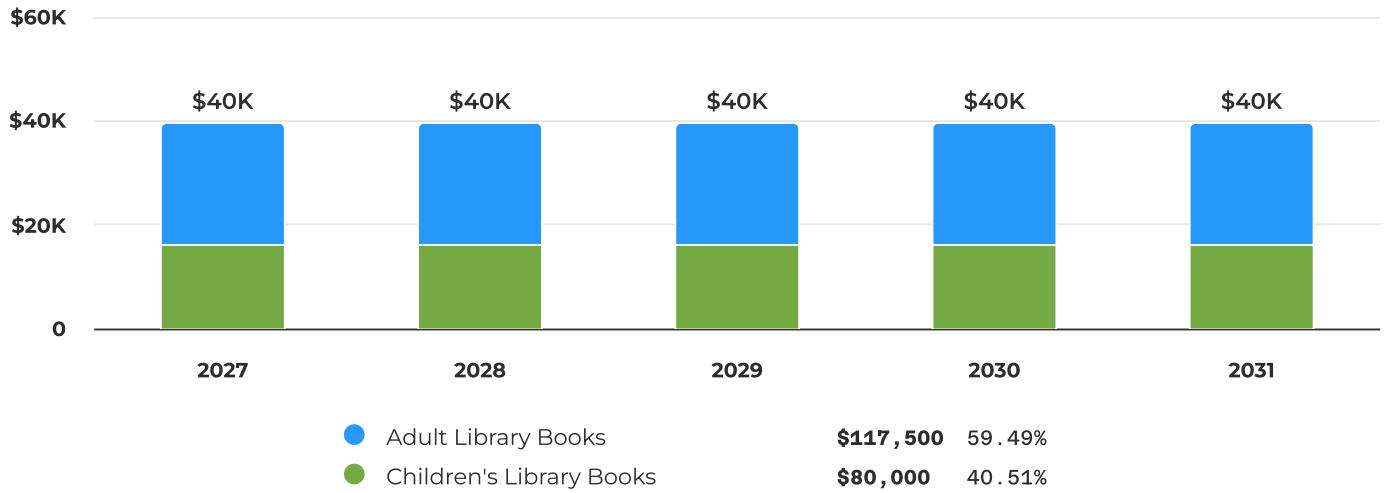


Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
5 Year Replacement of VH Servers	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Laserfiche	\$42,000	\$42,000	\$42,000	\$42,000	\$42,000	\$210,000
Windows Server License	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
Total Summary of Requests	\$97,000	\$97,000	\$97,000	\$97,000	\$97,000	\$485,000

Library

FY27 - FY31 Library Projects

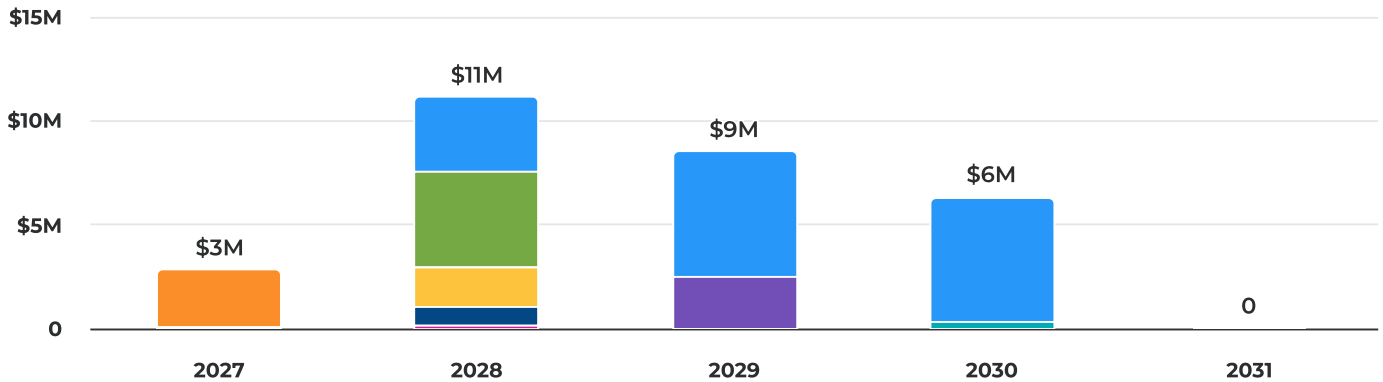


Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Adult Library Books	\$23,500	\$23,500	\$23,500	\$23,500	\$23,500	\$117,500
Children's Library Books	\$16,000	\$16,000	\$16,000	\$16,000	\$16,000	\$80,000
Total Summary of Requests	\$39,500	\$39,500	\$39,500	\$39,500	\$39,500	\$197,500

Parks & Recreation

FY27 - FY31 Parks & Recreation Projects



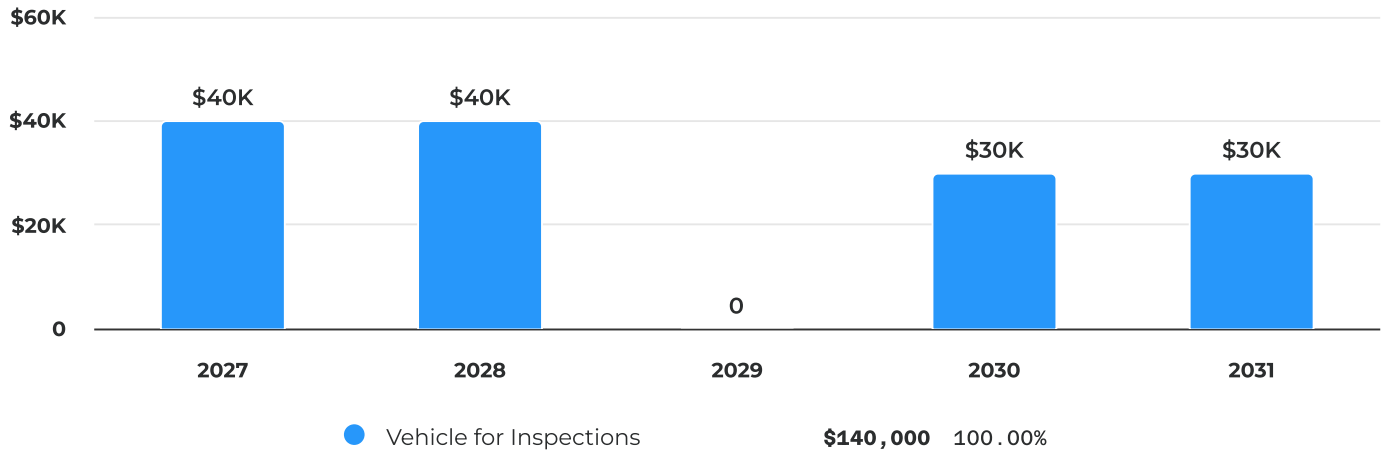
● Village Common Park Community Center (Gymnasium, banquet rm, offices etc) 20,000 sq ft. @\$600 sq ft	\$15,600,000	54.28%
● Village Commons Park Project Phase 2: Event Zone (Amphitheater, lighting, A/V)	\$4,550,000	15.83%
● Village Commons Park Improvement Project (amphitheater, Seating Area, Pavillion, Sports Field, Pking Lot, Stands)	\$2,750,000	9.57%
● Fishing Pier Ponytail Park	\$2,500,000	8.70%
● Villae Commons Park Project Phase 3: Athletic Zone (Multipurpose Field)	\$1,980,000	6.89%
● Multi-Purpose Athletic Field (Lakewood) incl Lights, 36,000 sq ft	\$850,000	2.96%
● Shade Sail Village Park Playground	\$300,000	1.04%
● Village Parks Wayfinding Signage Improvements (replace entrance signs at all Village Parks)	\$150,000	0.52%
● Village Commons Park Cultural Facilities Grant Match (\$500K 2 for 1 Grant)	\$40,000	0.14%
● Village Park benches @ playground	\$20,000	0.07%

Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Village Common Park Community Center (Gymnasium, banquet rm, offices etc) 20,000 sq ft. @\$600 sq ft	\$0	\$3,600,000	\$6,000,000	\$6,000,000	\$0	\$15,600,000
Village Commons Park Project Phase 2: Event Zone (Amphitheater, lighting, A/V)	\$0	\$4,550,000	\$0	\$0	\$0	\$4,550,000
Village Commons Park Improvement Project (amphitheater, Seating Area, Pavillion, Sports Field, Pking Lot, Stands)	\$2,750,000	\$0	\$0	\$0	\$0	\$2,750,000
Fishing Pier Ponytail Park	\$0	\$0	\$2,500,000	\$0	\$0	\$2,500,000
Villae Commons Park Project Phase 3: Athletic Zone (Multipurpose Field)	\$0	\$1,980,000	\$0	\$0	\$0	\$1,980,000
Multi-Purpose Athletic Field (Lakewood) incl Lights, 36,000 sq ft	\$0	\$850,000	\$0	\$0	\$0	\$850,000
Shade Sail Village Park Playground	\$0	\$0	\$0	\$300,000	\$0	\$300,000
Village Parks Wayfinding Signage Improvements (replace entrance signs at all Village Parks)	\$0	\$150,000	\$0	\$0	\$0	\$150,000
Village Commons Park Cultural Facilities Grant Match (\$500K 2 for 1 Grant)	\$40,000	\$0	\$0	\$0	\$0	\$40,000
Village Park benches @ playground	\$20,000	\$0	\$0	\$0	\$0	\$20,000
Total Summary of Requests	\$2,810,000	\$11,130,000	\$8,500,000	\$6,300,000	\$0	\$28,740,000

Planning, Zoning & Building

FY27 - FY31 Planning, Zoning & Building Projects

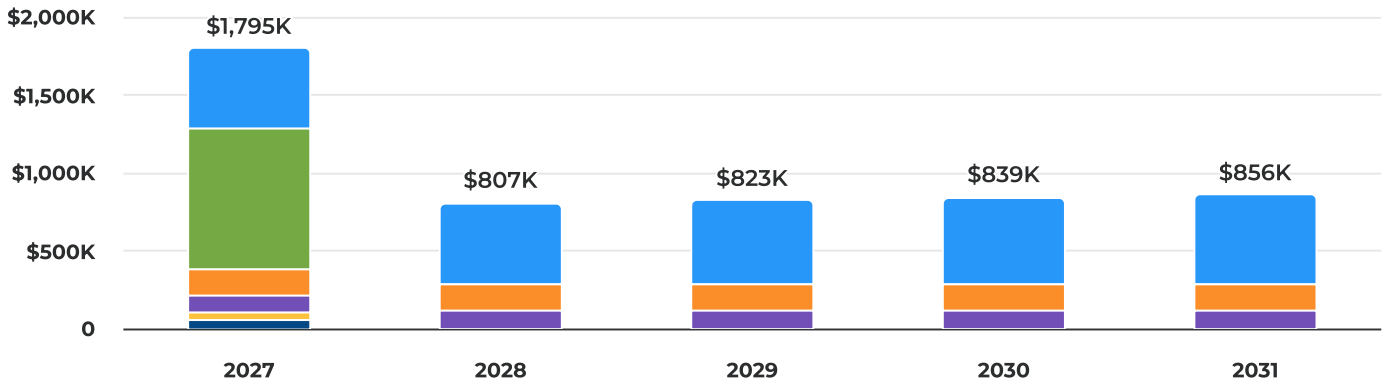


Summary of Requests

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Vehicle for Inspections	\$40,000	\$40,000	\$0	\$30,000	\$30,000	\$140,000
Total Summary of Requests	\$40,000	\$40,000	\$0	\$30,000	\$30,000	\$140,000

Police

FY27 - FY31 Police Projects



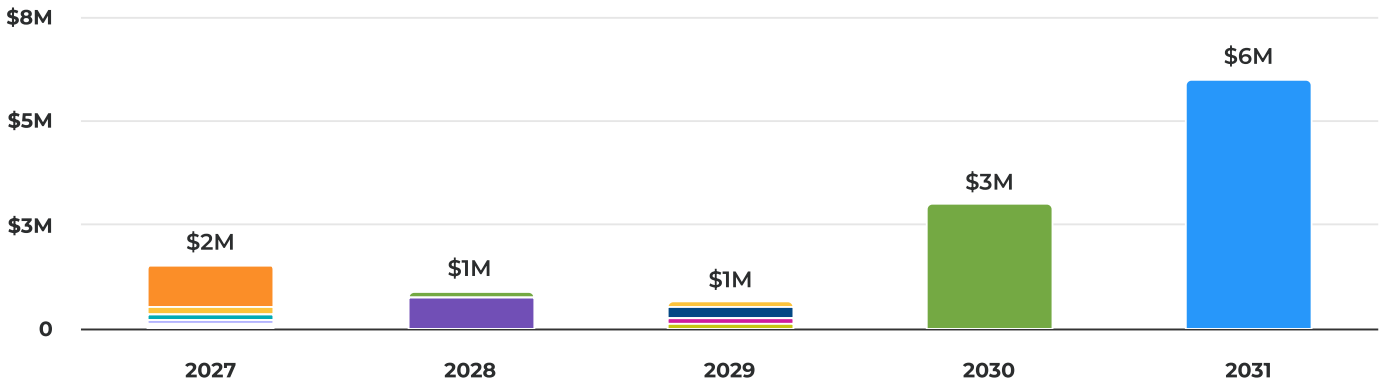
● Police Vehicles (estimated 7 vehicles)	\$2,720,348	53.12%
● CAD/RMS Implementation	\$900,000	17.58%
● Axon Body-Worn Cameras	\$846,335	16.53%
● Axon In-Car Cameras	\$550,510	10.75%
● Traffic Sgt. Vehicle	\$53,500	1.04%
● Pole Mounted Speed Measurement Signs (4)	\$50,000	0.98%

Summary of Requests

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Police Vehicles (estimated 7 vehicles)	\$512,390	\$527,762	\$543,595	\$559,902	\$576,699	\$2,720,348
-- CAD/RMS Implementation	\$900,000	\$0	\$0	\$0	\$0	\$900,000
-- Axon Body-Worn Cameras	\$169,267	\$169,267	\$169,267	\$169,267	\$169,267	\$846,335
-- Axon In-Car Cameras	\$110,102	\$110,102	\$110,102	\$110,102	\$110,102	\$550,510
271002 Traffic Sgt. Vehicle	\$53,500	\$0	\$0	\$0	\$0	\$53,500
-- Pole Mounted Speed Measurement Signs (4)	\$50,000	\$0	\$0	\$0	\$0	\$50,000
Total Summary of Requests	\$1,795,259	\$807,131	\$822,964	\$839,271	\$856,068	\$5,120,693

Public Works

FY27 - FY31 Public Works Projects



● Davis Rd - Morgans Way to 2nd Ave N Pedestrian Improvements Project (FY27 design / FY28 construct)	\$6,000,000	49.62%
● 2nd Ave N Complete Streets (FY25-Design /FY29 -Construction)	\$3,200,000	26.46%
● Dolan Rd - Davis Rd to Kirk Rd Streetscape Improvements Project (FY27 design / FY28 construct)	\$1,000,000	8.27%
● Lakewood Rd - Davis Rd to Military Tr Pedestrian Improvements Project (FY27 design / FY28 construct)	\$750,000	6.20%
● CDBG Grant Project - TBD	\$290,000	2.40%
● Village Hall Generator Replacement	\$250,000	2.07%
● Replace 50TN condensing unit at Village Hall	\$150,000	1.24%
● Vision Zero Safety Projects	\$150,000	1.24%
● F/150 w/liftgates - Qty 2	\$100,000	0.83%
● Skid Steer with attachments	\$72,000	0.60%
● Median and Street Beautification	\$50,000	0.41%
● New pickup truck F-150	\$50,000	0.41%
● Kubota RTV	\$25,000	0.21%
● Zero Turn Mower	\$6,000	0.05%

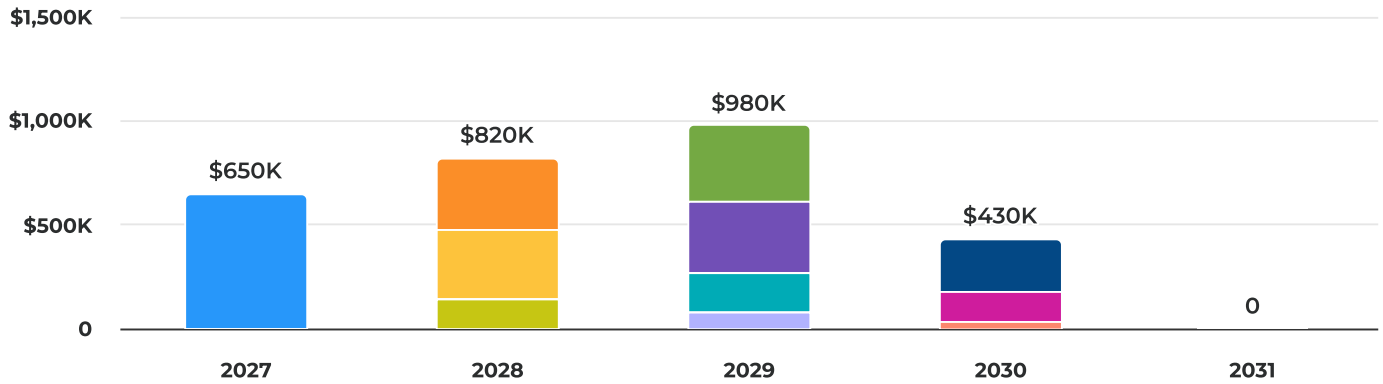
Summary of Requests

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Davis Rd - Morgans Way to 2nd Ave N Pedestrian Improvements	\$0	\$0	\$0	\$0	\$6,000,000	\$6,000,000

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Project (FY27 design / FY28 construct) 2nd Ave N Complete Streets (FY25-Design /FY29 - Construction)	\$50,000	\$150,000	\$0	\$3,000,000	\$0	\$3,200,000
-- Dolan Rd - Davis Rd to Kirk Rd Streetscape Improvements	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
-- Project (FY27 design / FY28 construct) Lakewood Rd - Davis Rd to Military Tr Pedestrian Improvements	\$0	\$750,000	\$0	\$0	\$0	\$750,000
-- Project (FY27 design / FY28 construct) CDBG Grant Project - TBD	\$150,000	\$0	\$140,000	\$0	\$0	\$290,000
-- Village Hall Generator Replacement	\$0	\$0	\$250,000	\$0	\$0	\$250,000
-- Replace 50TN condensing unit at Village Hall	\$150,000	\$0	\$0	\$0	\$0	\$150,000
-- Vision Zero Safety Projects	\$0	\$0	\$150,000	\$0	\$0	\$150,000
-- F/150 w/liftgates - Qty 2	\$0	\$0	\$100,000	\$0	\$0	\$100,000
271004 Skid Steer with attachments	\$72,000	\$0	\$0	\$0	\$0	\$72,000
-- Median and Street Beautification	\$50,000	\$0	\$0	\$0	\$0	\$50,000
271005 New pickup truck F-150	\$50,000	\$0	\$0	\$0	\$0	\$50,000
271003 Kubota RTV	\$25,000	\$0	\$0	\$0	\$0	\$25,000
271006 Zero Turn Mower	\$6,000	\$0	\$0	\$0	\$0	\$6,000
Total Summary of Requests	\$1,553,000	\$900,000	\$640,000	\$3,000,000	\$6,000,000	\$12,093,000

Stormwater Utility

FY27 - FY31 Stormwater Utility Projects



● Dolan Rd Stormwater Improvement - (FY25-design / FY27-construction)	\$650,000	22.57%
● Coconut Rd Stormwater Improvements (Project 18)	\$370,000	12.85%
● Todd & Boatman Stormwater Improvements (Project 10 & 11)	\$350,000	12.15%
● 7th Ave North Stormwater Improvements (Project 22)	\$340,000	11.81%
● Corrigan Court Stormwater Improvements (Project 16)	\$330,000	11.46%
● Gulfstream Road Stormwater Improvements (Project 23)	\$250,000	8.68%
● Serubi Ave Stormwater Improvements (Project 17)	\$190,000	6.60%
● Sandra Lane Stormwater Improvements (Project 24)	\$150,000	5.21%
● Edwards Ave Stormwater Improvements (Project 15)	\$140,000	4.86%
● Charlotte Street Stormwater Improvements (Project 20)	\$80,000	2.78%
● North Price Street Stormwater Improvements (Project 25)	\$30,000	1.04%

Summary of Requests

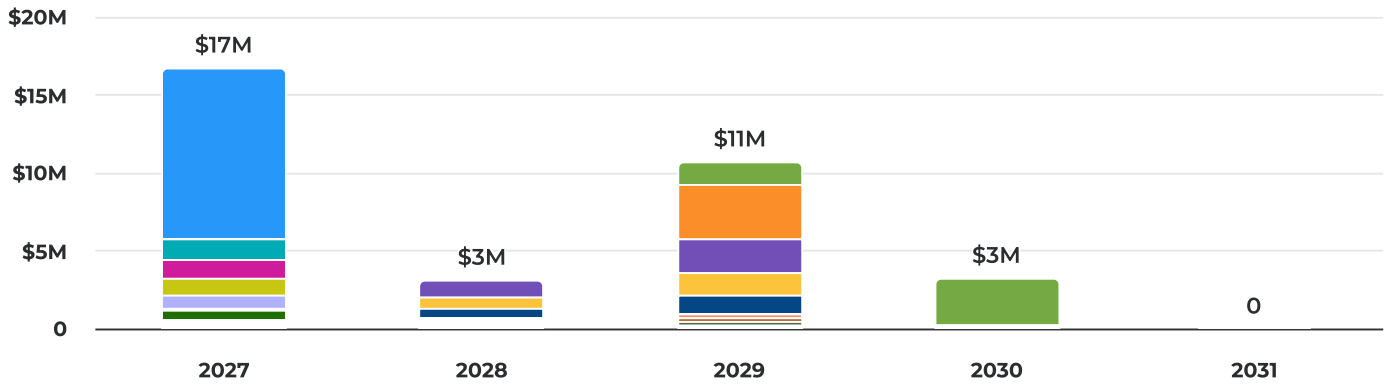
Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
Dolan Rd Stormwater Improvement - (FY25-design / FY27-construction)	\$650,000	\$0	\$0	\$0	\$0	\$650,000
Coconut Rd Stormwater Improvements (Project 18)	\$0	\$0	\$370,000	\$0	\$0	\$370,000
Todd & Boatman Stormwater Improvements (Project 10 & 11)	\$0	\$350,000	\$0	\$0	\$0	\$350,000

Stormwater Utility

Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
7th Ave North Stormwater Improvements (Project 22)	\$0	\$0	\$340,000	\$0	\$0	\$340,000
Corrigan Court Stormwater Improvements (Project 16)	\$0	\$330,000	\$0	\$0	\$0	\$330,000
Gulfstream Road Stormwater Improvements (Project 23)	\$0	\$0	\$0	\$250,000	\$0	\$250,000
Serubi Ave Stormwater Improvements (Project 17)	\$0	\$0	\$190,000	\$0	\$0	\$190,000
Sandra Lane Stormwater Improvements (Project 24)	\$0	\$0	\$0	\$150,000	\$0	\$150,000
Edwards Ave Stormwater Improvements (Project 15)	\$0	\$140,000	\$0	\$0	\$0	\$140,000
Charlotte Street Stormwater Improvements (Project 20)	\$0	\$0	\$80,000	\$0	\$0	\$80,000
North Price Street Stormwater Improvements (Project 25)	\$0	\$0	\$0	\$30,000	\$0	\$30,000
Total Summary of Requests	\$650,000	\$820,000	\$980,000	\$430,000	\$0	\$2,880,000

Water & Sewer O & M

FY27 - FY31 Water & Sewer O & M Projects



● EOC/Operations Building New-MWTP	\$11,000,000	32.61%
● Force Main - Pipe Material Replacement (WW-2-1)	\$4,562,050	13.53%
● Water Main - Pipe Material Replacement Project (WM-2-NW3)	\$3,436,200	10.19%
● Water Main - Potable Water Main Capacity Project (WM1-4)	\$3,202,750	9.50%
● Water Main - Pipe Material Replacement Project (WM-2-NW1)	\$2,155,100	6.39%
● Water Main - Pipe Material Replacement Project (WM-2-NW2)	\$1,941,200	5.76%
● Wtr Main FLMango Ph 2 TO# 295	\$1,392,000	4.13%
● Vacuum Sewer - Vacuum Station No. 2 Vacuum Pump Upgrades	\$1,200,000	3.56%
● Transmission System Capacity Improvements WW 1-1 TO# TBD	\$1,100,000	3.26%
● Water Main - Potable Water Main Capacity Improvement (WM1-2)	\$800,000	2.37%
● Lift Station - Replacement Lift Station Pumps	\$611,898	1.81%
● WM Relocation Kirk Rd. TO# 362 (PBC)	\$520,000	1.54%
● Force Main - Force Main Capacity Improvements (WW-1-3)	\$357,650	1.06%
● Force Main - Force Main Capacity Improvements (WW-1-5)	\$292,100	0.87%
● Force Main Replacement (Price St., Florida Mango, and L-9 Canal) - Design	\$200,000	0.59%

● Lift Station - Portable Generator Replacement	\$177,838	0.53%
● RLP WTP - Site Civil - Paving Improvements	\$110,000	0.33%
● Main WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$109,273	0.32%
● Utility Billing	\$100,000	0.30%
● Force Main - Force Main Capacity Improvements (WW-1-4)	\$82,800	0.25%
● Portable Self-Priming Non-Clog Pump for Lift Stations	\$67,000	0.20%
● Replacements F-250 trucks with utility bodies	\$65,000	0.19%
● RLP WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$56,275	0.17%
● Asset Management Software	\$55,212	0.16%
● RLP WTP - Replace High Service Pump, Valves, Piping - Pump No. 4	\$54,636	0.16%
● Ford F-150 for Meter Tech	\$43,000	0.13%
● Main WTP - Brine Pump for MIEX System	\$26,000	0.08%
● Project Management Software (BlueBeam)	\$9,360	0.03%

Summary of Requests

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
TO #331 EOC/Operations	\$11,000,000	\$0	\$0	\$0	\$0	\$11,000,000
-- Building New-MWTP						
-- Force Main - Pipe Material Replacement (WW-2-1)	\$0	\$0	\$1,520,683	\$3,041,367	\$0	\$4,562,050
-- Water Main - Pipe Material Replacement Project (WM-2-NW3)	\$0	\$0	\$3,436,200	\$0	\$0	\$3,436,200
-- Water Main - Potable Water Main Capacity Project (WM1-4)	\$0	\$1,067,583	\$2,135,167	\$0	\$0	\$3,202,750
-- Water Main - Pipe Material Replacement Project (WM-2-NW1)	\$0	\$718,367	\$1,436,733	\$0	\$0	\$2,155,100
-- Water Main - Pipe Material Replacement	\$0	\$647,067	\$1,294,133	\$0	\$0	\$1,941,200



Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Project (WM-2-NW2)						
-- Wtr Main	\$1,392,000	\$0	\$0	\$0	\$0	\$1,392,000
-- FLMango Ph 2 TO# 295						
-- Vacuum Sewer - Vacuum Station No. 2 Vacuum Pump Upgrades	\$1,200,000	\$0	\$0	\$0	\$0	\$1,200,000
-- Transmission System Capacity Improvements WW 1-1 TO# TBD	\$1,100,000	\$0	\$0	\$0	\$0	\$1,100,000
-- Water Main - Potable Water Main Capacity Improvement (WM1-2)	\$800,000	\$0	\$0	\$0	\$0	\$800,000
-- Lift Station - Replacement Lift Station Pumps	\$146,260	\$150,648	\$155,167	\$159,822	\$0	\$611,898
-- WM Relocation Kirk Rd. TO# 362 (PBC)	\$520,000	\$0	\$0	\$0	\$0	\$520,000
-- Force Main - Force Main Capacity Improvements (WW-1-3)	\$0	\$119,217	\$238,433	\$0	\$0	\$357,650
-- Force Main - Force Main Capacity Improvements (WW-1-5)	\$0	\$0	\$292,100	\$0	\$0	\$292,100
TO #373 Force Main Replacement (Price St., Florida Mango, and L-9 Canal) - Design	\$200,000	\$0	\$0	\$0	\$0	\$200,000
-- Lift Station - Portable Generator Replacement	\$65,000	\$0	\$112,838	\$0	\$0	\$177,838
-- RLP WTP - Site Civil - Paving Improvements	\$0	\$110,000	\$0	\$0	\$0	\$110,000
-- Main WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$0	\$109,273	\$0	\$0	\$0	\$109,273
-- Utility Billing	\$100,000	\$0	\$0	\$0	\$0	\$100,000
-- Force Main - Force Main Capacity Improvements (WW-1-4)	\$0	\$82,800	\$0	\$0	\$0	\$82,800
-- Portable Self-Priming Non-Clog Pump for Lift Stations	\$67,000	\$0	\$0	\$0	\$0	\$67,000

Project No. / Category	FY2027	FY2028	FY2029	FY2030	FY2031	Total
-- Replacements F-250 trucks with utility bodies	\$65,000	\$0	\$0	\$0	\$0	\$65,000
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No. 5	\$0	\$0	\$56,275	\$0	\$0	\$56,275
-- Asset Management Software	\$13,803	\$13,803	\$13,803	\$13,803	\$0	\$55,212
-- RLP WTP - Replace High Service Pump, Valves, Piping - Pump No. 4	\$0	\$54,636	\$0	\$0	\$0	\$54,636
-- Ford F-150 for Meter Tech	\$43,000	\$0	\$0	\$0	\$0	\$43,000
-- Main WTP - Brine Pump for MIEX System	\$26,000	\$0	\$0	\$0	\$0	\$26,000
-- Project Management Software (BlueBeam)	\$2,340	\$2,340	\$2,340	\$2,340	\$0	\$9,360
Total Summary of Requests	\$16,740,403	\$3,075,734	\$10,693,872	\$3,217,332	\$0	\$33,727,342

**PROPOSED BUDGET
VILLAGE OF PALM SPRINGS - FISCAL YEAR 2026-2027**

**THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE VILLAGE OF PALM SPRINGS
ARE 5.5% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.**

ESTIMATED REVENUES:	MILLAGE PER \$1,000	GENERAL FUND	PALM SPRINGS CRA	DEBT SERVICE FUND	WATER & SEWER ENTERPRISE FUND	STORMWATER UTILITY ENTERPRISE FUND	TOTAL VILLAGE BUDGET
Taxes:							
Ad Valorem Taxes	3.5000	\$8,074,507	\$918,194				\$8,992,701
Voted Debt Service Ad Valorem Tax	0.1746			\$408,692			\$408,692
Sales and Use Taxes		\$445,000					\$445,000
Utility Service Taxes		\$3,995,240					\$3,995,240
Local Business Taxes		\$395,000					\$395,000
Permits and Fees		\$3,684,404					\$3,684,404
Intergovernmental Revenues		\$7,364,123	\$200,000				\$7,564,123
Charges for Services		\$3,420,702			\$26,259,918	\$532,442	\$30,213,062
Fines and Forfeitures		\$273,700			\$297,670		\$571,370
Miscellaneous Revenues		\$1,868,855	\$19,500		\$1,335,000	\$60,000	\$3,283,355
TOTAL SOURCES		\$29,521,531	\$1,137,694	\$408,692	\$27,892,588	\$592,442	\$59,552,947
Transfers In		\$4,124,574	\$918,194		\$0	\$410,494	\$5,453,262
Fund Balances/Reserves/Net Assets		\$6,996,612			\$13,996,858	\$0	\$20,993,470
TOTAL REVENUES, TRANSFERS & BALANCES		\$40,642,717	\$2,055,888	\$408,692	\$41,889,446	\$1,002,936	\$85,999,679
WATER STORMWATER							
EXPENDITURES/EXPENSES:	MILLAGE PER \$1,000	GENERAL FUND	PALM SPRINGS CRA	DEBT SERVICE FUND	WATER & SEWER ENTERPRISE FUND	UTILITY ENTERPRISE FUND	TOTAL VILLAGE BUDGET
Legislative		\$921,288					\$921,288
Executive		\$870,477					\$870,477
Finance		\$1,265,505					\$1,265,505
Legal		\$225,000					\$225,000
Human Resources		\$791,069					\$791,069
Information Technology		\$1,493,859					\$1,493,859
Clerk		\$570,573					\$570,573
General Government		\$622,538					\$622,538
Planning, Zoning & Building		\$2,072,622					\$2,072,622
Law Enforcement		\$16,629,873					\$16,629,873
Sanitation		\$1,863,000					\$1,863,000
Water and Sewer Utility					\$37,625,644		\$37,625,644
Stormwater Utility						\$1,002,936	\$1,002,936
Public Works		\$5,632,409					\$5,632,409
Community Redevelopment Agency			\$1,983,888				\$1,983,888
Economic Development							\$0
Library		\$1,174,637					\$1,174,637
Parks and Recreation		\$4,841,099					\$4,841,099
Special Events		\$340,080					\$340,080
Debt Service				\$408,692	\$211,228		\$619,920
TOTAL EXPENDITURES/EXPENSES		\$39,314,029	\$1,983,888	\$408,692	\$37,836,872	\$1,002,936	\$80,546,417
Transfers Out		\$1,328,688	\$72,000		\$4,052,574		\$5,453,262
Fund Balances/Reserves/Net Assets							\$0
TOTAL APPROPRIATED EXPENDITURES, TRANSFERS, RESERVES & BALANCES		\$40,642,717	\$2,055,888	\$408,692	\$41,889,446	\$1,002,936	\$85,999,679
\$0							

The tentative, adopted and/or final budgets are on file in the office of the above mentioned taxing authority as a public record.